Texas Board of Criminal Justice
244th Meeting

Minutes

December 19, 2025
Huntsville, Texas

TEXAS BOARD OF CRIMINAL JUSTICE

Texas Prison Museum
491 Highway 75 N
Huntsville, Texas 77320

Friday, December 19, 2025

Executive Session
7:30 – 9:30 AM
Regular Session
9:45 – 11:30 AM

ORDER OF BUSINESS

Call to Order

Convene Texas Board of Criminal Justice (TBCJ) Meeting

Recess to TBCJ Executive Session

I. Executive Session – *Texas Prison Museum*

A. The TBCJ may convene into Executive Session.

B. Discussion of personnel matters relating to the Board of Criminal Justice, the Executive Director, the Inspector General, the Director of the Office of the Independent Auditor, the Director of the Independent Office of Inmate Counsel, the Director of the Office of the Independent Ombudsman, and the Prison Rape Elimination Act Ombudsman or to hear a complaint or charge against an employee (closed in accordance with Section 551.074, Government Code).

C. Discussion regarding deployment of security personnel, devices, or security audits (closed in accordance with Section 551.076, Government Code).

D. Discussion regarding security assessments or deployments relating to information resources technology, confidential network security information, or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices (closed in accordance with Section 551.089, Government Code).

E. Consultation with legal counsel regarding pending or contemplated litigation or settlement offers; to receive legal advice on items posted on this agenda; or consultation on a matter where the TBCJ seeks the advice of its attorney as privileged communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas (closed in accordance with Section 551.071, Government Code).

Reconvene TBCJ Meeting Regular Session

Call to Order

II. Regular Session – *Texas Prison Museum*

A. Recognitions

B. Consideration of Approval of Consent Items
   1. Hazardous Duty Pay Authorization Requests
   2. Personal Property Donations
   3. 243rd TBCJ Meeting Minutes

C. Texas Department of Criminal Justice (TDCJ) Parole Division Spotlight

D. Discussion, Consideration, and Possible Action Regarding Purchases and Contracts Over $1 Million

E. Discussion, Consideration, and Possible Action Regarding Proposed Amendments to Board Rules Title 37 Texas Administrative Code Sections
   1. 151.52, "Sick Leave Pool"
   2. 151.53, "Family Leave Pool"

F. Discussion, Consideration, and Possible Action Regarding Proposed Revision to Personnel Directive PD-30, "Employee Grievance Procedures"

G. Report from the Chairman, TBCJ

H. Report from the Executive Director, TDCJ

I. Status Report on Information Technology Initiatives

J. Rehabilitation and Reentry Division Update

K. Discussion, Consideration, and Possible Action Regarding Facilities Division Construction Projects
   1. Status of Board Approved Projects
   2. Request to Install Transformer – Substation, Beto Unit, Tennessee Colony, Texas
   3. Request to Replace Roof – Building #1121, Huntsville Unit, Huntsville, Texas
   4. Request to Replace Roof and Rooftop HVAC Equipment, Stringfellow Unit, Rosharon, Texas

L. Discussion, Consideration, and Possible Action Regarding Proposed Land Transactions
   1. Request for Permanent Right of Way Easement, Wynne Unit, Huntsville, Texas
   2. Request for Permanent Right of Way Easement, Wynne Unit, Huntsville, Texas
   3. Request to Renew an Electrical Easement, Ramsey Unit, Rosharon, Texas
   4. Request for Renewal of Sanitary Sewer Line, Brad Livingston Administrative Headquarters, Huntsville, Texas
   5. Request for Natural Gas Pipeline Easement, Ellis Unit, Huntsville, Texas
   6. Request for Renewal of Natural Gas Pipeline Easement, Boyd Unit, Teague, Texas
   7. Request for Renewal of Natural Gas Pipeline Easement, Boyd Unit, Teague, Texas

Adjourn TBCJ Meeting

The TBCJ may discuss and/or take action on any of the items posted on this meeting agenda.

MINUTES OF THE
TEXAS BOARD OF CRIMINAL JUSTICE
Meeting No. 244

The Texas Board of Criminal Justice convened into executive session at 7:31 a.m. on Friday, December 19, 2025, recessed at 9:27 a.m., reconvened into regular session at 9:49 a.m. at the Texas Prison Museum in Huntsville, Texas, and adjourned at 12:16 p.m.

TEXAS BOARD OF CRIMINAL JUSTICE MEMBERS PRESENT:	Eric J.R. Nichols, Chairman Hon. Faith Johnson, Vice-Chair Thomas Fordyce Hon. Molly Francis via Zoom Ambassador Sichan Siv Pastor Nate Sprinkle General Bill Welch	
TEXAS BOARD OF CRIMINAL JUSTICE MEMBERS ABSENT:	Rodney Burrow, M.D., Secretary Sydney Zuiker	
TEXAS DEPARTMENT OF CRIMINAL JUSTICE STAFF PRESENT:	Bobby Lumpkin, Executive Director Jason Clark, Chief Programs Officer Ron Hudson, Chief Operations Officer Ron Steffa, Chief Financial Officer	
	Damon Andrews Richard Babcock Andrew Barbee Kate Blifford Chris Carter Tina Clark Marvin Dunbar Jennifer Gonzales Carey Green	Stephanie Greger Eric Guerrero Amanda Hernandez Rene Hinojosa Bill Lewis Angie McCown Monica Ruiz de Velasco Rachelle White April Zamora
TEXAS BOARD OF CRIMINAL JUSTICE STAFF PRESENT:	Chris Cirrito Lance Coleman Jill Durst	Wyvonne Long Cassandra McGilbra Brian Patrick
OTHERS PRESENT:	Trey Wharton, House Representative	

Convene the Texas Board of Criminal Justice

Chairman Eric J.R. Nichols reconvened the 244th meeting of the Texas Board of Criminal Justice (TBCJ or board) on Friday, December 19, 2025, at 9:49 a.m., noted that a quorum was present, and declared the meeting open in accordance with Texas Government Code Chapter 551, the *Open Meetings Act*. He stated the TBCJ would be conducting business from the agenda posted in the *Texas Register*. The TBCJ is committed to providing the opportunity for public presentations on posted agenda topics and public comments on issues within its jurisdiction in accordance with Board Rule 151.4, "Public Presentations and Comments to the Texas Board of Criminal Justice." One registration card was received for public comment prior to the deadline, and the board will hear a public presentation on a posted agenda topic later in the meeting.

Recognitions

Chairman Nichols recognized Vice-Chair Judge Faith Johnson for two recent and highly distinguished honors, reflecting her extraordinary leadership and service in law and public justice. She was awarded the 2025 Charlye O. Farris Award by the J.L. Turner Legal Association, which is a prestigious and legacy trailblazing award presented to individuals whose career has paved the way for future generations while exemplifying excellence, courage, and integrity. She also received the Lois Prestage Woods Legacy Award from the Thurgood Marshall School of Law Alumni Association, an honor that recognizes a lifetime of service, mentorship, and an unwavering commitment to justice and legal education. Both awards are a testament to Judge Johnson's remarkable impact as a leader, whose influence extends far beyond her work in public service and on the board. Chairman Nichols expressed the board's appreciation for her service on the board.

Chairman Nichols recognized the TDCJ employees who have dedicated 25, 30, 35, 40, and 45 years of service to the state of Texas. He stated these individuals represent the strong commitment of this agency's staff systemwide. On behalf of the TBCJ and Executive Director Bobby Lumpkin, he expressed deep gratitude for the continued service of these employees. During the months of November and December 2025, 49 employees attained 25 years of service, 34 employees attained 30 years of service, 11 employees attained 35 years of service, 16 employees attained 40 years of service, and three employees attained 45 years of service. Chairman Nichols stated that the names of these individuals would be submitted as an attachment to the official board meeting minutes. He thanked them for their unwavering loyalty and dedication to the citizens of Texas. As a symbol of appreciation, these employees will receive a board certificate along with a personal letter of gratitude.

(Attachment A – Employee Names)

Executive Director Bobby Lumpkin recognized Rene Hinojosa for his recent appointment as Division Director for the Training and Leader Development Division (TLDD). He highlighted Mr. Hinojosa's career, which began in 1994 as an institutional parole officer at the Lockhart Unit, now known as the Coleman Unit. Mr. Hinojosa has a background of proven leadership and a wealth of experience that will serve the agency well in his new role, including bringing the Bryan Collier Leadership and Training Center online. Chairman Nichols expressed his excitement at the progress expected in the TLDD under Mr. Hinojosa's leadership.

Mr. Lumpkin recognized Monica Ruiz de Velasco for her recent promotion to Parole Division Director. He highlighted Ms. Ruiz de Velasco's career, which began as a fugitive recovery agent in Travis County and continued with the TDCJ as a parole officer in 2012. She has demonstrated strong leadership skills and comprehensive knowledge that will serve the agency well in her new role. Chairman Nichols congratulated her on her new role. Ms. Ruiz de Velasco expressed her excitement for the opportunity and stated parole is a passion for her. Mr. Nichols stated the board understands the importance of parole supervision and parole programming, which the board aims to highlight.

Mr. Lumpkin recognized Damon Andrews for his recent promotion to Facilities Division Director. He highlighted Mr. Andrew's career, which began in 2004 as a correctional officer. Mr. Andrews has demonstrated a strong commitment to public service and professional growth throughout his career. Mr. Lumpkin described him as an authentic and excellent leader with a wide range of knowledge and operational expertise. Mr. Andrews thanked the board and Mr. Lumpkin for the opportunity and thanked the Facilities Division staff and his family for their support.

Rehabilitation and Reentry Division (RRD) Director April Zamora recognized Merci Wood for her recent promotion to RRD Deputy Division Director. She highlighted Ms. Wood's career, which began in 2013 as a clerk in the Classification department. Ms. Zamora described her as dynamic and well organized. Ms. Wood expressed her excitement to serve in her new role and her belief in the work being done. Chairman Nichols congratulated her and expressed the board's appreciation for her vital role in rehabilitation and reentry.

Victim Services Division (VSD) Director Angie McCown recognized Dawn McKeehan for her recent promotion to Deputy Division Director for the Employee Support Services section in the VSD. She highlighted Ms. McKeehan's career, which began in 2007. She has led with a determination for excellence, and her staff describe her as compassionate, generous, and patient. Chairman Nichols thanked her for stepping into her new role. Ms. McKeehan expressed her honor for the new opportunity and thanked those who have allowed her team to expand peer support services for staff, families, and others.

Parole Division Director Ruiz de Velasco recognized Irvin "Rick" Washington for his recent promotion to Deputy Division Director. She highlighted his career, which began in 2005. Mr. Washington has been phenomenal at establishing strong network communications with local law enforcement offices, including the Office of the Inspector General. Chairman Nichols thanked him for stepping into his new role. Mr. Washington expressed his excitement for the future and offered his assistance wherever it is needed. He thanked his staff and his family for their support.

Chairman Nichols recognized Mr. Lumpkin for 35 years of service and his dedication to the agency and the public. Mr. Lumpkin's service and leadership have embodied integrity, compassion, and an unwavering commitment to public safety, accountability, and justice. He has made countless decisions with care, offered mentorship to generations of public servants, and created a legacy built on service. Mr. Nichols stated Mr. Lumpkin has extensive operational knowledge and understands that teamwork is vital. Mr. Nichols recognized Mr. Lumpkin's family and thanked Mr. Lumpkin for his service. Mr. Lumpkin thanked the board and the men and women of the agency for providing hope and ensuring public safety. He thanked his family for making sacrifices to support his career.

Consideration of Approval of Consent Items

1. **Hazardous Duty Pay Authorization Requests**
2. **Personal Property Donations**
3. **243rd TBCJ Meeting Minutes**

Chairman Nichols asked if there were any amendments, abstentions, or objections to the proposed consent items. Hearing none, the consent items were approved.

Texas Department of Criminal Justice
Parole Division Spotlight

Parole Division Director Monica Ruiz de Velasco introduced Parole Officer Kay Wagoner from the Huntsville District Parole Office (DPO). Ms. Wagoner began her career in the Parole Division in October 2017 and has made it her mission to absorb as much information as possible. She has completed every possible specialized caseload training and is known for mentoring her colleagues and fostering a collaborative environment. She believes teamwork makes the difference and is a proud graduate of Sam Houston State University where she earned a degree in criminal justice. Ms. Wagoner has been a parole officer for eight years and previously supervised a special needs caseload. She is currently supervising an administrative caseload. She stated she became a parole officer to assist clients with successful reintegration into society. Ms. Wagoner introduced client Kelly Castlino to share his story.

Mr. Castlino thanked the board and Mr. Lumpkin for the opportunity to speak. He was released to parole supervision on February 22, 2022, from his third incarceration with the TDCJ. Becoming an addict early in life resulted in fifteen years in the prison system and three different TDCJ numbers. On his final sentence, God opened his eyes, and he began making different choices. Parole supervision was the opportunity he had been praying for, and he was released to an inpatient program. Upon successful completion, he transferred to a residential center where he was still under parole supervision and being held accountable. This granted him more freedom, and he was able to buy his first vehicle, which led to better employment and meeting his wife. He commended his wife for continuing to show unwavering support. He stated being a business owner was one of his goals, which was fulfilled with the establishment of Castlinos God-Send, LLC, a thriving transportation company, in July 2023. He thanked God for making this possible and stated opening the company opened doors for other opportunities. He stated Ms. Wagoner has gone above and beyond and deserves recognition. He and his wife joined Reggie Hicks, founder of Brother's Keeper Prison Ministry, to give back inside the prison walls by gaining his approved volunteer status and ministering to inmates. In 2024, he and his wife were asked to join the board of directors for the ministry and facilitate events across Texas. He hopes to grow his company enough to join the ministry on a full-time basis. He thanked those in attendance for allowing him to share his story and the Board of Pardons and Paroles for granting him parole. He thanked his wife and God for the strength to continue his sobriety every day. He stated being released with a felony background comes with challenges, but an individual can become the solution with the correct mindset and guidance.

Chairman Nichols stated it is important to see the success stories like Mr. Castlino's to inspire others and thanked Mr. Castlino for having the courage to share his story.

Discussion, Consideration, and Possible Action
Regarding Purchases and Contracts Over $1 Million

Chairman Nichols abstained from taking action on this agenda item due to his firm representing entities listed.

Chief Financial Officer Ron Steffa reviewed the purchases and contracts over $1 million and stated there will be 19 items brought for the board's consideration and approval. Items 1 through 3 are increases to fiscal year (FY) 2023-2026 contracts for design professional services for the agency's major repair projects. These increases are needed to accommodate the additional projects that the agency is undertaking. Items four and five are increases to the FY 2024-2025 contracts for residential and outpatient substance abuse treatment and aftercare services for inmates released from substance abuse felony punishment facilities, in-prison therapeutic communities, or referred to the substance abuse counseling program due to an increase in utilization. Item 6 is an increase to the FY 2026 contract for license plate materials due to increased quantities and unit costs. Items 7 through 13 are increases to the FY 2026 contracts for residential and outpatient substance abuse treatment and aftercare services for inmates released from substance abuse felony punishment facilities, in-prison therapeutic communities, or referred to the substance abuse counseling program due to utilization and to fund a 90-day extension. Item 14 is an increase to the FY 2026-2027 contract for veterinarian services with Texas A&M University due to an increase for veterinarian services and to purchase medications and supplies. Items 15 and 16 are increases to the FY 2026-2027 contracts for Texas Correctional Office on Offenders with Medical or Mental Impairments (TCOOMMI) case management and continuity of care for psychiatric and rehabilitation services. Item 17 is the FY 2026 purchase for soap base tallow to be used in the production of soap at the Roach Unit. Item 18 is the FY 2026 purchase for sodium tripolyphosphate to be used in the production of janitorial chemicals at the Roach Unit. Item 19 is the FY 2026 contract for program and project management services for the Corrections Information Technology System (CITS) 2.0 project. The awarded vendor would assist in leading and managing the project and also provide support to the agency during the transition to the new system.

Chairman Nichols asked if there were any questions or comments. Hearing none, he called for a motion and a second.

General Bill Welch moved that the Texas Board of Criminal Justice approve the purchases and contracts over $1 million as presented.

Pastor Nate Sprinkle seconded the motion, which unanimously passed when called to a vote.

Discussion, Consideration, and Possible Action Regarding Proposed Amendments to Board Rules Title 37 Texas Administrative Code Sections

§ 151.52, "Sick Leave Pool"

General Counsel Stephanie Greger presented Board Rule § 151.52, "Sick Leave Pool," with proposed amendments including a minor grammatical update for clarity to the definitions section. The rule will be posted in the *Texas Register* and available for public comment. Chairman Nichols asked if there were any questions or comments. Hearing none, he called for a motion and a second.

Ambassador Sichan Siv moved that the Texas Board of Criminal Justice approve for publication in the Texas Register the proposed amendments to Board Rule Title 37 Texas Administrative Code Section 151.52, "Sick Leave Pool," to receive public comment as presented.

General Bill Welch seconded the motion, which unanimously passed when called to a vote.

§ 151.53, "Family Leave Pool"

Ms. Greger presented Board Rule § 151.53, "Family Leave Pool," with proposed amendments including a minor grammatical update for clarity to the definitions section. The rule will be posted in the

Texas Register and available for public comment. Chairman Nichols asked if there were any questions or comments. Hearing none, he called for a motion and a second.

Pastor Nate Sprinkle moved that the Texas Board of Criminal Justice approve for publication in the Texas Register the proposed amendments to Board Rule Title 37 Texas Administrative Code Section 151.53, "Family Leave Pool," to receive public comment as presented.

Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.

Discussion, Consideration, and Possible Action Regarding Proposed Revision to Personnel Directive PD-30, "Employee Grievance Procedures"

General Counsel Stephanie Greger presented proposed revisions to PD-30, "Employee Grievance Procedures," which is in line with efforts to make the agency's personnel directives consistent. Revisions include adding a definition for "Reporting Entity"; revising definitions for "Equal Employment Opportunity Violation," "Protected Class," and "Responding Authority"; incorporating an amendment from October 2024 related to procedures for requesting time extensions; and revising language to reflect the current Human Resources Division organizational structure. Grammatical and formatting updates were also made. Chairman Nichols asked if there were any questions or comments. Hearing none, he called for a motion and a second.

Thomas Fordyce moved that the Texas Board of Criminal Justice approve the revisions to Personnel Directive PD-30, "Employee Grievance Procedures," as presented.

Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.

Report from the Chairman, TBCJ

Chairman Eric J.R. Nichols recognized improvement in the way the agency communicates, serves the public, and supports internal and external stakeholders by introducing the agency's Website Redesign Project, led by the TDCJ Communications Department. The Communications Department oversees all internal and external communications for the agency. The Web Services Team within the Communications Department manages the agency's website and intranet. Each month, the team updates more than 100 web pages and 500 documents to meet the needs of the agency, the board and its direct reports, and the Texas Board of Pardons and Paroles. Additionally, the team reviews and disseminates more than 400 emails a month to different areas within the agency. Chairman Nichols introduced the Director of the Communications Department, Dr. Amanda Hernandez, to report on the exciting project.

Dr. Hernandez thanked the board and Mr. Lumpkin and expressed her excitement regarding the Website Redesign Project. She recognized her staff in attendance and thanked them for their hard work. As one of the largest state agencies in Texas, the TDCJ serves many stakeholders: victims, inmate families, employees, policymakers, researchers, the media, and the general public. The agency's current website contains valuable information but needs a major upgrade. This redesign allows the agency to modernize the site, improve accessibility, and create a better, more user-friendly experience for everyone. She and her team decided to focus the redesign project on three main priorities: accessibility and compliance, modern design and functionality, and content clarity.

Dr. Hernandez stated the TDCJ is committed to making its website accessible to the widest possible audience and being fully compliant with modern accessibility standards. Web accessibility means that everyone has equal access to information and services online. As the internet is a vital resource for daily life, inaccessible websites create barriers for those with disabilities. Accessibility is not just for those with disabilities, as many of the standards improve overall usability for different types of users. To ensure the new site is compliant with accessibility standards, the web team is consulting with the Information Technology Division's Electronic Information Resources (EIR) accessibility coordinator. One major change to the new website will be the addition of a top-level navigation bar and left-hand navigation on secondary pages. The new navigation categorizes pages based on the audience.

Another major focus was to improve content clarity. This will be accomplished in two ways: reducing the amount of content on the website and changing the tone of the website. Currently, there are more than 3,600 pages on the website, with some of the content obsolete or sharing conflicting information. The goal is to reduce the number of pages drastically by removing outdated material, redundant information, or unnecessary content. She presented a video of the new website design and showed how it functions differently. For example, there are specific sections dedicated to victims, inmate families, volunteers, and employees. Once inside a category of pages, a left-hand navigation appears, allowing the user to easily flow between content related to that category. The top navigation will remain, allowing users the option to easily transition to another section of the website without going to the homepage. Additionally, her team is not just updating the design of the pages but the content on the pages. The language will shift to a more conversational and approachable tone. Plain language will be used to ensure greater understanding. Dr. Hernandez expressed pride in her team and their work. The estimated go-live date for the new site is in Spring 2026. She thanked the board and Mr. Lumpkin for their support.

Chairman Nichols thanked Dr. Hernandez for her report and the Communications Department team members who have been involved in the project. He stated those team members include Web Services Manager Wendy Skains-McLeod and Web Administrators Guy Hanser and Karen Gouge. He stated he is often asked by representatives of companies that work in the construction space, for example, about the process for doing business with the TDCJ and recommended the new website include a drop-down or other easy-to-find navigation tool for potential vendors. Pastor Nate Sprinkle asked where the mission statement would be located on the new website. Dr. Hernandez stated, under the "About" section, this along with the 2030 vision would be included but could be more visible if the board recommended it. She stated this allows a snapshot easily located by users. Pastor Sprinkle asked if the website had been tested for being viewed on a phone. Dr. Hernandez confirmed it had been.

Chairman Nichols asked if there were any additional questions or comments. Hearing none, he thanked Dr. Hernandez and her team for their work.

Report from the Executive Director, TDCJ

Executive Director Bobby Lumpkin shared a report on the agency's quarterly Crisis Response Team (CRT) quarterly training and shared a holiday message.

Crisis Response Team Quarterly Training

During the first week of December, the agency successfully hosted its quarterly CRT training and inaugural competition. Members of executive leadership and the board had the privilege to attend; and this year's training was the largest and most extensive training to date, incorporating advanced tactics and collaborative efforts from multiple teams and divisions across the state for five intensive days. Mr. Lumpkin recognized several members who were in attendance.

Crisis Response Team:
State Commander Brian Sifford

Crisis Negotiation Team:
Major Angela Davis from the Training and Leader Development Division (TLDD)
Captain Andrea Rife from the Correctional Institutions Division (CID)
Assistant Warden Brittney Reagans from the CID
Jessica Littleford from the Information Technology Division (ITD)
Kristin Ortega from the TLDD
Sergeant Christopher Baker from the TLDD

Tactical Response Team:
Sergeant Christopher Helmig from the TLDD
Sergeant Eric Andersen from the TLDD
Sergeant Steven Betchel from the CID
Major Susanna Flores from the CID
Captain Kristopher Grimes from the TLDD
Lieutenant Robert Black from the CID

Forward Assault Support Team:
Lieutenant Gary Wilbanks from the Office of the Inspector General (OIG)
Sergeant Investigator Brian Yosko from the OIG
Sergeant Investigator Jessica Williams from the OIG

Led by State Commander Brian Sifford, the event was a significant showing of the agency's commitment to emergency response preparedness. Agency leadership prepared a large-scale scenario that tested the coordination and skills of the CRT, which also included 16 members of the OIG. On day two, there was a live-action scenario that included a hostage situation and an escape attempt. The CRT Skills Competition was introduced on day four and featured rigorous challenges designed to test and highlight the capabilities of Tactical, Negotiations, and OIG members. During the event, the teams demonstrated their skills, and a panel of judges evaluated their performance based on expertise and execution. Trophies were awarded to the top performing teams as a symbol of achievement and pride.

Mr. Lumpkin congratulated the following individuals and teams for their placement:

- Lone Star Gauntlet (Individual Event)
  Examples included bench pressing their own weight or flipping a tractor tire as many times as possible in two minutes.
  1st—Michael Carlson, Sanchez Unit (CID)

- Cognitive Firearms (Individual Event)
  1st—Grady Smith, Woodman Unit (CID)

- Downed Officer Rescue (Teams Event)
  This event involves three team members in full gear carrying a downed officer.
  1st—Region 2 (CID)

- Cognitive Recall (Teams Event)
  This event includes five team members total with four team members sprinting to retrieve a piece of tactical equipment for the fifth team member to suit up.
  1st—Region 2 (CID)

- Operator Loadout (Teams Event)
  1st—Region 6 (OIG & CID)

- Blind Command (Teams Event)
  All five team members are blindfolded in full gear and must follow commands to complete the course.
  1st—Region 5 (CID)

- Overall Winner (Total of All Teams Event Times)
  Region 5 (CID & TLDD)

Mr. Lumpkin presented a video of the training and competition. He stated one of the favorite parts of the job is seeing staff come together to achieve the mission of public safety. The Tactical Training teams exhibit unwavering commitment, professionalism, and preparedness to address emergencies. Although those situations are rare, the agency takes great pride in the comprehensive training received and the ability to handle any challenge. He recognized the different divisions involved in supporting the event and stated all participants did an exceptional job, including the staff who hosted the event. He stated all of those staff are essential in ensuring the security of both staff and inmates, as well as the great state of Texas.

Holiday Message

Mr. Lumpkin discussed the holiday season and wished everyone and their families a Merry Christmas and a Happy New Year. The TDCJ has a tremendous legacy of 140 years of service to the state. He thanked every TDCJ employee for the hard work and dedication provided daily. He asked to keep agency staff and their families in everyone's thoughts and prayers during the holiday season and to remember the thousands of men and women who will be hard at work throughout the holidays to provide public safety for Texans.

Status Report on Information Technology Initiatives

Chief Information Officer Tina Clark presented a report on information technology projects with board oversight. Most of the projects are in the procurement phase, which can be divided into three stages: pre-solicitation, where the statement of work is created and solicitations are built; solicitation, where the request for offer is made public with a deadline for submitting bids; and evaluation, where the bids are reviewed and a vendor is selected for contract award.

The first project is the Corrections Information Technology System (CITS 2.0), and it is in the solicitation phase and is a multi-contract project. The funding provided is $58.3 million and will be used for multiple contracts including contracts for program and project management services, organizational change services, and independent verification and validation services. Solicitation for two of those contracts has been posted and closed as of December 1, 2025.

The second project is the Centralized Accounting Payroll and Personnel System (CAPPS), which is the Enterprise Resource Planning solution for the state. The comptroller holds this contract with the vendor and is responsible for hosting and maintaining the system. The TDCJ is one of the last state agencies to migrate to CAPPS. CAPPS is in the execution phase and is 52% complete with implementing the Human Resources solution with an estimated completion date of July 13, 2026. Computers have been deployed to provide correctional staff access to email accounts.

The third project is for inmate banking and is a turn-key solution for replacing the agency's trust fund banking system, the parole fee and restitution process, the point-of-sale system used in the commissary, and the management of commissary warehouse inventory. This project is in the execution phase and 16% complete with an expected go-live date of August 2026 and a full completion date of November 2026.

The fourth project is for broadband connectivity, which will expand the fiber presence in correctional facilities. This project is currently in the pre-solicitation phase. The 60-day pre-solicitation notice, which is required according to the dollar threshold, has been posted and will expire January 6, 2026. It will then be submitted for review by the Contract Advisory Team, and the solicitation is expected to be posted in March 2026.

The fifth project is the Office of the Inspector General (OIG) Crime Management System. The project is in the procurement pre-solicitation phase, and the draft solicitation will be submitted in January 2026 to the Department of Information Resources (DIR) who have 30 days to review it. After that, it will be prepared for solicitation.

The sixth project is the purchase and implementation of a modern learning management system (LMS). The project is currently in the procurement pre-solicitation phase, and the draft solicitation is in the final stages of review and is expected to move to the DIR for review in January 2026 with the solicitation being posted in April 2026.

The seventh project is the video surveillance upgrade. This project is in the pre-solicitation phase with the required 60-day pre-solicitation notice posted and set to expire on January 6, 2026. The draft solicitation will be submitted to the Contract Advisory Team in January 2026 with solicitation expected by March 2026.

The eighth project is for the Technology Enhanced Inmate Count Proof of Concept. The initial proof of concept has been completed, and a business case has been developed.

Chairman Nichols asked if there were any questions or comments. General Bill Welch stated the board had a thorough briefing on the Technology Enhanced Inmate Count Proof of Concept and asked if the CITS 2.0 and count systems worked in concert with each other. Ms. Clark stated the systems do and explained that the system would have an account feature, but the agency would need the selected product to have the infrastructure to collect it. General Welch asked if the CITS 2.0 would possibly have a different solution. Ms. Clark stated it could potentially have different software. Chairman Nichols asked if the business case for the eighth project requires board action. Ms. Clark stated if the funding has been received, then the procurement could progress, and Mr. Lumpkin stated the board would be updated.

Rehabilitation and Reentry Division Update

Rehabilitation and Reentry Division (RRD) Director April Zamora presented an update on the RRD's progress over the last year. She discussed the establishment of the RRD by merging the Rehabilitation Programs Division, the Reentry and Integration Division and elements of the Private Facilities Contract Monitoring/Oversight Division, which was a Sunset Advisory Committee (Sunset) recommendation completed in November 2024. The RRD grew from 300 positions to over 600. She stated the reorganization had to be a phased approach. Post-secondary education transitioned to the Windham School District (WSD). Sunset recommended that substance use contracted services be monitored using the same methodology for Texas Correctional Office on Offenders with Medical or Mental Impairments (TCOOMMI) contracted services, so those processes were reviewed and combined for efficiency. The Sex Offender Treatment Program, which had a large number of staff vacancies, was redesigned. Salaries for licensed clinical staff were reviewed and raised. The vacancy rate has dropped by 14.6% due to eliminating clerk positions that had not been filled for over two years to allow for salary raises for licensed staff. The Substance Use Treatment Program was staffed with 35% vacancies but is now at 17.3% vacancies. Departments for certified peer services were merged as well.

For certified peer services, 63 peers were trained to become mental health peer support specialists with another 19 added in the last week. Those individuals wear a green patch that says "footprints" to be easily identifiable and have been deployed in restrictive housing areas with some living in the restrictive housing area. Reentry peer support specialists have a total of 82 trained peers. Peer recovery support specialists have a total of 66 trained peers with an additional 15 in training at the Hamilton Unit, 20 beginning a class at the Bartlett Unit, 10 starting at the Hobby Unit, and a class will be opened at the Hughes Unit soon. Veteran X/Hope has a total of 17 trained peers with another 12 added recently. Ms. Zamora stated New Jersey has requested the agency to provide training on this program for its prison system. Certified peers are certified by the Texas Certification Board while veteran peers are certified by the Veteran Administration, and, if an individual violates the Health Insurance Portability and Accountability Act (HIPAA) or any community violation, that individual will no longer be employable. Certified peers can teach classes, and the Bartlett Unit is currently hiring for one of those positions. The agency can hire previously incarcerated individuals for those positions. Ms. Zamora showed a video showcasing the impact of peer support.

Ms. Zamora discussed the Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE) program at the O'Daniel Unit, which had 942 graduates since August 2019. She also discussed the Trust, Healing, Restoration, Independence, Vision, and Empowerment (THRIVE) program, which had 62 graduates since December 2024. Both programs were found to be impactful to the recidivism rate. She showed a video showcasing the opening of the Bartlett Unit, which was opened as an Innovation Unit. Ms. Zamora discussed the importance of technology enhancements to help enrollment in the state jail program for substance use. The program was moved to a tablet-based educational model, and certified peers were able to teach substance use education. Through tablet-based instruction, a 12-hour course is available and data showing how long the user stays on the tablet and how many are completing the course is recorded. The average monthly enrollment for this program rose from 151 to 561. She discussed regionalization, which has opened beds at other units at release sites, so those individuals will not have to be transported to a specific unit for treatment. This allows those individuals to include their family members to support their treatment program.

Ms. Zamora discussed the Champions Youth Program and the need to add skills-based incentives and positive reinforcement and to optimize capacity. New career and technical education pathways for youth with high school diplomas or high school equivalency were added through the WSD. New rehabilitation continuums for individuals 18 and older were added to help with transitioning; this was opened at the Bartlett Unit. The Texas Juvenile Justice Department (TJJD) changed the assessment tool, so the agency can keep up with the pace of treatment those youth have already received.

Sunset recommended an Individual Treatment Plan Program List to include a "sandbox" built for inmate tablet viewing and the public. This includes a short program description where inmates can review real-time status and have the potential to request program enrollment. Evaluation criteria through the Joint Committee established categories, and committee actions incorporate new programs into the Parole-Voted category. Wait times for programs have been reduced by 60% with beds opening at the Sayle Unit for the Pre-release Therapeutic Community program that currently has zero wait time. She presented an example of the Workbay platform available on the inmate tablets.

Data sharing was an issue identified during the Sunset process, so the RRD worked with the Office of Strategic Initiative and Modernization to improve program screening and program placement. The RRD has taken an integrated approach for contract management and focused on trauma-informed care and female programming. The RRD created the Rehabilitation and Reentry Innovation Quarterly Partner to award a division employee who had an innovative idea to the division forward. The first one was awarded to Assistant Warden Curtis Jordan from the Travis County State Jail who has developed innovative ideas for the youthful population.

Keidrain Brewster, who works with the Big Reform Movement to provide information and resources to incarcerated individuals to help transform their lives, registered to speak on this agenda topic to highlight the great work being done with the agency. He discussed the Stop the Drug rallies, which have been impactful because the individuals interested in participating can sign up for programming immediately. He stated this contributes to public safety both in and out of the facilities. He has observed the struggle and commitment of administrative leadership and thanked those involved for the programming being offered.

Chairman Nichols thanked Ms. Zamora for her report. Executive Director Bobby Lumpkin thanked Ms. Zamora and her team for moving the RRD forward.

Discussion, Consideration, and Possible Action Regarding Facilities Division Construction Projects

Status of Board Approved Projects

Facilities Division Director Damon Andrews reviewed the Status of Board Approved Projects.

- Item 1 is the roof replacement project at the Michael Unit which is 96% complete. The contractor has finished 7 building, and removal of the safe wrap is ongoing.
- Item 2 is the roof replacement project at the Hughes Unit. The Notice of Award has been issued.
- Item 3 is the roof replacement project at the Stringfellow Unit which is complete. The board-approved program cost for this project was $3,673,400, and the estimated closeout cost of this project is $2,727,567, which is 26% under program cost.
- Item 4 is the Huntsville Unit project to repair and replace the mechanical department building roof which is 12% complete. Roof removal is ongoing.
- Item 5 is the Holliday Unit project to construct a new training facility which is 55% complete. Sheetrock, electrical, and plumbing work is ongoing in the main training building. Framing and sheetrock work is ongoing in the Bachelor Officer Quarters. Material is staged in the firing range area.

- Item 6 is the Ferguson Unit project to construct a water treatment plant which is 32% complete. Concrete work around the high-pressure pump station is complete. Electrical is being installed.
- Item 7 is the Ramsey Unit project to renovate the water tower. The Notice to Proceed is pending.
- Item 8 is the Connally Unit project to replace plumbing and controls in 3, 4, 7, 10, and 11 buildings for inmate housing which is 35% complete. 7 building plumbing and controls are complete. The project has transitioned to 3 building, and demolition is ongoing.
- Item 9 is the Connally Unit project to replace plumbing and controls in 8, 12, 18, and 19 buildings for inmate housing which is 15% complete. Installation of electrical in 18 and 19 buildings is ongoing.
- Item 10 is the Ellis Unit project to install a fire alarm system which is 45% complete. The main building is currently being worked on with the conduit and wiring being installed. Alarm panel installations have begun.
- Item 11 is the Ferguson Unit project to install a fire alarm system which is 77% complete. Installation of conduit, wiring, and alarm panels is ongoing in X block.
- Item 12 is the Beto Unit project to renovate the icehouse which is 45% complete. Asbestos abatement has been completed. Dirt work and plumbing is ongoing to prepare for the concrete pour.
- Item 13 is the Hobby Unit project to construct a multi-use facility, which is 5% complete. Mobilization is ongoing, and installation of the laydown yard is complete. Construction of the sallyport and cross fencing is also complete.
- Item 14 is the McConnell Unit project to install HVAC – Inmate Housing (design only) which is complete.
- Item 15 is the Goodman Unit project to install HVAC – ISF which is 80% complete. Disconnects are installed at the air handlers, and electrical installation is near completion.
- Item 16 is the Michael Unit project for HVAC system efficiency upgrades to inmate housing 12 building which is 99% complete. Final inspection was completed, and the contractor is working on the final punch list.
- Item 17 is the Stiles Unit project for HVAC system efficiency upgrades to inmate housing 12 building which is 14% complete. Mobilization is complete, and material has begun arriving while electrical work is ongoing.
- Item 18 is the Boyd Unit project to install HVAC – Inmate Housing which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 19 is the Gurney Unit project to install HVAC – Inmate Housing which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 20 is the Hightower Unit project to install HVAC – Inmate Housing which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 21 is the Jester III Unit project to install HVAC – Inmate Housing which is 15% complete. The contractor has mobilized, and the laydown yard is complete. Equipment has begun arriving on site.
- Item 22 is the Luther Unit project to install HVAC – Inmate Housing which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 23 is the Polunsky Unit project to install HVAC – 3 building which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 24 is the Powledge Unit project to install HVAC – Inmate Housing which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 25 is the Stevenson Unit project to install HVAC – Inmate Housing which is 4% complete. Submittals and scheduling are in progress.

- Item 26 is the Stiles Unit project to install HVAC – 8 building which is 7% complete. Submittals and scheduling are in progress. The laydown yard has been identified, and fencing is being installed.
- Item 27 is the Terrell Unit project to install HVAC – Inmate Housing which is 5% complete. Mobilization has begun with submittals and scheduling in progress.
- Item 28 is the Bell Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 29 is the C. Moore Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 30 is the Estes Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 31 is the Hamilton Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 32 is the Hightower Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 33 is the Jester III Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 34 is the Lopez Unit project to construct expansion dorms, and the Notice of Award is pending.
- Item 35 is the Luther Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 36 is the Memorial Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 37 is the Montford Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 38 is the Pack Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 39 is the Sanchez Unit project to construct an expansion dorm, and the Notice of Award is pending.
- Item 40 is the Travis County State Jail project to construct an expansion dorm, and the Notice of Award is pending.

Chairman Nichols asked Mr. Andrews to ensure the new website design includes easy navigation to the dashboard for air conditioning projects. Mr. Andrews agreed.

Request to Install Transformer—Substation, Beto Unit, Tennessee Colony, Texas

Mr. Andrews presented a new project for consideration, which will consist of installation, testing, and commissioning of the backup substation transformer so that it becomes operational in a configuration to provide immediate backup to the current substation transformer. This will reduce risk associated with failure and ensure power is supplied to the units during outages. One proposal was received in June 2025. If approved, the work will be performed by Alterman, Inc., out of Grapevine, Texas. This is the first project for Alterman, Inc., and the design was created by HDR Architecture, Inc. The total estimated program cost is $5,339,000. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *General Bill Welch moved that the Texas Board of Criminal Justice approve the request to install a transformer substation at the Beto Unit, Tennessee, Texas, as presented.*

Pastor Nate Sprinkle seconded the motion, which unanimously passed when called to a vote.

Request to Replace Roof—Building #1121, Huntsville Unit, Huntsville, Texas

Mr. Andrews presented a new project for consideration which will consist of the removal of approximately 10,106 square feet of temporary roofing, installation of a new clay tile roofing system, and installation of new air handling units and duct work. The new roofing system and air handling units will meet energy and building codes. Nine proposals were received for this project in July 2025. If approved, the work will be performed by Gutier, LLC, out of Missouri City, Texas. This is the fifth project for Gutier, LLC, and the design was created by HDR Architecture, Inc. The total estimated program cost is $4,919,500. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

Pastor Nate Sprinkle moved that the Texas Board of Criminal Justice approve the request to replace the roof for building #1121 at the Huntsville Unit, Huntsville, Texas, as presented.

General Bill Welch seconded the motion, which unanimously passed when called to a vote.

Request to Replace Roof and Rooftop HVAC Equipment, Stringfellow Unit, Rosharon, Texas

Mr. Andrews presented a new project for consideration, which includes the replacement of the roofing and rooftop HVAC units of the Bachelor Officer Quarters #1732 at the Stringfellow Unit. The work will consist of the removal of approximately 10,000 square feet of roofing and insulation, installation of a new thermoplastic membrane roofing system, removal of HVAC units and equipment, and installation of four new HVAC units plus all utilities required. The new roofing system and HVAC units will provide a safer environment and meet energy and building codes. Seven proposals were received in July 2025. If approved, the work will be performed by Trumble Construction LLC, doing business as RBT Roofing, out of Texarkana, Texas. This is the first project for Trumble Construction LLC, and the design was created by the TDCJ's in-house engineering. The total estimated program cost is $1,115,000.

Chairman Nichols asked how many proposals were received. Mr. Andrews stated there were seven. Mr. Nichols stated this shows the word is getting out about doing business with the TDCJ, which will result in good competition for the best vendor. He asked if there were any additional questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

Ambassador Sichan Siv moved that the Texas Board of Criminal Justice approve the request to replace the roof and rooftop HVAC equipment at the Stringfellow Unit, Rosharon, Texas, as presented.

Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.

Discussion, Consideration, and Possible Action Regarding Proposed Land Transactions

Bill Lewis, Manufacturing, Agribusiness and Logistics Division Director stated each of the projects being presented include language requiring indemnification as the grantee's responsibility and the most-favored-nation clause. Compensation has been negotiated at the current geographical appraisal value.

Request for Permanent Right of Way Easement, Wynne Unit, Huntsville, Texas

Mr. Lewis presented the request of the Texas Department of Transportation (TxDOT) for a right-of-way easement located in TDCJ's parcel 46 in Walker County. The easement for approximately 0.1561 acres (6,801 square feet) will assist the TxDOT's project of upgrading Interstate 45 to improve traffic and driving conditions in Walker County. The TxDOT is offering $131,273 as compensation for the permanent easement. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *Thomas Fordyce moved that the Texas Board of Criminal Justice approve the request for a permanent right of way easement at the Wynne Unit, Huntsville, Texas, as presented.*
>
> > *Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.*

Request for Permanent Right of Way Easement, Wynne Unit, Huntsville, Texas

Mr. Lewis presented the request of the TxDOT for a right-of-way easement located in TDCJ's parcel 6 in Walker County. The easement is for approximately 0.4897 acres (21,332 square feet) and will assist the TxDOT's project of upgrading Interstate 45 to improve traffic and driving conditions in Walker County. The TxDOT is offering $162,612 as compensation for the permanent easement. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *Pastor Nate Sprinkle moved that the Texas Board of Criminal Justice approve the request for a permanent right of way easement at the Wynne Unit, Huntsville, Texas, as presented.*
>
> > *General Bill Welch seconded the motion, which unanimously passed when called to a vote.*

Request to Renew an Electrical Easement, Ramsey Unit, Rosharon, Texas

Mr. Lewis presented the request of Cerberus Engineering LLC to renew an expiring easement for one electrical line located at the Ramsey Unit. The easement includes an area of approximately 0.895 acres or 3,818.65 feet long by 10 feet wide and 160 feet long by five feet wide. Cerberus Engineering LLC has agreed to pay $4,833 for the renewal of the easement for a ten-year term. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *Ambassador Sichan Siv moved that the Texas Board of Criminal Justice approve the request to renew an electrical easement at the Ramsey Unit, Rosharon, Texas, as presented.*
>
> > *Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.*

Request for Renewal of Sanitary Sewer Line, Brad Livingston Administrative Headquarters, Huntsville, Texas

Mr. Lewis presented the request of the City of Huntsville to renew an expiring easement for one sanitary sewer line located at the Brad Livingston Administrative Headquarters. The easement includes an area of approximately 0.372 acres of land or 959 feet long and varying widths between 10 and 20 feet. The City of Huntsville has agreed to pay $4,205 for the renewal of the easement for a ten-year term. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *Pastor Nate Sprinkle moved that the Texas Board of Criminal Justice approve the request for renewal of a sanitary sewer line at the Brad Livingston Administrative Headquarters, Huntsville, Texas, as presented.*
>
> > *Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.*

Request for Natural Gas Pipeline Easement, Ellis Unit, Huntsville, Texas

Mr. Lewis presented the request of Trident Intrastate Pipeline LLC for a new pipeline easement for one 42 inch pipeline at the Ellis Unit. The easement includes an area of approximately 3.158 acres of land or 2,751.26 feet long by 50 feet wide for the transportation of natural gas liquids. Trident Intrastate Pipeline LLC has agreed to pay $141,729 for the easement for a ten-year term. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *General Bill Welch moved that the Texas Board of Criminal Justice approve the request for a natural gas pipeline easement at the Ellis Unit, Huntsville, Texas, as presented.*
>
> > *Thomas Fordyce seconded the motion, which unanimously passed when called to a vote.*

Request for Renewal of Natural Gas Pipeline Easement, Boyd Unit, Teague, Texas

Mr. Lewis presented the request of Hilcorp Energy, LP, to renew an expiring easement for one 12 inch pipeline at the Boyd Unit. The easement includes an area of approximately 2.43 acres of land or 2,121 feet long by 50 feet wide for the continued transportation of natural gas liquids. Hilcorp Energy, LP, has agreed to pay $90,020 for the renewal of this easement for a ten-year term. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *Thomas Fordyce moved that the Texas Board of Criminal Justice approve the request for renewal of a natural gas pipeline easement at the Boyd Unit, Teague, Texas, as presented.*
>
> > *Judge Faith Johnson seconded the motion, which unanimously passed when called to a vote.*

Request for Renewal of Natural Gas Pipeline Easement, Boyd Unit, Teague, Texas

Mr. Lewis presented the request of Hilcorp Energy I, LP, to renew an expiring easement for two 12 inch pipelines at the Boyd Unit. The easement includes an area of approximately 3.49 acres of land or 3,039.3 feet long by 50 feet wide for the continued transportation of natural gas liquids. Hilcorp Energy I, LP has agreed to pay $128,940 for the renewal of this easement for a ten-year term. Mr. Lewis presented a map of the area. Chairman Nichols asked if there were any questions or comments. Hearing none, Chairman Nichols called for a motion and a second.

> *Ambassador Sichan Siv moved that the Texas Board of Criminal Justice approve the request for renewal of a natural gas pipeline easement at the Boyd Unit, Teague, Texas, as presented.*
>
> > *Pastor Nate Sprinkle seconded the motion, which unanimously passed when called to a vote.*

Adjournment

There being no further business, Chairman Nichols thanked everyone for attending the meeting and announced that the next meeting of the Texas Board of Criminal Justice will be February 20, 2026, in Austin, Texas, and adjourned the 244th meeting of the Texas Board of Criminal Justice at 12:16 p.m.

Chairman* ____________________ Secretary*

* Signature on File