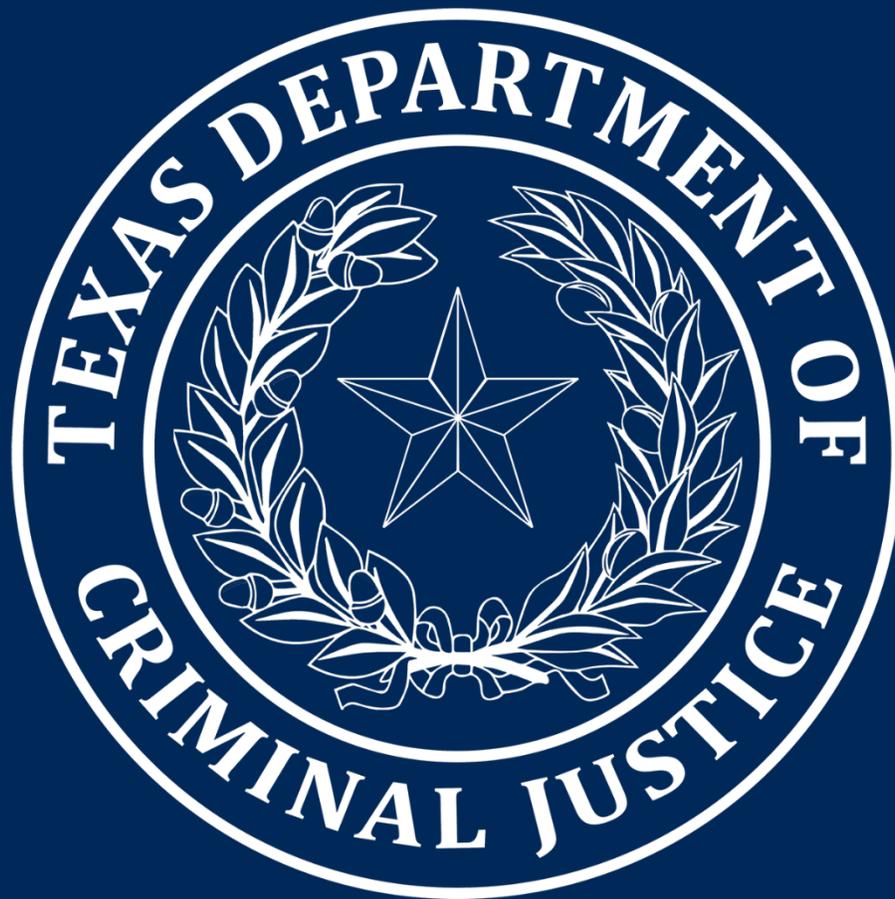


# Texas Department of Criminal Justice



## 2024 Programs for Females

December 2024

# Texas Board of Criminal Justice

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# Table of Contents

<b>Introduction .....</b>	<b>1</b>
<b>Female Inmate Demographics .....</b>	<b>1</b>
<b>Programs and Opportunities .....</b>	<b>2</b>
<b>Policy Update .....</b>	<b>2</b>
<b>Programs Available to Female Inmates .....</b>	<b>3</b>
<i>Educational .....</i>	<i>3</i>
<i>Career and Technical Education (CTE) .....</i>	<i>7</i>
<i>Certifications .....</i>	<i>9</i>
<i>Professional Licensure .....</i>	<i>11</i>
<i>Female Work and Training Programs .....</i>	<i>11</i>
<i>Substance Use Treatment, Rehabilitation, and Pre-Release Programs .....</i>	<i>15</i>
<i>Volunteer Programs .....</i>	<i>25</i>
<i>Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE) Reentry Center .....</i>	<i>28</i>
<i>Baby and Mother Bonding Initiative (BAMBI) .....</i>	<i>30</i>
<b>Female Specialized Medical Programs .....</b>	<b>31</b>
<b>Program Planning .....</b>	<b>32</b>







## Programs and Opportunities

It is the mission of the TDCJ to provide public safety, promote positive change in inmate behavior, reintegrate inmates into society, and assist victims of crime. The agency strives to accomplish this mission in a variety of ways, including the use of rehabilitative programming and services that incorporate evidence-based practices and principles.

In addition to the programmatic opportunities provided by TDCJ staff and contractors, TDCJ partners with Windham School District (Windham) and postsecondary educational institutions to provide academic, career and technical education (CTE), and life skills programs. Through contracts with treatment providers, such as the University of Texas Medical Branch (UTMB), the TDCJ provides healthcare initiatives to its female population. Volunteer-led activities and classes are available at female and co-gendered facilities. Religious services are provided by the TDCJ's Chaplaincy Department, with the assistance of Certified Volunteer Chaplain's Assistants.

Consistent with the charge of the Texas Legislature, the TDCJ has continued to increase access to programs and opportunities for female inmates in TDCJ custody. Male inmate access to programs or activities has not been reduced or limited to expand access to programs and opportunities for female inmates.

New rehabilitation programs are established based on inmate needs. The increasing needs of the female inmate population have led to program expansions in recent years.

## Policy Update

The TDCJ has numerous policies and procedures that govern all aspects of agency operations, to include rehabilitation treatment and educational programs. Some policies and procedures are gender-specific; others apply to both male and female inmates but may have gender-specific components.

Changes to the Substance Use Treatment Operations Manual were completed in May of 2023, removing the eligibility of pregnant females for admission into a Substance Abuse Felony Punishment Facility (SAFPF). The changes to these policies were made due to an individual's inability to successfully complete the SAFPF treatment and sentence without interruption due to pregnancy needs, which take precedence. Conforming changes were made to the following policies: 02.14 – Interruption of Services, 03.02 - SAFPF Eligibility Requirements for CSCD Offenders



(Including Special Needs) and 03.03 - SAFPF Eligibility Requirements for Parole Eligible/ Parole Modification Offenders (Including Special Needs).

## Programs Available to Female Inmates

Rehabilitation programs have become an integral part of the TDCJ system. Over the years, the TDCJ began to identify more ways in which educational, CTE programs, and life skills training, as well as mental health treatment would make an even larger impact in the lives of inmates reentering society. In addition, Management and Training Corporation (MTC) utilizes gender responsiveness practices with females in programs to create an environment based on safety, respect, and dignity. Female inmates have a robust offering of programs, classes, activities, and opportunities in which they can participate, and TDCJ facilitates participation through various means, including unit transfers. New additions for the 2024 calendar year are indicated with “\*NEW.”

### Educational

Female inmates benefit from the various educational opportunities offered to them while incarcerated with TDCJ. TDCJ, Windham, and MTC offer a wide variety of interactive, communication-based educational, CTE, and life skills training opportunities ranging from courses in basic academia to advanced industry specialties, along with several peer-led educational opportunities.

#### Peer Education Programs



Peer-to-peer facilitated educational programs offered to females through a collaborative effort between the agency’s Health Services Division (TDCJ-HSD), Correctional Institutions Division (TDCJ-CID), Private Facility Contract Monitoring/Oversight Division (TDCJ-PFCMOD), and Rehabilitation Programs Division (TDCJ-RPD) include the following:



- **Wall Talk** is a curriculum provided by the AIDS Foundation of Houston. The curriculum presents facts, assesses attitudes, and aids in the development of skills necessary to protect against common sexually transmitted infections, HIV, and AIDS. Wall Talk is a collaborative effort between the TDCJ and the AIDS Foundation of Houston that provides additional educational opportunities facilitated by trained inmate peers. Inmates learn the overview of the infection, how it is transmitted, symptoms, testing, treatment, and prevention. This program is available at the following facilities: Coleman, Crain, East Texas Treatment Facility, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, Woodman State Jail, and Young.
- **Woman to Woman: Inside and Out** is a gender-specific module with expanded curriculum that encompasses women's health issues. This program is available at the following facilities: Coleman, Crain, East Texas Treatment Facility, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, Woodman State Jail, and Young.
- **Somebody Cares** is centered on improving participants' knowledge, attitudes, and intentions so they may care for their health following release. This program is available at the following facilities: Coleman, Crain, East Texas Treatment Facility, Henley State Jail, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, Woodman State Jail, and Young.
- **Best for Baby** focuses on childhood development, stages of pregnancy, and parenting skills. This program is offered at all female facilities: Coleman, Crain, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, Woodman State Jail, and Young.
- **Parenting and Reunification** is a two-part course aimed at improving the incarcerated parent's relationship with their children and planning for reunification upon release. This program is offered at all female facilities: Coleman, Crain, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, Woodman State Jail, and Young.

## Life Skills and Pre-Release Programs

Life skills and pre-release programs offered by Windham include:

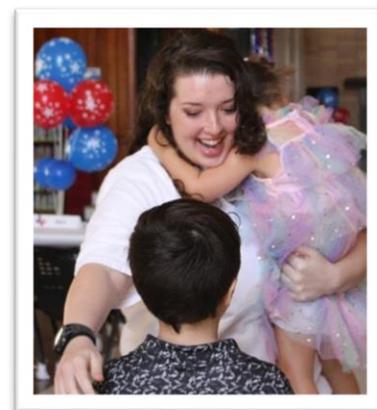
- **Changing Habits and Achieving New Goals to Empower Success (CHANGES)** is a 180-hour pre-release life skills program for students who are within two years of projected release. The CHANGES program is designed to help men and women develop basic life skills and social values needed for successful transition back into society. This program addresses personal development, healthy relationships, living responsibly, drug education,



psychological development, health education, and resources for release. Texas Government Code Section 501.0155 requires TDCJ to provide documentation of work-related experience and work training records to releasing residents. In addition, students who are required to complete the CHANGES program complete a résumé and practice interviews. This program is offered at the following facilities: Coleman, Crain, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, Woodman State Jail, and Young.

- **Cognitive Intervention Program (CIP)** is a 150-hour program that teaches students to examine and change thinking that leads to criminal behavior. The course teaches students to meet their own needs without trespassing on the rights of others. Through CIP, students learn more appropriate thinking skills using instruction, role play, and exercises in interpersonal problem solving. Windham life skills programs allow students to experience self-worth, increase self-esteem, and become productive family members, citizens, and employees. This program is offered at the following facilities: Crain, Hobby, Murray, O'Daniel, Plane State Jail, and Woodman State Jail.

- **Family Literacy** is a program that provides parents in TDCJ the opportunity to become effective, supportive, and active partners in their children's education. The Family Literacy program teaches parents the importance of academics to their children. To place an emphasis on the quality of these exchanges, family literacy coordinators provide guidance to parents on methods to appropriately interact with their children and their educators. To increase child engagement in interactive reading, the program provides an inclusive list of books that represents a wide range of diverse backgrounds. This program is offered at Hilltop and Woodman State Jail.



- **Parenting** is a course that addresses parenting skills and family wellness. Based on the Acceleron® Prep to Parent program, the communication-based, interactive curriculum supports the development of healthy family relationships and teaches compassionate assertiveness, empathic/active listening, empowerment, and other skills to strengthen family relationships. Participants engage in an introspective process of positive personal change that addresses the following units of study: personal foundations, vision values, family dynamics, ages and stages, dealing with feelings, consider then respond, choices and consequences, discipline vs punishment, praise and encouragement, during incarceration, the well child, risky behaviors, tech troubles, legal challenges, parenting in practice, and transition and reunification. The Texas Department of Family and Protective Services (DFPS)



partners with Windham to refer students for completion of necessary courses. This program is offered at the following facilities: Crain, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, and Woodman State Jail.

## Academic Programs

Academic programs offered to women by Windham include:

- High School Equivalency
- High School Diploma
  - Jovita González de Mireles High School located at the Murray campus
- Central Texas College (CTC) began the Texas Skills Initiative Assessment to determine eligibility for core postsecondary education courses. An updated dual enrollment agreement is pending receipt by Windham from CTC.



## Supplemental Services and Programs

Supplemental services and programs offered by Windham include:

- Special Education services are provided at all campuses. The following campuses are specific Priority Placement Campuses with certified special education teachers: Crain, Hilltop, Murray, O'Daniel, and Woodman State Jail.
- Title 1 support and services are offered at all campuses by district transition specialists. Murray<sup>\*NEW</sup> and Plane State Jail<sup>\*NEW</sup> have certified Title 1 teachers.
- Integrated Education and Training (IET) aligns academic instruction with the career and technical education course the student is enrolled in. Example – students taking Electrical learn math skills that align with the Electrical field. IET is offered at Crain, Hilltop, and Woodman State Jail, and is available at Plane State Jail through a memorandum of understanding with Lee College. <sup>\*NEW</sup>



## Postsecondary Education Programs

Postsecondary education offered through partnerships with institutions of higher learning gives inmates an opportunity for rehabilitation by developing their mental skills and providing marketable job-training skills so they can reenter society as successful, productive citizens.

Courses offered to females include:

- Associates of Interdisciplinary Studies, offered by Central Texas College at the following facilities: Crain, Murray, and O'Daniel
- Associates of Applied Science in Business Management offered by Lee College at the Plane State Jail
- Bachelor of Science in Sociology offered by Texas Woman's University at O'Daniel

Courses offered to females by MTC, and the University of Texas-Austin at the Coleman Unit includes:

- College Readiness
- English
- Math
- Introduction to Sociology
- Philosophy
- African American Women's History

## Career and Technical Education (CTE)

CTE programs offered to female inmates through the TDCJ-RPD or MTC in conjunction with community college partners (Austin Community College, Central Texas College, and Lee College) include:

- Culinary Arts & Hospitality, offered by Central Texas College at Crain
- Horticulture, offered by Lee College at Plane State Jail
- Logistics, offered by Austin Community College at Coleman and by Lee College at Plane State Jail and by Central Texas College at Murray
- Manufacturing (Production Technician), offered by Austin Community College at Coleman
- Office Administration, offered by Central Texas College at Crain
- Paralegal Studies, offered by Central Texas College at Crain<sup>\*NEW</sup> and O'Daniel
- Welding, offered by Austin Community College at Coleman

CTE programs, organized by career cluster, offered by Windham include:



- Agriculture, Food, and Natural Resources
  - Horticulture and Urban Farming Technician, offered at O'Daniel
  
- Architecture and Construction
  - Advanced Electrical, offered at Crain
  - Electrical Trades, offered at Crain and Woodman State Jail
  - Finish Carpentry/CNC, offered at Hilltop and Hobby
  - Heating, Ventilation and Air Conditioning (HVAC) Maintenance Technician, offered at Crain
  - Heating, Ventilation and Air Conditioning (HVAC) Service Technician, offered at Crain<sup>\*NEW</sup>
  - Introduction to Construction Careers, offered at Murray and Woodman State Jail<sup>\*NEW</sup>
  - Plumbing, offered at Crain
  - Welding, offered at Murray
  
- Arts, Audio Visual Technology and Communication
  - Vocational Career Preparation-Communication (VCP-Com) and Media Systems – Literacy, Math, Textile, and Textbook Formatting made available in partnership with the TDCJ offered at O'Daniel
  - Introduction to Graphic Arts Design, offered at Crain<sup>\*NEW</sup>
  - Graphic Arts, offered at Hobby in the Manufacturing, Agribusiness and Logistics (MAL) Division Print Shop in partnership with TDCJ<sup>\*NEW</sup>
  - Professional Communications – Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE), offered at O'Daniel<sup>\*NEW</sup>
  
- Hospitality and Tourism
  - Introduction to Culinary Arts, offered at Coleman<sup>\*NEW</sup>
  - Culinary Arts, offered at Crain
  - Customer Service Specialist, offered at Halbert and Marlin
  
- Human Services
  - Cosmetology, offered at O'Daniel
  
- Information Technology
  - Business Information Management, offered at Coleman, Hobby, Plane State Jail, and Woodman State Jail
  - Telecommunications Connectivity – Audio Video Entertainment, offered at Woodman State Jail<sup>\*NEW</sup>
  - Telecommunications Connectivity – Copper Network Cabling, offered at Plane State Jail and Woodman State Jail<sup>\*NEW</sup>



- Telecommunications Connectivity – Energy Management, offered at Plane State Jail and Woodman State Jail<sup>\*NEW</sup>
- Telecommunications Connectivity – Fiber Optic Network Cabling, offered at Plane State Jail and Woodman State Jail<sup>\*NEW</sup>
- Telecommunications Connectivity – Grounding and Bonding, offered at Woodman State Jail<sup>\*NEW</sup>
- Telecommunications Connectivity – Telecommunications Technology, offered at Plane State Jail and Woodman State Jail<sup>\*NEW</sup>
- Transportation, Distribution, & Logistics
  - Automotive Fundamentals, offered at Hobby
  - Heavy Equipment Operator, offered at Hilltop<sup>\*NEW</sup>
  - Recreational Vehicle (RV) Service Technician, offered at Woodman State Jail
  - Truck Driving, offered at Hilltop

Occupational Safety Health Administration (OSHA) 10 and 30 is offered throughout each cluster at Crain, Henley<sup>\*NEW</sup>, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail<sup>\*NEW</sup>, and Woodman State Jail.<sup>\*NEW</sup>

## Certifications

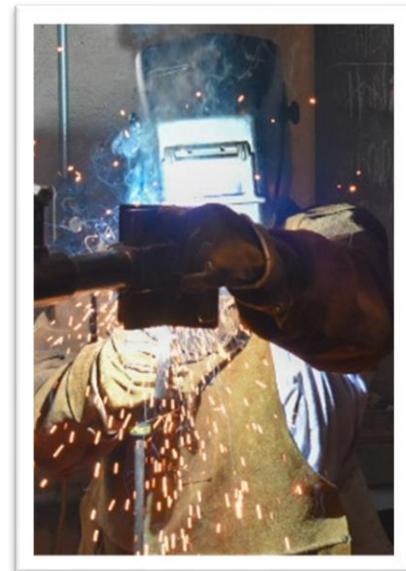
The TDCJ, community colleges, MTC, and Windham provide students opportunities to earn industry-based certifications.

- **National certifications** may be earned by successfully passing an approved test specific to a type of trade or skill.
- **Third-party certifications** may be earned by successfully completing training whereby the curriculum is provided by a private entity.

The following are industry-based certifications female inmates may earn:

- Automotive Service Excellence (ASE)
- Braille Proofreader, Library of Congress
- Braille Textbook Formatting, National Braille Association
- Braille Transcriber
  - Literary, Library of Congress
  - Mathematics, Library of Congress
  - Music, Library of Congress
- Electronics Technicians Association (ETA)
- Environmental Protection Agency (EPA) 608 & 609
- Forklift Operator Safety Training, Overton Safety Training

- iCEV Southwest Airlines Professional Communications
- Mainstream Engineering
  - Preventive Maintenance Technician (PM-Tech)
  - R410A
  - Green Environment
  - Indoor Air Quality
- Microsoft Office Systems (MOS)
- National Center for Construction Education and Research (NCCER)
  - Carpentry Level 1
  - Construction Site Safety
  - Core
  - Electrical Level 1
  - Electrical Level 2
  - Masonry
  - Pipefitting
  - Plumbing Level 1
  - Advanced Welding<sup>\*NEW</sup>
  - Welding Level 1
- National Restaurant Association (NRA) ServSafe® certifications Food Handler and Food Manager
- North American Technician Excellence (NATE)
  - Core
  - Installation Specialties
  - Service Specialties
- Occupational Safety Health Administration (OSHA) 10- and 30-hour Construction and Industry
- Peer Recovery Support Designation<sup>\*NEW</sup>
- ShopBot Level 1
- ShopBot Level 2
- Telecommunications Connectivity<sup>\*NEW</sup>
  - Energy Management Specialist<sup>\*NEW</sup>
  - Grounding and Bonding<sup>\*NEW</sup>
  - Network Cabling Copper<sup>\*NEW</sup>
  - Network Cabling Fiber Optics<sup>\*NEW</sup>
  - Residential Audio/Video Entertainment Systems<sup>\*NEW</sup>
  - Telecommunications Technology<sup>\*NEW</sup>
- Texas Department of Public Safety (TxDPS) Commercial Driver License (CDL) Class A, B, and C
- Texas Nursery and Landscape Association (TNLA)
- Unified English Braille Proficiency, Library of Congress
- RVTI PID Level 1



## Professional Licensure

The following are licenses women may earn pre-reentry:

- Texas Department of Transportation<sup>\*NEW</sup>
  - Commercial Driver's License<sup>\*NEW</sup>

The following are licenses women may earn post-reentry:

- Texas Department of Licensing and Regulation (TDLR)<sup>\*NEW</sup>
  - Air Conditioning and Refrigeration Technician<sup>\*NEW</sup>
  - Apprentice Electrician<sup>\*NEW</sup>
  - Class A Barber<sup>\*NEW</sup>
  - Cosmetology Operator<sup>\*NEW</sup>
- Texas State Board of Plumbing Examiners<sup>\*NEW</sup>
  - Apprentice<sup>\*NEW</sup>



## Female Work and Training Programs

The TDCJ-MAL Division collaborates with Windham, postsecondary educational institutions, and other entities to offer marketable job skills training to individuals in incarceration to increase their reentry success with post-release employment readiness.

**Job Skills Training** is designed to provide inmates the opportunity to work in a job that is general in nature and learn skills to prepare them for employment upon release. Job Skills Trainings are initiated at the facility level and instructed by facility staff. Job Skills Training available to female inmates include:

- **Baling Machine Tender**
- **Bindery Worker**
- **Button Sewing Machine Operator**
- **Cleaner, Industrial**
- **Clipper (Industry)**
- **Cloth Spreader**
- **Cutter, Hand I**
- **Cutter, Machine I**
- **Cylinder Press Operator**
- **Embroidery Machine Operator**
- **Eyelet Machine Operator**
- **Farm Worker, General II**
- **Farm Worker, Hog Feeder Slab**



- **Farm Worker, Livestock**
- **File Clerk I**
- **Garment Folder**
- **Garment Inspector**
- **Invoice Control Clerk**
- **Janitor**
- **Lithographic Platemaker**
- **Maintenance Repairer Helper, Industrial**
- **Material Coordinator**
- **Material Handler**
- **Parts Order and Stock Clerk**
- **Production Clerk**
- **Production Coordinator**
- **Quality Assurance Technician**
- **Serging Machine Operator**
- **Sewing Machine Operator, Semi-Automatic**
- **Sewing Machine Repairer**
- **Sewing Machine Repairer Helper**
- **Shipping and Receiving Clerk**
- **Shop Tailor**
- **Stock Control Clerk**
- **Strapping Machine Operator**
- **Thread Cutter**
- **Trimmer, Hand**

**On-the-Job Training** (OJT) programs are designed to provide inmates the opportunity to work in a job and learn skills that are technical in nature to prepare them for employment that is directly related to a specific trade. OJT training programs are administered at the facility level. OJT training programs available to female inmates include the following positions:

- **Accounting Clerk**
- **Alteration Tailor**
- **Animal Caretaker**<sup>\*NEW</sup>
- **Automobile Service Station Attendant**
- **Baker**<sup>\*NEW</sup>
- **Boiler Operator**<sup>\*NEW</sup>
- **Braille Typist**
- **Bus Driver**<sup>\*NEW</sup>
- **Butcher, Meat**<sup>\*NEW</sup>
- **Carpenter, Maintenance**<sup>\*NEW</sup>
- **Clerk, General**



- Clerk, Typist
- Computer Operator (Clerical)
- Computer Peripheral Equipment Operator (Clerical)
- Computer Programmer<sup>\*NEW</sup>
- Cook<sup>\*NEW</sup>
- Cosmetology<sup>\*NEW</sup>
- Electrician<sup>\*NEW</sup>
- Farm Equipment Mechanic I
- Farm Equipment Mechanic II
- Finish Stock Inspector<sup>\*NEW</sup>
- Furniture Assembler<sup>\*NEW</sup>
- Graphic Arts Technician
- Graphic Designer
- Grounds Keeper<sup>\*NEW</sup>
- Heating and Air Conditioning Repair<sup>\*NEW</sup>
- Horse Shoer<sup>\*NEW</sup>
- Horticulture Specialty Grower<sup>\*NEW</sup>
- Industrial Truck Operator
- Jacket Preparer, Print Shop
- Laundry Machine Mechanic<sup>\*NEW</sup>
- Machine Operator<sup>\*NEW</sup>
- Machinist
- Maintenance Mechanic
- Maintenance Repairer, Factory
- Offset Press Operator I
- Painter<sup>\*NEW</sup>
- Plumber<sup>\*NEW</sup>
- Presser<sup>\*NEW</sup>
- Proofreader
- Safety Technician<sup>\*NEW</sup>
- Sander, Hand<sup>\*NEW</sup>
- Small Engine Mechanic<sup>\*NEW</sup>
- Stock Clerk
- Tool Crib Attendant
- Tractor Operator
- Truck Driver
- Warehouseman
- Web Press Operator<sup>\*NEW</sup>
- Welder, Arc
- Welder, Combination



**Apprenticeship** programs offer educational and occupational training opportunities in craft areas. All crafts have standards-of-work processes that are registered with the United States Department of Labor Office of Apprenticeship. Qualified staff in the facility generally teach the apprenticeship training course during off-duty hours. The apprenticeship programs available to females include:

- **Cook**
- **Graphic Design**

**Front-Loaded Apprenticeship**<sup>\*NEW</sup> programs are available for students who have already completed a CTE or college course and are needing the on-the-job learning training. Front-loaded apprenticeship programs available to females include:

- **Assembly Technician**<sup>\*NEW</sup>
- **Boiler Operator**<sup>\*NEW</sup>
- **Carpenter**<sup>\*NEW</sup>
- **Computer-Peripheral-Equipment Operator**<sup>\*NEW</sup>
- **Electrician**<sup>\*NEW</sup>
- **Heating, Ventilation and Air Conditioning**<sup>\*NEW</sup>
- **Horticulturist**<sup>\*NEW</sup>
- **Maintenance Repairer**<sup>\*NEW</sup>
- **Plumber**<sup>\*NEW</sup>
- **Truck Driver**<sup>\*NEW</sup>
- **Welder, Combination**<sup>\*NEW</sup>

**Short Course** programs are approved and coordinated in conjunction with Windham and are generally up to 200 hours in length. These courses prepare inmates to earn industry certifications through technical instruction and support TDCJ job assignments at the Braille Facility. Short Course Programs available to female inmates through the VCP-COM and Media Systems program are:

- **Literacy**
- **Math**
- **Tactile**
- **Textbook Formatting**

**Billman Braille Conference** is an annual event in which inmates assigned to the Billman Braille Facility at the O'Daniel Unit further their training in an industry conference setting with braille professionals, including some previously trained at the Billman Braille Facility. Conference participants attend training sessions, present on shared experiences, receive educational materials, discuss training needs and developments, and receive essential classroom instruction about the production of high-quality braille and tactile graphics. Inmates assigned to the facility have the

opportunity to co-present conference workshops to gain experience speaking publicly in a professional manner.



## Substance Use Treatment, Rehabilitation, and Pre-Release Programs

The TDCJ provides a continuum of substance use treatment services, rehabilitation, pre-release programs, and accountability appropriate to the needs of individual inmates from the time of commitment to the termination of community supervision or parole to help reduce recidivism and improve public safety. These programs include the following:

- **Intermediate Sanction Facilities (ISFs)** provide an alternative to incarceration for parole or probation clients to address supervision violations and criminal conduct offered at East Texas Treatment Facility and Henley State Jail. These clients are removed from the community supervision, parole or probation, and housed in a secure facility for a period of 45 to 90 days to receive targeted interventions driven by individual assessments. Programming provided to ISF inmates include a substance use and/or cognitive component, education, and life skills courses aimed at helping the client successfully complete supervision and avoid revocation.
- **The Substance Abuse Felony Punishment Facility (SAFPF) Program** is an intensive six-month therapeutic community treatment program offered at Crain, East Texas Treatment Facility<sup>NEW</sup>, Halbert, and Henley State Jail for inmates who have been sentenced by a judge as a condition of probation or as a modification of parole/probation and have a need for substance use treatment. Inmates who qualify as “special needs” may attend up to nine months. Programming consists of three phases. Criminal thinking errors and drug-seeking behavior are exposed to intensive, respectful confrontation, and participants practice relapse prevention and pro-social problem-solving techniques. After completing the in-prison phase, inmates participate in aftercare, to provide a continuum of care. Phases consist of the following:



- Phase I – Orientation engages and assimilates the client into the treatment process and the therapeutic community.
- Phase II – Main treatment strengthens the client's skills in autonomous decision-making, capacity for increasing self-management, and education and skill related to substance use disorder(s) and their effects.
- Phase III – Reentry helps the client in sustaining meaningful recovery and identify relapse triggers and behaviors.

Aftercare provides the client the vital support and treatment services needed to maintain a drug-free lifestyle in the community. To achieve this goal, the coordination for Aftercare Services begins while the client is involved in the treatment program at the facility and involves both a specific relapse prevention and management plan, and an exploration of community resources. Aftercare phases consist of the following:

- Phase I – Transitional Treatment Center Residential Services (up to 90 days) or Phase I-B/4-C – Outpatient Care Services (up to 90 days).
  - Phase I-B – Intensive Outpatient placement alternative to transitional treatment residential services; or
  - 4-C – Community Justice Assistance Division (CJAD)/Community Supervision and Corrections Departments (CSCD) Community Continuum of Care.
- Phase II – Supportive Outpatient Care Services (up to nine months); and
- Phase III – Support Group and Follow-up (up to 12 months).
- **The In-Prison Therapeutic Community (IPTC) Program** is an intensive six-month therapeutic community treatment program offered at Coleman Correctional Facility, Halbert, and Henley State Jail for qualified inmates who are required to participate as a condition of their parole as voted by the Texas Board of Pardons and Paroles (BPP). Programming is consistent with the SAFPF Program.
- **The In-Prison Substance Use Treatment Program (IPSUTP)** is an intensive substance use therapeutic community (TC) program at Halbert for inmates entering TDCJ. IPSUTP is a six-month, non-parole voted in-prison therapeutic community program where inmates who have similar treatment needs live and work together toward a common goal of addiction recovery, positive behavior, and life change. Upon completion of the IPSUTP, inmates transition



out of the treatment unit and into a TDCJ-CID unit to complete their sentences while utilizing the knowledge and skills gained in the program. Inmates who complete the six-month IPSUTP program may be required to participate in a post-release substance use program, or any other parole voted program as determined by the BPP.

- **Technology Assisted Treatment (TAT)** – The focus of the program is to demonstrate how technology can be used to expand treatment and recovery support services to individuals who abuse illicit and prescription opioids and have limited access to treatment. Due to the geographical makeup of Texas, on average the closest treatment provider to parolees living in a rural area is 50 miles. The target population for this project are parole clients who release from an in-prison treatment program and are still in need of aftercare services in the community. The project targets individuals who may not meet the in-prison substance use treatment programs requirement but are required to participate in outpatient substance use treatment and do not have the resources to do so (i.e., transportation). The goal of the program is to expand the continuum of care services for those individuals with a history of substance use by using technology. The program provided services to 60 females during Fiscal Year (FY) 2024.
- **Texas Targeted Opioid Response Grant (TTOR-CJ)** is a collaboration between the Health and Human Services Commission (HHSC) and the TDCJ for Criminal Justice Opioid Response and Reentry Support. The project was designed to reduce the incidence of overdose deaths among individuals placed on probation and to increase awareness of the efficacy of Medication Assisted Treatment (MAT) and Recovery Support Services (RSS) for those diagnosed with an opioid use disorder (OUD). TDCJ-CJAD awarded a grant to the Bexar County CSCD to pilot the project. Eligibility is based on the probationer meeting DSM-V criteria for 304.00 Opioid Use Disorder. The use of grant funds requires that only evidence-based treatments, practices, and interventions for opioid use disorder be used in the program. The three FDA approved medications include Methadone, Buprenorphine, and Naltrexone. Eligible probationers, to include females, are referred by the Bexar County CSCD Community Correctional Facilities. 1) Substance Abuse Treatment Facility, 2) Intermediate Sanction Facility, and 3) Dually Diagnosed Residential Facility.
- **The In-Prison Driving While Intoxicated (DWI) Recovery Program** is a multi-modal six-month program offered at Coleman Correctional Facility that was developed for a complex population with diverse anti-social behavior issues and re-offending risk factors. The DWI Recovery Program specifically targets those inmates who are incarcerated for a DWI conviction or any offense involving a motor vehicle and the use of alcohol with a sentence to the TDCJ



(e.g., intoxicated manslaughter). The curriculum is presented through didactic skills training and therapeutic group process and includes a blend of evidence-based practices that focus on alternatives to drinking and driving, alcohol disorders, victim awareness, medical effects, lifestyles, stress, assertion, cognitive therapy, and journaling.

- **The State Jail Substance Abuse Program (SJSAP)** provides rehabilitation services for inmates who are confined in Plane State Jail. The SJSAP is designed as a multi-modal program to accommodate the diversity of characteristics and individual needs within this specific program. The program is a two-tier program with tier one ranging from 60 to 90 days in duration and tier two ranging from 90 to 120 days in duration. Inmates can volunteer for this program or be recommended by the unit administration. The placement of inmates in the appropriate tier is based on the individual identified needs and the Addiction Severity Index (ASI) Assessment Tool.
- **The Sex Offender Education Program (SOEP)** is offered at Hilltop and consists of a four-month curriculum to assist sex offenders assessed to pose a lower re-offense risk. This curriculum is conducted in a didactic format, providing information on a variety of topics (e.g., Healthy Sexuality, Anger and Stress Management, Interpersonal Relationships, Cognitive Restructuring) and is intended to provide the educational information to inmates in order to change thinking patterns.
- **The Sex Offender Treatment Programs (SOTPs)** are offered at Hilltop and consist of a nine-month moderate (SOTP-9) and an 18-month intensive program (SOTP-18), both in a therapeutic community environment, which allows participants to receive immediate feedback about their behavior, as well as the opportunity to begin practicing new behavior on concepts learned in the program. The programs are designed to provide treatment services to participants based on risk level. The programs involve three treatment phases employing a cognitive-behavioral model, as well as concepts from the “Good Lives” model. The primary goal of the programs is to reduce the rate of re-offense and move the participants toward a pro-social lifestyle.
- **The Sex Offender Civil Commitment Treatment Program (SOTP-CC)** is offered at Hilltop and is designed to provide treatment services to civilly committed sex offenders who are within 18 months of release. The program utilizes the cognitive-behavioral model, as well as concepts from the “Good Lives” model, to provide individualized treatment planning and need-specific interventions designed to reduce the participants’ risk to re-offend and enhance public safety by providing continuity of care for a seamless transition from the TDCJ to the Texas Civil Commitment Office (TCCO).

- **The Corrective Intervention Pre-Release Program (CIPP)** is offered at Murray and targets female restrictive housing inmates. The use of self-help workbooks and coursework explores emotional control, thinking errors, cultural diversity, and substance use education and recovery with a focus on preparing inmates for release into the community. Participants have in-cell computer technology that allows for classroom-style interaction. Lessons are taught with a female perspective and allow for group recreation and treatment.
- **The WrapAround Program** is a transitional support program at Plane State Jail and BAMBI that provides a strong continuum of care component designed to meet the unique needs of female inmates. Community resource providers assist in promoting meaningful reentry by assisting with housing, education, job skills, counseling, female health and wellness, physical and sexual abuse intervention, and substance use treatment.
- **Our Roadway to Freedom (ORTF)** is offered at Plane State Jail and is a three-to-twelve-month intervention and recovery program targeting female inmates with a history of prostitution, human trafficking, sexual abuse, or domestic violence. Track I consist of three to six months of programming utilizing motivational interviewing, recovery coaching, and one-on-one case management to address criminal behavior, self-esteem, addiction, trauma, and abuse issues, and identifying healthy relationships. Track II offers participants the opportunity to continue for six additional months where they engage as peers by providing mentorship, leadership, and support for ongoing recovery.



- **Healthy Choices Program** is a six-month program offered to inmates in restrictive housing who have committed a sexual offense and are within 180 days of release. The four phased cognitive-behavioral program utilizes motivational interviewing concepts and psychoeducational modules to

enhance motivation for positive change and to transform participants errant patterns of thinking and move toward a more prosocial lifestyle. Participants are also provided information related to registration requirements upon release.

- **The Champions Youth Program** is offered at Hilltop and is a comprehensive, interdisciplinary program established for youthful inmates between 14 and 17 years of age who have been sentenced as adults. The program utilizes interventions such as education, life skills, creative expression, cognitive intervention, responsible thinking, and positive communication skills with a focus on problem behaviors and developmental aspects of the youthful population. A minimum of 10 hours of structured treatment services are provided each week to include individual and group counseling for all program participants. Program duration varies, as it is determined by age rather than completion of prescribed goals.
- **The Female Cognitive Pre-Release Program (FCPRP)** is a six-month pre-release program offered at Halbert and the Marlin Unit. The program provides cognitive behavioral programming designed to impact criminogenic risk factors and enhance basic life skills. Topics addressed in the course include financial literacy, substance use education, anger management, familial relationships, criminal thinking, and victim awareness.



- **ITP Expositions** were established to provide valuable information on program opportunities available to inmates. During an exposition, a team of program staff from different agency divisions and departments share educational, vocational and program availability, eligibility criteria, programming or activity goals and expectations. Review of Individual Treatment Plans (ITP) are

conducted with inmates and questions or concerns are addressed by agency representatives. During FY 2024, expositions were hosted at the Hilltop, Hobby, Murray, Plane, and Woodman State Jail.

- **The Female Cognitive Life Skills Coach Program** is an intensive six-week training program offered at the O'Daniel Unit. This program allows students to become aware of their thoughts, feelings, and behaviors, with targeted components being Cognitive Thinking, mental health, and substance use. Participants in this program are selected by their unit administration and upon completion are returned to their unit of assignment, where the newly trained inmate becomes a peer facilitator for the Cognitive Life Skills class.



- **The Peer Support Coaches Program** encourages inmates to follow a path that brings recovery-minded individuals together in a structured peer support-based recovery service setting. The focus of the training site, currently offered at the Marlin Unit, is to develop qualified peer support specialists to work within correctional and community substance use treatment settings. Inmate peer support coaches work to narrow the gap between recovery and resources needed to maintain recovery. The Peer Support Coach Program selects inmates who meet specific qualifications to attend training to become a Peer Support Coach. The training courses focus on recovery issues and how trainees can assist other inmates achieve recovery through use of their own experiences. Upon successful completion, the trainee may be eligible to receive peer support



credentials through the Texas Certification Board. Once credentials are received, the trainee will become a full-time Peer Support Coach and sent to a host unit to address substance use and recovery utilizing approved curriculum.

- **No One Dies Alone (NODA) Hospice Life Coach Program** is offered at the Young Unit. NODA Coaches provide companionship to their peers who are in hospice care. The coaches are trained in cognitive life skills by the TDCJ-RPD and hospice care by UTMB. The NODA Coaches primary job duties include: reading books, magazines, and religious text; assisting with writing letters to family or loved ones; watching television shows, movies, or programmatic services. NODA Coaches fill a void for patients that may not have family actively visiting or involved. The simple act of being present and offering peer-to-peer support and dignity and to those nearing their end of life.



- **Above and Beyond Program** was an expansion grant through the Governor's office awarded to the TDCJ-Reentry and Integration Division (TDCJ-RID) in October 2021 to implement a Reentry Peer Support program aimed at providing peer-led services, grant funds ended in March 2023. The program was sustained within TDCJ-RID services and continues to focus on building skills for successful reentry through a trauma informed lens. Program services include training for Reentry Peer Support Specialists, who may seek formal certification/licensure, and peer led activities within program sites after release. Reentry Peer Support Services are available to program participants





both pre- and post-release. Murray, O'Daniel, Plane State Jail and Woodman State Jail Reentry Peer Support Specialists provided program services to 139 participants in FY 2024. This program utilizes gender-responsive curriculum that is evidence-based in conjunction with peer developed programming modules developed during the initial grant awarded to the Beyond the Walls project.

- **S.T.A.R.S.** The Service Through Actions Reveals Strength (S.T.A.R.S.) female Veterans Dorm houses 34 Veterans and is the only female Veteran Dorm/Program at the state level within TDCJ. S.T.A.R.S was created to assist veteran-specific needs through gender specific programming to pave a path towards a healthy future. TDCJ-RID aims to equip Veterans with cognitive tools and decision-making strategies to address errors in thinking and to facilitate positive changes through participation in guided group activities and skills-building exercises. Veterans receive assistance in identifying and addressing veteran-related needs both during incarceration and upon reentry to the community. The peer housing environment helps to motivate participants to exhibit positive behaviors by assisting in re-establishing control in their lives. The Dorm also creates an environment where Veterans feel safe to grieve, process, and heal from the invisible wounds of their service. Veteran programming is designed to help incarcerated Veterans develop better decision-making and coping skills, provide the necessary tools to enhance their well-being, and assist with their reintegration into society.
- **InspireHER Women's Empowerment Summit**<sup>\*NEW</sup> is a transformative event dedicated to empowering incarcerated women. These summits aim to create a safe environment for personal growth, equip participants with essential life skills for reintegration, promote emotional well-being, enhance self-esteem and self-awareness, provide self-care tools and community resources, and inspire resilience against challenges. The event features creative expression through painting, workshops on resilience and inner peace, and insightful discussions led by a diverse panel of women from the community who share their stories of overcoming adversity. InspireHER also emphasizes leadership roles for female inmates, involving them as life coaches, mentors, and peer facilitators. During 2024, the summit served a total of 84 women: 45 at the O'Daniel Unit and 39 at the Murray Unit. Volunteers from across the state assisted with serving at the summit.
- **Footprints**<sup>\*NEW</sup> is a Bureau of Justice Assistance grant that facilitates the training of Certified Mental Health Peer Support Specialists (CMHPSS) for use in the institutional setting as well as in the community. This certification is Medicaid billable which provides additional employment opportunities for

participants once certification is complete. The CMHPSS certification has demonstrated the ability to positively impact client self-care engagement, treatment responses that are inclusive of needs, self-esteem, sense of hope, social support, and functioning. Project certification graduates are anticipated to serve 20 moderate- to high-risk community-based adult parole or probationers and 100 institutional based inmates. This grant also allocates funds for the employment of two CMHPSS graduates at partner Local Mental Health Authorities. To date, 13 female participants have completed training and are working toward completing 250 hours of supervised services.

- **The Prison Fellowship Academy (PFA)** is a program for female inmates offered at the Crain Unit. The program emphasizes restorative justice, by which the inmate works to restore herself, her family, her victims, and community. Through a regimen of life-skills training, academic instruction, job preparation, community-service opportunities, chapel and Bible studies, support groups, and mentoring relationships, the PFA focuses on instilling transformational values often deficient in an inmate's life.



- **Texas Field Minister Program for Women** is a program that assigns female Field Ministers to female units around the state to provide faith-based mentorship to other inmates. The Heart of Texas Foundation College of Ministry established the Female Field Minister Program located at the Hobby Unit. The program offers selected candidates an opportunity to achieve a Bachelor of Arts in Applied Science and serve as a female field minister.
- **Seeing Me** was established to assist TDCJ in the challenging task of identifying those inmates who have been previously subjected to sexual trafficking, exploitation, and prostitution, during the intake process. Grant funding from the governor's justice office helped put into place a methodology to identify female inmates who have been sexually exploited and/or sexually trafficked and connect them with appropriate treatment and support programs available. This project empowers women with various tools for success through

participation in tailored reentry planning, connecting them with post-release reentry services specific to their needs to prevent their future involvement in trafficking with correlating criminal activity, and staff facilitated peer groups for open and safe discussion about trauma, goal setting, reentry needs and plan. Additionally, the grant funded project has been able to connect community service providers within identified participants for successful return. This project is currently operating at the Plane State Jail and Woodman State Jail.

- **Project Freedom** is a voluntary six-month program that is offered by MTC at the Coleman Correctional and the East Texas Treatment Facilities. The voluntary program offers trauma informed care for inmates that have been victimized by human trafficking.

## Volunteer Programs

The agency places a significant focus on volunteer services, realizing they are an essential element in the rehabilitation and re-entry of female inmates into the community. Volunteers assist in providing literacy and educational assistance, life skills, job skills, and parenting classes. Volunteers facilitate medical education and prevention training as well as arts and crafts programs, drug and alcohol rehabilitation programs, faith-based programming, and other programs. Below are examples of volunteer programs specific to the female inmate population.

- **Faith-Based Dorms** are offered at Coleman, Crain, East Texas Treatment Facility, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Murray, O'Daniel, Plane State Jail, and Woodman State Jail. The faith-based dorms offer support and accountability, along with faith-based curriculum and mentoring programming. The programming is conducted by faith-based community volunteers whose activities are directed by the unit chaplain and unit administration. Faith-based dorms are open to inmates of all faiths or no faith



and generally include mentoring programs, family programs, rehabilitation programs, reentry programs, and spiritual growth groups/programs.

- **Day with Mom Program** offers incarcerated mothers at the Halbert Unit the opportunity to spend approximately six hours on a Saturday with their children and children's guardian. The family is permitted to visit, eat, and recreate together. They play board games, musical chairs, and compete in a coloring contest where everyone is a winner, and prizes are given to the children. This valuable program offers families the opportunity to develop and strengthen relationships.
- **Empowering Women Out of Prison (EWOP)** is a program for women from diverse backgrounds at the Coleman Correctional Facility. EWOP's program includes a three-month Leadership Academy, designed to develop the participant's character and address many of the underlying issues that led to incarceration. The Business and Entrepreneurship Program is six months long and includes college level instruction in partnership with the University of Houston's Wolff Center for Entrepreneurship, the #1 program in the country for undergraduates. Post-release graduates receive reentry services and resources for EWOP's Second Chance Employer Network.

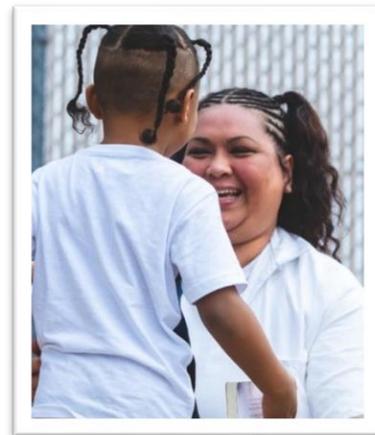


- **Prison Industry Enhancement (PIE)** offers full-time paid employment to over 100 inmates at the Coleman Correctional Facility. In return, inmates who participate in PIE agree to pay a percentage of the wages they earn towards room, board, supervision costs, court fees, and restitution. Inmates employed at Henderson Controls, Inc. earn a wage by manufacturing air conditioner parts, heating valves, computer boards, and wiring harnesses, while inmates employed at OnShore Resources produce electronics boards and wired cable assemblies for electronic airplanes and emergency vehicles. They offer



certifications in welding and production and help inmates find employment upon release.

- **PAWS in Prison:** Paws in Prison dogs are transforming inmates' lives, as well as the inmate's restoring the dogs' lives. The Paws in Prison Program rescues less adoptable dogs from animal shelters who are then rehabilitated and trained by inmates at the Coleman Correctional Facility and made available for adoption into loving homes.
- **Patriot PAWS** is a service dog training program inside the Crain, Murray, and O'Daniel<sup>NEW</sup> Units. This partnership not only helps Patriot PAWS train more service dogs for disabled veterans but creates career opportunities for inmates after their release while providing a way for them to give back to the community during their incarceration. The Patriot PAWS/TDCJ partnership has exceeded all expectations and is widely considered to be one of the most successful programs of its type in the country.
- **Women's Storybook Project of Texas (WSP)** is a program that builds relationships between incarcerated mothers and their children through literature. This special program helps mothers comfort and nurture their children with activities such as reading bedtime stories through audio recordings. Volunteers visit women's campuses in Central and East Texas once a month to record mothers reading books aloud to their children. The children receive a copy of the recording and a new book each month. Twelve campuses in the district participated this school year with over 3,400 books added to children's home libraries. WSP contributes the largest number of Windham volunteers and is constantly growing.
- **Thrive** is a 12-week course focusing on finance, faith, and family. The participants are taught to recognize and work through life's challenges and adversity which will ultimately provide them with skills to improve life choices. Each participant will have an opportunity to share personal stories and engage in thoughtful reflection during the group sessions. Post release housing and supportive services are also offered to participants returning to the Dallas Fort Worth Metroplex.
- **Animum Irae Militum (AIMVETS)** is a program offered to incarcerated veterans at the Hobby and O'Daniel Units. The program teaches thinking with



a moral perspective, to help participants become model inmates and productive members of society upon release.

- **Reentry Dorms**<sup>\*NEW</sup> are a part of the agency's 2030 plan of 95% of work eligible individuals releasing with employment by enhancing pre-release efforts through the use of volunteer services and Reentry Peer Support Specialists (RPSS). The goal of incorporating RPSS into the release dorm is to provide an individual with lived experience to help address reentry barriers, trauma, and recidivism. RPSS can acquire certification after completing training and 250 hours of supervised services. In FY 2024, 18 female peer specialists were trained to provide services at the Crain, O'Daniel and Plane State Jail. As TDCJ-RID continues to expand its release dorm initiative, additional RPSS will be trained.

## Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE) Reentry Center

STRIVE is a comprehensive collaborative initiative that involves several divisions of TDCJ, namely the RID, RPD, Parole Division, CID, MAL, and Windham. This initiative is tailored to aid women who received an FI-2 parole vote and/or flat discharge, preparing them for a smooth and successful reentry into society.

Spanning 12 weeks, the program integrates a trauma-informed care methodology to address a range of issues, using a diverse curriculum centered on themes related to trauma and abuse. These encompass domestic violence, sexual assault, traumas from both childhood and adulthood, gender socialization, parenting, and substance use. Through the knowledge and skill-building activities offered, participants can embark on a journey of self-discovery, enlightenment, and empowerment.

Congruently, Windham offers educational programming that encompasses goal setting, wellness, financial literacy, employment skills, and the chance to obtain





recognized certifications such as Southwest Airlines Professional Communications, ServSafe® Food Handler and OSHA-10.

Within STRIVE, reentry services comprise employment expositions, online job search tools, face-to-face, telephonic or online interview techniques, and sessions with employer representatives. Peer-led education, facilitated by peer support specialists, is a crucial component of STRIVE, focusing on substance use recovery, wellness, and fitness. Before becoming mentors, the peer support specialists not only complete specific training but also graduate from the STRIVE program themselves. Stationed within the dormitories, they are readily available to advocate for, and assist STRIVE participants.

Dedicated correctional officers, specifically chosen for their alignment with the program's values, provide security for STRIVE. These officers voluntarily commit to the program. Since its commencement in August 2019, STRIVE has successfully graduated 701 participants, with 167 participants completing the program successfully in 2024.

Each participant crafts a resume, drawing from both previous and TDCJ work experiences. This resume is utilized during career expositions where participants, dressed in professional attire, interact with potential employers aligned with STRIVE. These interviews, held both in-person and virtually, often result in offers of employment before participants are released. If not selected immediately, participants are assured another interview opportunity. Thanks to generous donations from staff, volunteers, and the community, participants receive clothing and accessories suitable for work and casual settings. Approximately 29,621 clothing and accessory items have been distributed to participants graduating from the STRIVE program. The STRIVE Reentry Center is the only program in the TDCJ system that has their very own boutique onsite.

Before their release, those on parole undergo a mandatory Parole New Arrival orientation and SACP I Class. This ensures they do not miss a workday for this essential training later. The Texas Correctional Office on Offenders with Medical or Mental Impairments conducts pre-release assessments and arranges post-release services for inmates with special needs, ensuring a smooth transition by connecting them with community resources.

STRIVE has partnerships with sober living establishments, offering transitional housing options. If participants need support with child custody or related matters, referrals are made to the Texas Office of Attorney General and the Texas Department of Family Protective Services, providing a holistic reintegration approach.



## Baby and Mother Bonding Initiative (BAMBI)

On average, 50 babies are born to TDCJ inmates each year. Most inmates will give birth at the UTMB TDCJ Hospital Galveston. Expectant mothers are housed at the Young Unit because of the geographic proximity to Hospital Galveston. At Young, the prenatal classes provide soon-to-be mothers an opportunity to participate in educational programming that teaches them what to expect while expecting, as well as parenting and reunification skills.

The BAMBI program was created in April 2010 as a multi-divisional collaborative effort with the TDCJ-HSD, TDCJ-CID, and UTMB. The program allows for mothers and infants to bond in a secure residential facility for up to 18 months; longer stays are considered on a case-by-case basis.

As of August 31, 2024, 392 mothers and 395 infants have benefited from this program since its inception. The goals of the program are to increase the female inmate's self-development; increase social and cognitive competencies for mother and child; provide for the development of a positive and productive relationship between mother and child; enhance parenting and nurturing skills and abilities of incarcerated mothers; develop the mother's empathy and ability to place another's need above self; provide prompt, loving, and consistent care for infants to develop their sense of trust; and support healthy mother-infant attachment.

Preliminary screening of pregnant inmates for program participation is conducted by the TDCJ-RPD. Participation eligibility includes length of sentence, offense type, and custody status. After meeting initial eligibility, the UTMB will perform medical and mental health screenings. Upon approval for program participation, the mother, if in good health, may transfer to the BAMBI facility during the third trimester as she awaits her delivery date. Following delivery, mother and infant will be screened again for BAMBI medical appropriateness, and arrangements for transporting them to the secure residential facility will be made by the facility's staff, TDCJ-RPD, UTMB, and TDCJ-CID transportation.

Current program capacity allows for 22 mothers and their infants to reside in a unique setting that supports the mother while she completes her sentence and provides her baby with time to form a healthy attachment, which is important to healthy growth, socialization, and psychological well-being throughout the child's formative development. Over the course of the program, the mother will receive child development education, life skills, infant first aid and CPR, nutrition education, peer recovery, cognitive skills, anger management, and family reunification sessions. Additional programming may also include substance use education and GED classes.



## Female Specialized Medical Programs

In addition to programmatic opportunities, the TDCJ recognizes the unique medical needs of the female inmate population. In response, the TDCJ has developed specialized medical services and programs for female inmates' medical needs, including:

- The **Crain Infirmary**, opened in July 2020, is a 13-bed assisted-living infirmary centrally located in the Gatesville area. Included in the new infirmary is an exam room with an electric high-low bed for patients with mobility issues, Americans with Disabilities Act accessible bathroom and shower facilities, and telemedicine capabilities.
- The **Female Assistive Disability Services** (formerly the Physically Handicapped Offenders Program) located at the Murray Unit offers assistance to women with disabilities such as hearing, vision, or mobility impairment.
- The **Developmental Disabilities Program (DDP)** located at Crain is a sheltered housing environment for treatment and programming related to female inmates with low to borderline intellectual functioning. DDP was created in 2015 by the Radford and Patricia Crocker Foundation with the goal of increasing efficiency, effectiveness, and satisfaction with occupations performance, along with demonstrating increased participation in social life roles, interactions, and behaviors.
- The **Love Me Tender Program** is a program in partnership with the UTMB at TDCJ Hospital Galveston that creates a warm, caring environment for mothers and their newborn infants. A secure visitation room is utilized for mothers to visit, feed, and bond with their babies.
- The **Laser Tattoo Removal Program** is a program to assist individuals with the voluntary removal of tattoos. Females may request consideration for the possibility of tattoo removal if they are near their release, have completed a gang renouncement program, or have a tattoo as a result of human trafficking. In FY 2024, UTMB-CMC added Laser Tattoo Removal Programs at the O'Daniel<sup>\*NEW</sup> Unit for females.

Additional health services offered through the TDCJ-Correctional Managed Health Care Program include:

- Outpatient Ambulatory Services
- Dental Services



- Outpatient and Inpatient Services
- Hospice/Palliative Care
- Mental Health Services such as the Mental Health Therapeutic Diversion Program (Murray Unit)
- Gynecology and Obstetrical Services
- Tattoo Removal Program<sup>\*NEW</sup>

## Program Planning

In addition to new female programming opportunities identified in this report, there are plans to offer new or expanded programming opportunities to female inmates that were not yet available at the time of this report. These plans include the following programs for female inmates:

- The TDCJ-RPD continues to expand the Life Skills Coach Program to additional facilities.
- The TDCJ-RPD continues to expand the Peer Support Recovery Program to additional facilities.
- The TDCJ-RPD plans Postsecondary Education expansion.
- The TDCJ-RPD plans to expand Substance Use Housing to include the O'Daniel Unit.
- The TDCJ-RID will begin training identified female veterans in the Veteran HOPE model. Trained peer specialist are volunteer inmates with lived experience who can mentor their peers through community reentry and mental health wellness.<sup>\*NEW</sup>
- The TDCJ-RID plans to continue expanding the Above and Beyond program to additional female units.
- The TDCJ will be contracting with a consultant in FY 2025 to conduct an independent review and comprehensive report of the factors, policies, and practices that may impact the female inmate population.



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