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Introduction

Texas Government Code § 501.027 requires the Texas Department of Criminal Justice (TDCJ) to develop and implement policies that increase and promote female inmates' access to programs, including educational, vocational, substance use treatment, rehabilitation, life skills training, and pre-release programs, without a reduction or limitation to male inmates' access to a program. The statute requires the TDCJ to prepare a written report describing any policies that were created, modified, or eliminated during the preceding year, as well as a list of programs available to female inmates in the custody of the department during the preceding year.

Female Inmate Demographics

As of October 31, 2021, the TDCJ housed 8,856 female inmates in 18 facilities. These facilities, which housed and offered varying program opportunities for female inmates, are:

<table>
<thead>
<tr>
<th>TDCJ Facility</th>
<th>Population as of Oct. 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coleman Correctional Facility</td>
<td>844</td>
</tr>
<tr>
<td>Crain Unit</td>
<td>1,173</td>
</tr>
<tr>
<td>East Texas Treatment Facility*</td>
<td>3</td>
</tr>
<tr>
<td>Halbert Unit</td>
<td>388</td>
</tr>
<tr>
<td>Henley State Jail</td>
<td>346</td>
</tr>
<tr>
<td>Hilltop Unit</td>
<td>349</td>
</tr>
<tr>
<td>Hobby Unit</td>
<td>1,027</td>
</tr>
<tr>
<td>Hospital Galveston</td>
<td>14</td>
</tr>
<tr>
<td>Marlin Unit</td>
<td>470</td>
</tr>
<tr>
<td>Mountain View Unit</td>
<td>550</td>
</tr>
<tr>
<td>Murray Unit</td>
<td>1,073</td>
</tr>
<tr>
<td>Plane State Jail</td>
<td>1,247</td>
</tr>
<tr>
<td>San Saba Unit</td>
<td>513</td>
</tr>
<tr>
<td>Santa Maria Baby and Mother Bonding**</td>
<td>6</td>
</tr>
<tr>
<td>Scott Unit</td>
<td>11</td>
</tr>
<tr>
<td>Skyview Unit</td>
<td>60</td>
</tr>
<tr>
<td>Woodman State Jail</td>
<td>521</td>
</tr>
<tr>
<td>Young Medical Facility</td>
<td>261</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>8,856</strong></td>
</tr>
</tbody>
</table>

*Includes three intermediate sanction facility inmates in programming.
**A secure residential facility housing program participants.
Programming

It is the mission of the TDCJ to provide public safety, promote positive change in offender behavior, re-integrate offenders into society, and assist victims of crime. The agency strives to accomplish this mission in innumerable ways, including the use of rehabilitative programming and services that incorporate evidence-based practices and principles.

In addition to the programmatic opportunities provided by TDCJ staff, the TDCJ partners with Windham School District (WSD), the Management and Training Corporation (MTC), and post-secondary educational institutions to provide academic, Career and Technical Education (CTE), and life skills programs. Through contracts with treatment providers, such as the University of Texas Medical Branch (UTMB), the TDCJ provides healthcare initiatives to its female population. Volunteer-led programs and classes are available at most female and co-gendered facilities. Religious services are provided by the TDCJ’s Chaplaincy Department, with the assistance of Certified Volunteer Chaplain’s Assistants.

Consistent with the charge of the Texas Legislature, the TDCJ has continued to increase access to programs for female inmates in TDCJ custody. Male inmate access to programming has not been reduced or limited to expand access to programming for female inmates.

New rehabilitation programs are established based on inmate needs. The increasing needs of the female inmate population have led to program expansions in recent years.

Policy Update

The TDCJ has numerous policies and procedures which govern all aspects of agency operations, to include rehabilitation treatment and educational programs. Some policies and procedures are gender-specific; others apply to both male and female inmates but may have gender-specific components.

During 2021, the TDCJ did not identify the need to create, modify, or eliminate any of the agency’s policies and procedures that are aimed at increasing and promoting incarcerated female inmates’ access to programs and pre-release preparation. Instead, the agency focused on delivering quality programs that are of interest to female inmates within existing policies and procedures and continued to expand existing programs as well as implement new programmatic initiatives.
Programs Available to Female Inmates

Rehabilitation programs have become an integral part of the TDCJ system. Over the years, the TDCJ began to identify ways in which educational, CTE programs, and life skills training, as well as mental health treatment, would make an even larger impact in the lives of inmates who would be reentering society. In addition, MTC utilizes gender responsiveness practices with inmates in programs to create an environment based on safety, respect, and dignity. Female inmates have a multitude of programmatic opportunities in which they can participate, and the TDCJ facilitates participation through various means, including unit transfers. New additions for the 2021 calendar year are indicated with "*NEW."

Educational

Female inmates benefit from the various educational opportunities offered to them while incarcerated with the TDCJ. The TDCJ Rehabilitation Programs Division (RPD), WSD, and MTC offer a wide variety of interactive, communication-based educational, CTE, and life skills training opportunities ranging from courses in basic academia to advanced industry specialties, along with several peer-led educational opportunities.

Peer Education

Peer-to-peer facilitated educational programs offered to females through a collaborative effort between the TDCJ Health Services Division (HSD), TDCJ Correctional Institutions Division (CID), Private Facility Contract Monitoring/Oversight Division (PFCMOD), and TDCJ-RPD include the following:
• **Wall Talk** is a curriculum provided by the AIDS Foundation of Houston. The curriculum presents facts, assesses attitudes, and aids in the development of skills necessary to protect against common sexually transmitted infections, HIV, and AIDS. Wall Talk is a collaborative effort between the TDCJ and the AIDS Foundation of Houston that provides additional educational opportunities facilitated by trained inmate peers. Inmates learn the overview of the infection, how it is transmitted, symptoms, testing, treatment, and prevention. This program is available at the following facilities: Carole Young, Crain, East Texas, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Mountain View, Murray, Plane State Jail, San Saba, and Woodman State Jail.

• **Woman to Woman: Inside and Out** is a gender-specific module with expanded curriculum that encompasses women’s health issues. This program is available at the following facilities: Carole Young, Crain, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Mountain View, Plane State Jail, San Saba, and Woodman State Jail.

• **Somebody Cares** is centered on improving participants’ knowledge, attitudes, and intentions so that they may care for their health following release. This program is available at the following facilities: Carole Young, Crain, Henley State Jail, Hilltop, Hobby, Marlin, Mountain View, Plane State Jail, San Saba, and Woodman State Jail.

• **Best for Baby** focuses on childhood development, stages of pregnancy, and parenting skills. This program is available at the following facilities: Carole Young, Crain, Hilltop, Mountain View, Plane State Jail, San Saba, and Woodman State Jail.

• **Parenting and Reunification** is a two-part course aimed at improving the incarcerated parent’s relationship with their child and planning for reunification upon release. This program is available at the following facilities: Carole Young, Crain, Hilltop, Mountain View, Murray, Plane State Jail, San Saba, and Woodman State Jail.

**Life Skills and Pre-Release Programs**

Life skills and pre-release programs offered by WSD include:

• **Parenting** is a WSD program that addresses parenting skills and family wellness. Based on the Acceleron® Prep to Parent program, the communication-based, interactive curriculum supports the development of healthy family relationships and teaches compassionate assertiveness, empathic/active listening, empowerment, and other skills to strengthen family relationships. Participants engage in an introspective process of positive
personal change that addresses personal foundations, vision values, family dynamics, ages and stages, dealing with feelings, consider then respond, choices and consequences, discipline vs punishment, praise and encouragement, during incarceration, the well child, risky behaviors, tech troubles, legal challenges, parenting in practice, and transition and reunification. This program is offered at the following facilities: Crain, Hilltop, Hobby, Marlin, Murray, Plane State Jail, and Woodman State Jail.

- **Changing Habits and Achieving New Goals to Empower Success (CHANGES)** is a 180-hour pre-release life skills program for students who are within two years of projected release. The CHANGES program is designed to help men and women develop basic life skills and social values needed for successful transition back into society. This program addresses personal development, healthy relationships, living responsibly, drug education, psychological development, health education, and resources for release. House Bill 918 was implemented on January 1, 2020, and requires the TDCJ to provide documentation of work-related experience and work training records to releasing inmates. In addition, inmates who are required to complete the CHANGES program complete a resume and practice interview. This program is offered at the following facilities: Carole Young, Crain, Hilltop, Hobby, Marlin, Mountain View, Murray, Plane State Jail, San Saba, and Woodman State Jail.

- **Cognitive Intervention Program (CIP)** is a 150-hour program that teaches students to examine and change thinking that leads to criminal behavior. The course teaches students to meet their own needs without trespassing on the rights of others. Through CIP, students learn more appropriate thinking skills using instruction, role play, and exercises in interpersonal problem solving. WSD life skills programs allow students to experience self-worth, increase self-esteem, and become productive family members, citizens, and employees. This program is offered at the following facilities: Crain, Hilltop, Hobby, Mountain View, Murray, Plane State Jail, San Saba, and Woodman State Jail.

Life skills and pre-release programs are offered by MTC using the CHANGES curriculum at the East Texas Treatment Facility and Coleman Correctional Facility.
Basic Academic Programs

Basic academic programs offered to incarcerated women by WSD include:

- Literacy, High School Equivalency, High School Diploma
  - High School Diploma, offered at San Saba by Mullin ISD
- English as a Second Language, offered at Murray

Basic academic programs offered to incarcerated women by MTC include:

- Literacy, available at Coleman Correctional Facility
- High School Equivalency, available at the following facilities: East Texas Treatment Facility and Coleman Correctional Facility
- High School Diploma, offered by the Goodwill Excel Center High School, available at Coleman Correctional Facility

Specialized Programs

Supplemental and specialized programs offered to incarcerated women by WSD include:

- Family Literacy, offered at Hilltop
- Special Education, offered at Crain, Halbert, Henley, Hilltop, Hobby, Marlin, Mountain View, Murray, Plane State Jail, San Saba, Skyview, and Woodman State Jail
- Title I, offered at Hilltop and Woodman State Jail
Post-Secondary Education Programs

Post-secondary education offered through the TDCJ’s partnerships with institutions of higher learning gives inmates an opportunity for rehabilitation by developing their mental skills and providing marketable job-training skills so they can reenter society as successful, productive citizens.

Courses offered to females through the TDCJ-RPD include:

- Associate of Arts Degree (online) offered by Central Texas College at Mountain View
- Associate of Interdisciplinary Studies, offered by Central Texas College at the following facilities: Crain and Murray
- Bachelor of Applied Arts & Science, Major in Business Occupations, offered by Texas A&M Central Texas at the following facility: Murray
- Bachelor of Business Administration, Major in Management, offered by Texas A&M Central Texas at the following facility: Murray
- Bachelor of Science in Biblical Studies, offered by The Heart of Texas Foundation College of Ministry for Women at the following facility: Hobby

Courses offered to females by MTC and the University of Texas at the Coleman Correctional Facility include:

- College Readiness
- English
- Math
- Theatre
- Introduction to Sociology
Career and Technical Education (CTE)

CTE programs offered to female inmates through the TDCJ-RPD or MTC in conjunction with three community college partners (Austin Community College, Central Texas College, and Lee College) include:

- Culinary Arts & Hospitality, offered by Central Texas College at Crain
- Horticulture, offered by Lee College at Plane State Jail
- Logistics, offered by Austin Community College at Coleman Correctional Facility and by Lee College at Plane State Jail
- Manufacturing (Production Technician), offered by Austin Community College at Coleman Correctional Facility
- Office Administration, offered by Central Texas College at Crain
- Welding, offered by Austin Community College at Coleman Correctional Facility

CTE programs offered by WSD include:

- Agriculture, Food, and Natural Resources
  - Horticulture/Urban Farming, offered at Mountain View

- Architecture & Construction
  - Advanced Electrical, offered at Crain
  - Construction Fundamentals, offered at the following facilities: Crain, Hilltop, Hobby, Murray, Plane State Jail, and Woodman State Jail
  - Electrical Trades, offered at the following facilities: Crain and Woodman State Jail
  - Electronic Systems Technician, offered at the following facilities: Plane State Jail and Woodman State Jail
  - Finish Carpentry/CNC, offered at Hilltop and Hobby
  - Heating Ventilation Air Conditioning (HVAC) Maintenance Technician, offered at Crain
  - Heating Ventilation Air Conditioning (HVAC) Service Technician, offered at Crain
  - Introduction to Construction Careers, offered at the following facilities: Hilltop, Murray, and Woodman State Jail
  - Masonry (anticipated start School Year 2022)
  - Pipefitting, offered at Murray
- Plumbing, offered at Crain
- Welding, offered at Murray

- Arts, A/V Technology & Communication
  - Vocational Career Preparation-Communication (VCP-Com) and Media Systems – Literacy, Math, Textile, and Textbook Formatting made available in partnership with the TDCJ at the following facilities: Mountain View and Murray

- Health Science
  - Medical Office Support Specialist, offered at Crain

- Hospitality
  - Culinary Arts, offered at the following facilities: Crain and Plane State Jail
  - Customer Service Specialist, offered at the following facilities: Halbert, Marlin, and Woodman State Jail
  - Restaurant Management, offered at Crain

- Human Services
  - Cosmetology, offered at Mountain View

- Information Technology
  - Business Computer Information Systems (BCIS) Word and Excel, offered at Crain
  - Business Information Management, offered at the following facilities: Plane State Jail and Woodman State Jail
  - Exploring Information Technology, offered at the following facilities: Plane State Jail and Woodman State Jail
  - Principles of Information Technology (anticipated start School Year 2022)
• Science, Technology, Engineering and Mathematics (STEM)
  o Audio Video Entertainment, offered at Woodman State Jail
  o Copper Network Cabling, offered at the following facilities: Plane State Jail and Woodman State Jail
  o Energy Management, offered at the following facilities: Plane State Jail and Woodman State Jail
  o Fiber Optic Network Cabling, offered at the following facilities: Plane State Jail and Woodman State Jail
  o Grounding and Bonding, offered at Woodman State Jail
  o Telecommunications Technology, offered at the following facilities: Plane State Jail and Woodman State Jail

• Transportation, Distribution & Logistics
  o Automotive Fundamentals, offered at Hobby
  o Recreational Vehicle (RV) Service Technician offered at Woodman State Jail
  o Truck Driving, offered at Hilltop
• Work & Career Readiness
  o Occupational Safety Health Administration (OSHA) Construction, offered at the following facilities: Crain, Hilltop, Hobby, Marlin, Mountain View, Murray, Plane State Jail and Woodman State Jail
  o Occupational Safety Health Administration (OSHA) General, offered at the following facilities: Halbert, Henley State Jail, Marlin, Mountain View and Plane State Jail
  o Occupational Safety Health Administration (OSHA) 30 Construction, offered at Woodman State Jail
  o Professional Communications - Strength Through Restoration, Independence, Vison and Empowerment (STRIVE), offered at Mountain View

CTE programs offered to female inmates by MTC at the Coleman Correctional Facility:

• Culinary Arts
• Printing and Imaging
• Business Information Management
• Open Office

Certifications

The TDCJ, community colleges, MTC, and WSD provide students opportunities to earn an industry-recognized certification.

• National certification may be earned by successfully passing an approved test specific to a type of trade or skill.

• Third-party certification may be earned by successfully completing training whereby the curriculum is provided by a private entity.

The following are industry-recognized certifications female inmates may earn:

• Automotive Service Excellence (ASE)
• Braille Proofreader, Library of Congress
• Braille Textbook Formatting, National Braille Association
• Braille Transcriber
  o Literary, Library of Congress
  o Mathematics, Library of Congress
  o Music, Library of Congress
- Certified Customer Service Specialist
- C-TECH
  - Telecommunications
  - Copper Cabling
  - Fiber Optics
  - Energy Management
  - Audio Video
  - Grounding and Bonding
  - Information Technology
- Electronics Technicians Association (ETA)
- Environmental Protection Agency (EPA) 608 & 609
- Forklift Operator Safety Training, Overton Safety Training
- iCEV Southwest Airlines Professional Communications
- Mainstream Engineering
  - Preventive Maintenance Technician (PM-Tech)
  - R410A
  - Green Environment
  - Indoor Air Quality
- Microsoft Office Systems (MOS)
- National Center for Construction Education and Research (NCCER)
  - Construction Carpentry
  - Construction Site Safety
  - Core
  - Electrical
  - Electronic Systems Technician
  - Masonry
  - Pipe Fitting
  - Plumbing
  - Welding
- National Restaurant Association (NRA) ServSafe certifications Food Handler and Food Manager
- North American Technician Excellence (NATE)
  - Core
  - Installation Specialties
  - Service Specialties
  - Industry Competency Exam (ICE)
- Occupational Safety Health Administration (OSHA) 10- and 30-hour Construction and Industry
- ShopBot
Female Work and Training Programs

The TDCJ Manufacturing, Agribusiness and Logistics (MAL) Division collaborates with the WSD, post-secondary educational institutions, and other entities to offer marketable job skills training to incarcerated inmates to increase their reentry success with post-release employment readiness.

Job Skills Training is designed to provide inmates the opportunity to work in a job that is general in nature and learn skills to prepare them for employment upon release. Job Skills Trainings are initiated at the facility level and instructed by facility staff. Job Skills Training available to female inmates include:

- Baling Machine Tender
- Bindery Worker
- Button Sewing Machine Operator
- Cleaner, Industrial
- Clipper (Industry)
- Cloth Spreader
- Cutter, Hand I
- Cutter, Machine I
- Cylinder Press Operator
- Embroidery Machine Operator
- Eyelet Machine Operator
- Farm Worker, General II
- Farm Worker, Hog Feeder Slab
- Farm Worker, Livestock
- File Clerk I
- Garment Folder
- Garment Inspector
- Invoice Control Clerk
On-the-Job (OTJ) training programs are designed to provide inmates the opportunity to work in a job and learn skills that are technical in nature to prepare them for employment that is directly related to a specific trade. OTJ training programs are administered at the facility level. OTJ training programs available to female inmates include the following positions:
• Maintenance Mechanic
• Maintenance Repairer, Factory
• Offset Press Operator I
• Proofreader
• Stock Clerk
• Tool Crib Attendant
• Tractor Operator
• Warehouseman
• Welder, Arc
• Welder, Combination

Apprenticeship programs offer educational and occupational training opportunities in craft areas. All crafts have standards-of-work processes that are registered with the United States Department of Labor Office of Apprenticeship. Qualified staff in the facility generally teach the apprenticeship training course during off-duty hours. The apprenticeship programs available to female inmates are:

• Cook
• Electrical
• Graphic Design
• Heating, Ventilation, and Air Conditioning

Short Course programs are approved and coordinated in conjunction with the WSD, which is generally up to 200 hours in length. These courses prepare inmates to earn industry certifications through technical instruction and support TDCJ job assignments at the Braille Facility. Short Course Programs available to female inmates through the VCP-COM and Media Systems program are:

• Literacy
• Math
• Tactile
• Textbook Formatting
Substance Use Treatment, Rehabilitation, and Pre-Release Programs

The TDCJ provides a continuum of substance use treatment services, rehabilitation, pre-release programs, and accountability appropriate to the needs of individual inmates from the time of commitment to the termination of community supervision or parole to help reduce recidivism and improve public safety. These programs include the following:

- **Intermediate Sanction Facilities (ISFs)** provide an alternative to incarceration for parole or probation clients to address supervision violations and criminal conduct. These clients are removed from the community and housed in a secure facility for a period of 45 to 90 days to receive intervention driven by individual assessments. Programming provided to ISF inmates includes a substance use and/or cognitive component, education, and life skills courses aimed at helping the client successfully complete supervision and avoid revocation. Female ISF inmates at the East Texas Treatment Facility may also be eligible to receive trauma-informed care through the Project Freedom program, a specialized class for victims of human trafficking offered by MTC.

- **The Substance Abuse Felony Punishment Facility (SAFPF) Program** is an intensive six-month therapeutic community treatment program offered at Crain, Henley State Jail, and Halbert for inmates who have been sentenced by a judge as a condition of probation or as a modification of parole/probation and have been determined to be substance using. Inmates who qualify as “special needs” may attend up to nine months. Programming consists of three phases. Criminal thinking errors and drug-seeking behavior are exposed to intensive, respectful confrontation, and participants practice relapse prevention and pro-social problem-solving techniques. After completing the in-prison phase, inmates participate in an aftercare continuum of care. Phases consist of the following:
  
  o **Phase I** - Orientation engages and assimilates the client into the treatment process and the therapeutic community.

  o **Phase II** - Main Treatment strengthens the client’s skills in autonomous decision-making, capacity for increasing self-management, and education and skill related to substance use disorder(s) and their effects.

  o **Phase III** - Reentry helps the client in sustaining meaningful recovery and identify relapse triggers and behaviors.
Aftercare provides the client the vital support and treatment services needed to maintain a drug-free lifestyle in the community. To achieve this goal, the coordination for Aftercare Services begins while the client is involved in the treatment program at the facility and involves both a specific relapse prevention and management plan, and an exploration of community resources. Aftercare phases consist of the following:

- **Phase I** - Transitional Treatment Center Residential Services (up to 90 days) or Phase I-B/4-C - Outpatient Care Services (up to 90 days);
  - Phase I-B - Intensive Outpatient placement alternative to transitional treatment residential services; or
  - 4-C – Community Justice Assistance Division (CJAD)/Community Supervision and Corrections Departments (CSCD) Community Continuum of Care;

- **Phase II** - Supportive Outpatient Care Services (up to nine months); and

- **Phase III** - Support Group and Follow-up (up to 12 months).

- **The In-Prison Therapeutic Community (IPTC) Program** is an intensive six-month therapeutic community treatment program offered at Henley State Jail, Halbert, and Coleman Correctional Facility for qualified inmates who are required to participate as a condition of their parole as voted by the Texas Board of Pardons and Paroles (BPP). Programming is consistent with the SAFPF Program.

- **The In-Prison Substance Use Treatment Program (IPSUTP)** is an intensive substance use therapeutic community (TC) program at Halbert for inmates entering TDCJ. IPSUTP is a six-month, non-parole voted in-prison therapeutic community program where inmates who have similar treatment needs live and work together toward a common goal of addiction recovery, positive behavior, and life change. Upon completion of the IPSUTP, inmates are transitioning out of the treatment unit and into a CID unit to complete their sentences while utilizing the knowledge and skills gained in the program. Inmates that complete the six-month IPSUTP program may be required to participate in post-release substance use programming or any other parole vote as decided by the BPP.

- **The In-Prison Driving While Intoxicated (DWI) Recovery Program** is a multi-modal six-month program offered at Coleman Correctional Facility that was developed for a complex population with diverse anti-social behavior issues and re-offending risk factors. The substance use treatment programming
specifically targets those inmates who are incarcerated for a DWI offense. The curriculum is presented through didactic skills training and therapeutic group process and includes a blend of evidence-based practices that focus on alternatives to drinking and driving, alcohol disorders, victim awareness, medical effects, lifestyles, stress, assertion, cognitive therapy, and journaling.

- **The State Jail Substance Abuse Program (SJSAP)** provides rehabilitation services for inmates who are confined in Plane State Jail. The SJSAP is designed as a multi-modal program to accommodate the diversity of characteristics and individual needs within this specific program.

- **The Sex Offender Education Program (SOEP)** is offered at Hilltop and consists of a four-month curriculum to assist sex offenders assessed to pose a lower re-offense risk. This curriculum is conducted in a didactic format, providing information on a variety of topics (e.g., Healthy Sexuality, Anger and Stress Management, Interpersonal Relationships, Cognitive Restructuring) and is intended to provide the educational information to inmates in order to change their thinking patterns.

- **The Sex Offender Treatment Programs (SOTPs)** are offered at Hilltop and consist of a nine-month moderate (SOTP-9) and an 18-month intensive program (SOTP-18), both in a therapeutic community environment, which allows participants to receive immediate feedback about their behavior, as well as the opportunity to begin practicing new behavior on concepts learned in the program. The programs are designed to provide treatment services to participants based on risk level. The programs involve three treatment phases employing a cognitive-behavioral model, as well as concepts from the “Good Lives” model. The primary goal of the programs is to reduce the rate of re-offense and move the participants toward a more pro-social lifestyle.

- **The Sex Offender Civil Commitment Treatment Program (SOTP-CC)** is offered at Hilltop and is designed to provide treatment services to civilly committed sex offenders within 18 months of release. The program utilizes the cognitive-behavioral model, as well as concepts from the “Good Lives” model, to provide individualized treatment planning and need-specific interventions designed to reduce the participants’ risk to re-offend and enhance public safety by providing continuity of care for a seamless transition from the TDCJ to the Texas Civil Commitment Office (TCCO).

- **Our Roadway to Freedom (ORTF)** is offered at Plane State Jail and is a three-to six-month intervention and recovery program targeting inmates that have had a past with a history of prostitution, human trafficking, sexual abuse, and domestic violence. Programming utilizes motivational interviewing, recovery coaching, and one-on-one case management to address criminal behavior,
self-esteem, addiction, trauma and abuse issues, and identifying healthy relationships.

- **The Corrective Intervention Pre-Release Program (CIPP)** is offered at Murray and targets female restrictive housing inmates with self-help workbooks and coursework that covers emotional control, thinking errors, cultural diversity, and substance use education aimed at preparing inmates for release into the community. Participants have in-cell computer technology that allows for classroom-style interaction. Lessons are taught through a female perspective and allow for group recreation and treatment.

- **The Champions Youth Program** is offered at Hilltop and is a comprehensive, interdisciplinary program established for youthful inmates between 14 and 17 years of age who have been sentenced as adults. The program utilizes interventions such as education, life skills, creative expression, cognitive intervention, responsible thinking, and positive communication skills to focus on the problem behaviors and developmental aspects of the youthful population. A minimum of 10 hours of structured treatment services are provided each week to include individual and group counseling for all program participants. Program duration varies, as it is determined by age rather than completion of prescribed goals.

- **The Female Cognitive Pre-Release Program (FCPRP)** is a six-month pre-release program offered at Halbert and Marlin that provides cognitive behavioral programming designed to impact criminogenic risk factors and enhance basic life skills. Topics addressed in the course include financial literacy, substance use education, anger management, familial relationships, criminal thinking, and victim awareness.

- **The WrapAround Program** is a transitional support program at Plane State Jail that provides a strong continuum of care component designed to meet the unique needs of female inmates. Community resource providers assist in promoting meaningful reentry by assisting with housing, education, job skills, counseling, female health and wellness, physical and sexual abuse intervention, and substance use treatment.

- **The Female Life Skills Coach Program** was created by RPD to train selected inmate “peer coaches” at Mountain View to provide basic cognitive behavioral lessons, substance abuse training, and mental health first aid. Once coaches are assigned to the facility their job falls under the direction of the chaplain. Coaches teach two separate sets of curriculum, Cognitive Life Skills and Choices. These lessons are taught over a five- to six-week period during designated class times/locations while supplemental support is given by the peer coach throughout the day as appropriate, including dayroom and living areas designated for
program participants. Participants for classes are selected by unit administration. Attendance and completions are recorded by chapel staff and certificates of completion are issued by the unit chaplain. Names are then forwarded to RPD for entry into the inmate’s Individualized Treatment Plan (ITP).  

- **The Prison Fellowship Academy (PFA)** is a program for female inmates offered at the Crain Unit. The program emphasizes restorative justice, by which the inmate works to restore herself, her family, her victims, and community. Through a regimen of life-skills training, academic instruction, job preparation, community-service opportunities, chapel and Bible studies, support groups, and mentoring relationships, the PFA focuses on instilling transformational values often deficient in an inmate’s life.  

- **Texas Field Minister Program for Women** is a program that will assign female Field Ministers to female units around the state and provide faith-based mentorship to other inmates. The Heart of Texas Foundation College of Ministry established the Female Field Minister Program located at the Hobby Unit. The program offers the selected candidates an opportunity to achieve a Bachelor of Arts in Biblical Studies and serve as a female field minister.  

**Volunteer Programs**

The agency places a significant focus on volunteer services, realizing they are an essential element in the rehabilitation and re-entry of female inmates into the community. Volunteers assist in providing literacy and educational assistance, life skills, job skills, and parenting classes. Volunteers facilitate medical education and prevention training as well as arts and crafts programs, drug and alcohol education, etc.
rehabilitation programs, faith-based programming, and other programs. Below are examples of volunteer programs specific to the female inmate population.

- **Faith-Based Dorms** are offered at Coleman Correctional Facility, Crain, Halbert, Henley State Jail, Hilltop, Hobby, Marlin, Mountain View, Murray, Plane State Jail, San Saba, and Woodman State Jail. The faith-based dorms offer support and accountability, along with faith-based curriculum and mentoring programming. The programming is conducted by faith-based community volunteers whose activities are directed by the unit chaplain and unit administration. Faith-based dorms are open to inmates of all faiths or no faith and generally include mentoring programs, family programs, rehabilitation programs, reentry programs, and spiritual growth groups/programs.

- **Day with Mom Program** offers incarcerated mothers at the Halbert Unit the opportunity to spend approximately six hours on a Saturday with their children and children’s guardian. The family is permitted to visit, eat, and recreate together. They play board games, musical chairs, and compete in a coloring contest where everyone is a winner and prizes are given to the children. This valuable program offers families the opportunity to develop and strengthen relationships.

- **Empowered Women of Purpose (EWOP)** is a diverse program for women at the Coleman Correctional Facility. Programming includes character development, including values-based decision making for emotional growth and healing, defining personal values, setting attainable goals, and making good decisions based on identified values. Team building and conflict resolution are key elements that are studied and practiced within the program. Entrepreneurship, financial planning, project management, business strategy
and career building classes help participants identify areas of interest, focus their skills, and learn new expertise. Executive volunteers and business students volunteer their time to help participants hone their business skills.

- **Prison Industry Enhancement (PIE)** offers full-time paid employment to over 100 inmates at the Coleman Correctional Facility. In return, inmates who participate in PIE agree to pay a percentage of the wages they earn towards room, board, supervision costs, court fees, and restitution. Inmates employed at Henderson Controls, Inc. earn a wage by manufacturing air conditioner parts, heating valves, computer boards, and wiring harnesses, while inmates employed at OnShore Resources produce electronics boards and wired cable assemblies for electronic airplanes and emergency vehicles. They offer certifications in welding and production and help inmates find employment upon release. Female inmates are also offered OTJ TDCJ job assignments in the facility; specifically, kitchen, laundry, and maintenance departments.

- **Patriot PAWS** is a service dog training program inside the Crain and Murray Units. This partnership not only helps Patriot PAWS train more service dogs for disabled veterans but creates career opportunities for inmates after their release while providing a way for them to give back to the community during their incarceration. The Patriot PAWS/TDCJ partnership has exceeded all expectations and is widely considered to be one of the most successful programs of its type in the country.

- **Animum Irae Militum (AIMVETS)** is a program offered to incarcerated veterans at the Hobby Unit that teaches thinking with a moral perspective, with the goal of making them model inmates and productive members of society upon release.

**Strength Through Restoration, Independence, Vision, and Empowerment (STRIVE) Reentry Center**

STRIVE is a multi-divisional collaborative effort between various TDCJ divisions, including the Reentry and Integration Division (RID), RPD, Parole Division, CID, and MAL along with the WSD that is designed to prepare incarcerated women with an FI-2 Parole Vote, Mandatory Supervision Vote, or Flat Discharge for successful reentry.
The 12-week program utilizes a trauma-informed care approach to address issues such as domestic violence, sexual assault, childhood and adult trauma, gender socialization, parenting, and substance use. The information and skills training offered through this program provide women the opportunity to empower themselves through self-reflection, knowledge, and understanding.

The multi-faceted STRIVE curriculum includes communication, trauma, abuse, coping mechanisms, relationships, relationship cycles, family dynamics, anger, and self-care. Educational programming provided by WSD includes goal setting, wellness, financial literacy, employment skills, and the opportunity to earn industry-recognized certifications in Southwest Airlines Professional Communications, ServSafe, and OSHA-10. Rehabilitation and reentry services in the STRIVE program include employment/career fairs, online job searches, and employer speakers.

Peer-led education programming is an integral component offered to STRIVE participants to enhance substance abuse recovery, wellness and fitness facilitated by certified peer support specialists. In addition to successfully completing peer support training, the peer support specialists complete the STRIVE program prior to becoming a mentor. Peer support specialists are housed in the dorms with the STRIVE participants making them an accessible advocate for the participants.

Specialized and trained correctional officers who have shown a genuine embrace of the program are selected to provide security. These officers are hand-picked and volunteer to be a part of the program.

STRIVE launched its inaugural cohort in August 2019 and, since its inception, 230 participants have successfully graduated the STRIVE program. During 2021, 129 STRIVE participants graduated.

Over the course of the program, each participant completes a resume utilizing past work experiences and TDCJ job experiences. The participant uses their resume during career fairs, during which they dress in professional attire and interview with prospective employers that have partnered with STRIVE to offer job opportunities.

In 2021, career and job fairs have returned to being held in person and bringing employers back into the unit. Many participants are offered employment during these interviews, and those who are not offered employment at that time are guaranteed a second interview for other possible positions.

In addition to being provided an interview outfit, extra donations of clothes, shoes, bags, hygiene items, jewelry, and purses allow for each STRIVE participant to leave with clothing and accessories for both work and leisure. Participants leaving on
parole will also go through the required orientation prior to release, which prevents them from losing a day of work to attend these mandatory trainings.

The Texas Correctional Office on Offenders with Medical or Mental Impairments (TCOOMMI) provides pre-release screening and referrals for post release services to special needs inmates. The TCOOMMI contracts with Local Mental Health Authorities across the state to provide continuity of care services to clients by linking them with community-based interventions and support services.

STRIVE also partners with multiple sober living houses that provide transitional housing, and referrals may be made to the Texas Office of the Attorney General and the Texas Department of Family Protective Services to aid with child custody cases and child support.

Baby and Mother Bonding Initiative (BAMBI)

On average, 50 babies are born to TDCJ inmates each year. Most inmates will give birth at the UTMB TDCJ Hospital Galveston. Expectant mothers are transferred to the Carole Young facility in their third trimester because of the geographic proximity to Hospital Galveston. At Carole Young, the prenatal classes provide soon-to-be mothers an opportunity to participate in educational programming that teaches them what to expect while expecting, as well as parenting and reunification skills.

The BAMBI program was created in April 2010 as a multi-divisional collaborative effort with the HSD, CID, and UTMB. The program allows for mothers and infants to bond in a secure residential facility for up to 12 months; longer stays are considered on a case-by-case basis.
As of September 30, 2021, 336 mothers and 340 infants have benefited from this program since its inception. The goals of the program are to increase the female inmate's self-development; increase social and cognitive competencies for mother and child; provide for the development of a positive and productive relationship between mother and child; enhance parenting and nurturing skills and abilities of incarcerated mothers; develop the mother's empathy and ability to place another's need above self; provide prompt, loving, and consistent care for infants to develop their sense of trust; and support healthy mother-infant attachment.

Preliminary screening of pregnant inmates for program participation is conducted by the TDCJ-RPD. Participation eligibility includes length of sentence, offense type, and custody status. After meeting initial eligibility, the UTMB will perform medical and mental health screenings. Upon approval for program participation, mother and infant will be screened again following delivery and arrangements for transporting them to the secure residential facility will be made by the facility’s staff, TDCJ-RPD, UTMB, and CID transportation.

Current program capacity allows for 22 mothers and their infants to reside in a unique setting that supports the mother while she completes her sentence and provides her baby with time to form a healthy attachment, which is important to healthy growth, socialization, and psychological well-being throughout the child’s formative development. Over the course of the program, the mother will receive child development education, life skills, infant first aid and CPR, nutrition education, peer recovery, cognitive skills, anger management, and family reunification sessions. Additional programming may also include substance abuse education and GED classes.
Female Specialized Medical Programs

In addition to programmatic opportunities, the TDCJ recognizes the unique medical needs of the female inmate population. In response, the TDCJ has developed specialized medical services and programs for female inmates’ medical needs, including:

- The **Crain Infirmary**, opened in July 2020, is a 13-bed assisted living infirmary centrally located in the Gatesville area. Included in the new infirmary is an exam room with an electric high-low bed for patients with mobility issues, Americans with Disabilities Act (ADA) accessible bathroom and shower facilities, and future telemedicine capabilities.

- The **Female Assistive Disability Services** (formerly the Physically Handicapped Offenders Program) located at Murray offers assistance to women with disabilities such as hearing, vision, or mobility impairment.

- The **Developmental Disabilities Program (DDP)** located at Crain is a sheltered housing environment for treatment and programming related to female inmates with low to borderline intellectual functioning capacity. DDP began in 2015 by the Radford and Patricia Crocker Foundation with the goal of increasing efficiency, effectiveness, and satisfaction with occupations performance, along with demonstrating increased participation in social life roles, interactions, and behaviors.

- The **Love Me Tender Program** is a program in partnership with the UTMB at TDCJ Hospital Galveston that creates a warm, caring environment for mothers and their newborn infants. A secure visitation room is utilized for mothers to visit, feed, and bond with their babies.
Additional health services offered through the TDCJ-Correctional Managed Health Care Program include:

- Outpatient Ambulatory Services
- Dental Services
- Outpatient and Inpatient Services
- Hospice/Palliative Care
- Mental Health Services such as the Mental Health Therapeutic Diversion Program (Murray Unit)
- Gynecology and Obstetrical Services

**Program Planning**

In addition to new female programming opportunities identified in this report, there are plans to offer new or expanded programming opportunities to female inmates that were not yet available at the time of this report. These plans include the following programs for female inmates:

- The TDCJ is implementing a pilot program at Plane State Jail via an online platform using launch pad technology through ATLO Software to expand post-secondary education access for the female inmate population.

- The TDCJ is in discussion with Texas Woman’s University to develop a dual degree undergraduate program, as well as introduce an online master’s degree program.

- The TDCJ has plans to expand the Life Skills Coach Program to additional facilities.

- The TDCJ-RID is implementing the S.T.R.I.P.E.S. (Success Though Restoration Independence Perseverance Excellence and Service) Veterans Reentry Dorm for identified women veterans. The dorm will be designed to mimic the squadron structure familiar to veterans. They will receive rehabilitation programming in developing healthy relationships, anger management, and substance abuse treatment related to military trauma.

The TDCJ and WSD are always working to identify inmate needs and offer inmates education, workforce training, health services, or rehabilitation program opportunities.