## PREA AUDIT: AUDITOR’S SUMMARY REPORT
### ADULT PRISONS & JAILS

<table>
<thead>
<tr>
<th>Name of facility:</th>
<th>San Saba Unit</th>
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<tbody>
<tr>
<td>Physical address:</td>
<td>206 FM 1030, San Saba, Texas</td>
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<tr>
<td>Date report submitted:</td>
<td>05/30/2015</td>
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| Address: | 206 NorthWashington Street, Suite 200, Alexandria, Virginia 22314 |
| Email: | ashleymatthew2000@yahoo.com |
| Telephone number: | 703-224-0000 |
| Date of facility visit: | May 19-21, 2015 |

| Facility mailing address: (if different from above) | Same as above |
| Telephone number: | (325)372-4255 |

| The facility is: | ☐ Military | ☐ County | ☐ Federal |
| ☐ Private for profit | ☐ Municipal | ☒ State |
| ☐ Private not for profit |

| Facility Type: | ☐ Jail | ☒ Prison |

| Name of PREA Compliance Manager: | Ashley Barnes |
| Title: | Correctional Officer IV |

| Email address: | Ashley.barnes@tdcj.texas.gov |
| Telephone number: | (325)372-4255 ext. 1151 |

| Name of agency: | Texas Department of Criminal Justice |
| Governing authority or parent agency: (if applicable) | State of Texas |
| Physical address: | 861-B I-45 North, Huntsville, Texas 77320 |
| Mailing address: (if different from above) | P.O. Box 99, Huntsville, Tevas 77342 |
Telephone number: (936)295-6371

Agency Chief Executive Officer

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Brad Livingston</td>
<td>Executive Director</td>
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<tr>
<th>Email address</th>
<th>Telephone number</th>
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<tr>
<td><a href="mailto:brad.livingston@tcdj.texas.gov">brad.livingston@tcdj.texas.gov</a></td>
<td>(936)437-2101</td>
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Agency-Wide PREA Coordinator

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tr>
<td>William Stephens</td>
<td>Director, Corrections Institution Division</td>
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<tr>
<th>Email address</th>
<th>Telephone number</th>
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<tr>
<td><a href="mailto:william.stephens@tdcj.texas.gov">william.stephens@tdcj.texas.gov</a></td>
<td>(936)437-2170</td>
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AUDIT FINDINGS

NARRATIVE:

On May 20-22, 2015, an audit was conducted at the San Saba Unit in San Saba, Texas to determine compliance with the Prison Rape Elimination Act standards finalized August 2012.

A complete tour of the facility was conducted May 20, 2015. The following areas of the operation were visited and observed for PREA compliance: inmate living areas, chapel, law library, recreation area, intake unit, gym, commissary, laundry, infirmary, barber shop, segregation isolation, food service, inspector area, property vault, supply room, human resources office, records office, and yard.

The documents reviewed for this audit included department policy, institution policy, contracts, staff training records, personnel records, volunteer training records, sexual abuse and harassment complaints, and training curriculums. Formal interviews were conducted with the Warden, PREA Compliance Manager/Coordinator (facility/departmental), two medical staff, one human resources staff, corrections officers (5 1st/5 2nd/2 3rd), five correctional supervisors, two investigative staff, two intake staff, two volunteers, four incident review team members, one retaliation monitor, and three segregation staff. Interviews were conducted with ten randomly selected inmates and fourteen inmates deemed vulnerable at intake. There was one transgender inmate identified at the facility and they were interviewed. Forty-five inmates were interviewed informally throughout the tour and visit at the facility. The agency head was not interviewed due to the finding of 100% of prior audits as it relates to the Agency head interview.

The auditor was provided access to the facility day and night during the audit and provided documentation as requested.

DESCRIPTION OF FACILITY CHARACTERISTICS:

The San Saba Unit is located outside the city limits of San Saba, Texas. The facility opened in 1992 and the physical address of the facility is 206 FM 1030 Road San Saba, Texas 76877.

The San Saba Unit is an all female, adult facility. The facility consists of 13 buildings on the complex. The facility has 32 housing areas with 24 being open dormitories.
The facility has a design capacity of 606 offenders and currently houses 574 offenders. Offenders range in age from 19 to 63. The average length of stay is two years. Offenders arrive at the facility from receptions centers and other facilities from within the Texas Prison System. San Saba Unit houses inmates of G1-G2 security level inmates.

The San Saba Unit employs 148 staff members to include security, non-security, contract medical, and contract treatment providers.

**SUMMARY OF AUDIT FINDINGS:**

During the visit, the auditor interviewed random inmates, seven inmates who identified past victimization during the screening process, two limited english proficient inmates, five inmates identified as gay, lesbian, or bisexual, and all specialized staff. Inmates and staff were aware of PREA. Inmates interviewed were aware of methods of reporting sexual abuse and sexual harassment. They all indicated that PREA information was received in writing and via video orientation. All staff were knowledgeable of PREA requirements and reporting responsibilities. Each staff member questioned was aware of evidence preservation and medical considerations required by PREA protocol. Informational posters were posted throughout the facility in English and Spanish.

Number of standards exceeded: **4**

Number of standards met: **37**

Number of standards not met: **0**

Number of Non-Applicable Standards **2**

**115.11 Zero tolerance of Sexual Abuse and Sexual Harassment; PREA Coordinator**

- □ Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- □ Does Not Meet Standard (requires corrective action)

The facility meets this standard. The standard is addressed in the noted policies and procedures: Executive Directive Safe Prisons/PREA Program, ED03.03, PREA Plan P, PD29, TDCJ Organizational Chart, PO 07.150, SPPOM 01.01, SPPOM 01.03. The agency employs an agency wide PREA Coordinator.

**115.12 Contracting with Other Entities for the Confinement of Inmates**

- □ Exceeds Standard (substantially exceeds requirement of standard)
The facility is a state of Texas managed facility. The standard is non-applicable.

### 115.13 Supervision and Monitoring

- **XX** Non-Applicable

The facility meets this standard. The standard is addressed in AD-11.52, PO-07.002, PO-07.003, PO-07.005, SM01.14, AD11.52, SOPM 08.01, SOPM 08.04, SOPM 08.06, PD-22, and Safe Prisons PREA Plan. The staffing rosters were reviewed along with the annual staffing plan. Unannounced rounds were verified via interviews with staff, inmates, and supervisors on all 3 shifts that unannounced rounds were being made at the facility.

### 115.14 Youthful Inmates

- **XX** Non-Applicable

The facility doesn’t house youthful offenders.

### 115.15 Limits to Cross-Gender Viewing and Searches

- **XX** Exceeds Standard (substantially exceeds requirement of standard)

Policies AD-03.22, PO-07.026, PO-07.132, SPPOM 02.05, Knock and Announce Policy, PO 07.015, PO-07.20, PO-07.023, PO-07.024, PO-07.027, PO-07.133, CMHC G 51.11, and Safe Prisons PREA Plan addresses cross-gender viewing and searches. The CTSD training curriculum addresses staff training in cross gender searches. No cross gender searches were documented but all staff interviewed were aware of the proper protocol involving cross gender searches. All inmates questioned indicated that they were able to shower, change...
clothes, and use the toilet without female staff viewing them. A walk-through of the units demonstrated proper privacy accommodations. Training records indicated proper training in this area. All males knocked and announced prior to entering the housing units and restroom/shower areas. There was one identified cross gender inmate assigned to the facility and an interview was conducted with this inmate. There were no concerns noted. This facility had a high number of female correctional officers which allows them to avoid cross-gender searches, due to the availability of female staff on all shifts.

115.16 Inmates with Disabilities and Inmates who are Limited English Proficient

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies AD-04.25, CMNCG 51.5, AD-06.25, SM-05.50, AG-51.1, AG51.5, and SPPOM 02.03 addresses this standard in policy. Several staff were fluent in Spanish and a list was available for all staff. Posters and inmate education material was available in English and Spanish. 4 bilingual inmates were interviewed, with bilingual staff assistance and all indicated that there were no known incidents of inmate interpreters being used for PREA investigations. There were several bilingual staff employed at the facility. All bilingual inmates indicated that there were no issues understanding PREA reporting procedures and Safe Prisons expectations and bilingual staff were available throughout the facility.

115.17 Hiring and Promotion Decisions

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies PD-71, PD-73, PD-75, and PD-27 addresses this standard in policy. A review of random personnel files were reviewed and supports that background checks are being conducted prior to offering a position. 5 year checks were in place. The human resources staff member was interviewed and demonstrated the procedure for processing of new employee application, background check, and hiring. She was very knowledgeable of the process and explained the employee processing to maintain compliance with the PREA standard.

115.18 Upgrades to Facilities and Technology

XX Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
Non-Applicable

Does Not Meet Standard (requires corrective action)

Policies SOPM 07.02 and SM01.14 addresses this standard in policy. The facility has had several cameras and shower upgrades prior to converting to a female facility. The shift supervisors interviewed were very knowledgeable of accessing the camera system. All camera views were reviewed and no issues were noted during this review. The facility had a weekly review process to ensure that all cameras were working properly. The Captain at the facility was extremely knowledgeable of the camera system and very well versed in the PREA expectations as it relates to camera placement.

115.21 Evidence Protocol and Forensic Medical Examinations

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies AD-16.03, SPPOM-05.01, CMHC G57.1, and SPPOM-02.02 address this standard in policy. The facility has contracts with local hospitals that provide access to SANE trained medical staff if the need arises. The agency provides training to victim advocates at the facility and a qualified victims advocate was available to all inmates. The institution and agency have sent several solicitation letters to victims advocate agencies in the community and have yet to find an agency equipped or willing to meet the needs of the facility in this capacity.

115.22 Policies to Ensure Referrals of Allegations for Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies AD-02.15, AD-16.20, Safe Prisons PREA Plan, BP-01.07, PD29, OIG-04.05, SPPOM-05.05, and SPPOM-05.01 address this standard in policy. The facility had 4 incidents of alleged abuse and/or harassment at the facility. All incidents were reported to the OIG. All incidents were investigated to the fullest extent at the facility.

115.31 Employee Training

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)
Policies PD29, SPPOM 06.01, AD12.20, ED12.10, and PD97 address this in policy. A review of the training curriculum, training records and interviews with staff support that staff have been trained regarding the requirements of PREA. The institution staff were knowledgeable of PREA requirements and expectations as it relates to reporting, investigations, and treatment of inmates reporting PREA related issues.

115.32 Volunteer and Contractor Training

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies AD 02.46, AD 07.35, and PD29 address this standard in policy. The reference material entitled “A Handbook for Volunteers” supports this in policy. The training records reviewed and interviews with volunteers supported that volunteer training was provided sufficient to meet this standard. 2 volunteers were interviewed and acknowledged the training and issues discussed in the training.

115.33 Inmate Education

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies SPPOM-02.03, SPPOM-06.02, UCPM-05.00, AD-04.25, AD-06.25, CMHC G-51.1, and CMHC G-51.5 support this standard in policy. Most of the inmates interviewed indicated that they had been interviewed and provided educational videos on the subject. Most inmates were aware of the staff member who provided education on the subject. The documentation reviewed supported this process was in place.

115.34 Specialized Training: Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Policies BP-01.07, OIG OPM-02.15, AD-16.03, CMHC G-57.1, OIG LP2029, OIG OPM3201, OIG OPM -02.15, and PD-97. Senate Bill 1191 also supports this standard. Training records were reviewed and investigative staff were interviewed with both supporting compliance with this standard. TCDJ provided a list of OIG trained investigators statewide.

115.35 Specialized Training: Medical and Mental Health Care
The following policies, procedures, and legislative bill supports compliance with this standard: AD-16.03, CMHC C-19.1, CMHC C-15.1, CMHC G-57.1, SB 1191, TDCJ-Letter of Orientation, and New Employee Orientation Checklist. All medical staff at the facility had been trained appropriately and evidence was provided at the time of the audit to support this. Interviews with staff also supported this process was in place.

115.41 Screening for Risk of Victimization and Abusiveness

Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: CMHC E 35.1, SPPOM-03.01, Safe Prisons PREA Plan, IPM-CL-69, IPM-5-06, CMHC A-09.01, and CMHC H-61.1. The intake staff member, PREA coordinator, and Assistant PREA Coordinator completed the initial review of inmates upon intake. All documentation provided supported compliance with this standard. The intake personnel were very knowledgeable and thorough in reviewing files, statements, etc.

115.42 Use of Screening Information

XX Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD04.17, AD04.18, IPM-4.01, Safe Prisons PREA Plan, SPPOM-03.01, CMHC E 35.1, CMHC G 51.11, SPPOM-03.02, and GNCCPM-04.00. It was clear that the screening process was in place and inmates identified as potential victims or perpetrators were handled very discreetly and professionally by staff at the facility. Several inmates were interviewed who identified prior victimization in the community. All indicated that staff were concerned in looking out for their best interest. There was one transgender inmate housed at the facility and this inmate indicated that there were no concerns about their treatment as it relates to PREA expectations and requirements.

115.43

Exceeds Standard (substantially exceeds requirement of standard)
XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: Administrative Segregation Plan, A1-169, A1-203, Safe Prisons PREA Plan, SPPOM 05.05, Guidelines for Administrative Segregation, E1-204SV. There were plans in place to readily investigate an issue if it were to arise. The institution has identified transient status areas to protect alleged victims without punishing them for reporting issues. This has been consistent in the Texas prisons audited.

115.51 Inmate Reporting

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD 14-09, BP 03.91, Safe Prisons PREA Plan, TBCJ PREA Brochure, and ED02.10. The facility has numerous methods of reporting PREA related offenses. This can be done through verbal, written, and 3rd party methods at the facility. Each inmate is provided free envelopes and postage if they are indigent, which can be utilized for reporting. The Texas Bureau of Criminal Justice department has an Ombudsman office set up with the Office of Inspector Generals Office where inmates and outside staff, family, etc can report PREA related concerns. The office contact information was posted throughout the units and brochures were available to inmates with contact information. Most inmates interviewed were aware of the reporting process. The Texas Ombudsman phone contacted information was tested during this visit and the agency responded appropriately.

115.52 Exhaustion of Administrative Remedies

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD-03.82, BP-03.77, 493.014, 501.008, 115.52, Offender Grievance Operations Manual, and G OGOM 1.01. The TCDJ has a process in place whereby a PREA related complaint can be filed as an emergency grievance and not be subject to the standard grievance and informal complaint guidelines. The Acting inspector was aware of this process and explained their duties in this process. Inmates were aware of the grievance process and many had utilized it for various concerns.
### 115.53 Inmate Access to Outside Confidential Support Services

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- **☐** Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: BP03.91, List of Rape Advocacy Centers, Safe Prisons PREA Plan, and SPPOM 02.02. The facility provides inmates access to a list of advocacy groups available in the community via the law library. The San Saba Unit did not have an MOU in place with a local advocacy group. Several letters have been sent to various advocacy groups attempting to develop a working agreement to assist in this area.

### 115.54 Third Party Reporting

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- **☐** Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: ED 02.03, ED 02.10, A General Information Guide for Families of Offenders, A Safe Prisons PREA Plan, and SPPOM 04.02. The Texas Department of Criminal Justice established a PREA Ombudsman in 2008. Inmate families may contact the office by writing, calling or e-mailing the office. The department publicly provides this information in their Guide to Families of Offenders and post the phone number and address of the PREA Ombudsman throughout their facility including the visiting room. Several inmates interviewed verified that they were aware of this process. The phone contact information was tested by calling the number provided and the Texas Ombudsman system employees responded appropriately.

### 115.61 Staff and Agency Reporting Duties

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- **☐** Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: A Safe Prisons PREA Plan, SPPOM 05.01, CMHC E-35.2, CMHC G-57.1, AD.16.20, PD29, and PD22. All staff were aware of reporting responsibilities. Training records supported their training in this area.

### 115.62 Agency Protection Duties

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD02.15 (Operations of the Emergency Action Center and Reporting Procedures for Serious or Unusual Incidents), and SPPOM05.01. Interviews with random staff substantiated their knowledge of the need to remove a victim or alleged victim from danger, the need for medical/mental health intervention, and the need to do a complete investigation in a timely manner. All line staff and supervisors interviewed were aware of victim protection expectations and had demonstrated them in reported incidents. Staff were well versed in their expectations as it relates to this standard.

115.63 Reporting to Other Confinement Facilities

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD16.20, BP01.07, Safe Prisons PREA Plan, SPPIM04.01, SPPOM05.01, and SPPOM05.05. The Warden, Major and PREA Coordinator demonstrated familiarity with this requirement. No incidents had occurred requiring reporting.

115.64 Staff Responder Duties

XX Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD16.03, OIG OPM-04.05, and SPPOM 05.01. All staff were trained as 1st responders. All staff interviewed were familiar with the expectations of 1st responders on PREA incidents. The department provides all staff with a reference card on its expectations in PREA incidents. I thought this was a best practice.

115.65 Coordinated Response

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)
The following policies and procedures support compliance with this standard: Safe Prisons PREA Plan and SPPOM05.01. Interviews with specialized staff and supervisors confirmed they were knowledgeable of their responsibilities during a response.

115.66 Preservation of Ability to Protect Inmates from Contact with Abusers

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: PD29, PD22, and PD35. The department has zero tolerance language in their personnel policies. The policy addresses separation of inmates and employees during the investigation process, and the employee discipline process as it relates to PREA identified cases.

115.67 Agency Protection Against Retaliation

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: PD22, PD29, PD13, PD31, SPPOM05.08, Safe Prisons PREA Plan, and SPPOM02.04. The agency has a 90 day monitoring requirement to ensure retaliation is not an issue with the reporting of sexual harassment or abuse. The Warden, PREA Coordinator, and Investigators assigned to cases were aware of this requirement. Documentation provided supported compliance with this standard.

115.68 Post-Allegation Protective Custody

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD03.50, AD04.64, Administrative Segregation Plan, ASC Review Decisions, Guidelines for Administrative Segregation, and Safe Prison PREA Plan. The facility had a plan in place to avoid housing victims in segregation. There were potential victims housed at the facility and steps were in place to supervise them with minimal restrictive measures.

115.71 Criminal and Administrative Agency Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)
XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD16.20, Safe Prisons PREA Plan, CTSD Specialized Investigations, OIG LP3201, AD16.03, BP01.07, OIG OPM-04.05, OIG OPM 05.10, OIG OPM 05.15, SPPOM-05.05, SPPOM-05.11, AD02.15, OIG OPM-03.72, Records Retention Schedule, and PD29. Investigators at the facility are trained in the special investigation training for PREA cases. Cases were investigated time;ly and thoroughly.

115.72 Evidentiary Standard for Administrative Investigations

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: CTSD Specialized Investigations, Safe Prisons PREA Plan, and SPPOM-05.05. The policy in place required the preponderance of the evidence in substantiating allegations. The investigators interviewed at the facility were aware of that requirement and had demonstrated their knowledge during active investigations. Investigation of the alleged harassment at the facility demonstrated this.

115.73 Reporting to Inmate

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: Safe Prisons PREA Plan, SPPOM-05.05, SPPOM-05.11, and SPPOM-05.10. There was a process in place to follow-up with inmates on the status of investigations. The PREA Coordinator was aware of this standard and had plans in place to monitor notification per requirement.

115.76 Disciplinary Sanctions for Staff

☐ Exceeds Standard (substantially exceeds requirement of standard)

XX Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)
The following policies and procedures support compliance with this standard: PD29, PD13, PD22, and AD16.20. The agency policy outlines that an employee is subject to discipline up to termination if deemed to have committed a PREA identified violation. There were no incidents at this facility.

**115.77 Corrective Action for Contractors and Volunteers**

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- **☐** Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: Volunteer Services Training Video, Acknowledgement of Volunteer Training, PD29, Safe Prisons PREA Plan, and Volunteer Services Plan. Agency policies outline removal of volunteers and contractors for PREA identified violations. There were no incidents at this facility.

**115.78 Disciplinary Sanctions for Inmates**

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- **☐** Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: GR-106: Disciplinary Rules of Procedures for Offenders, Safe Prisons PREA Plan, CMHC E 35.1, and SOTP01.01. The Disciplinary Rules of Procedures for Offenders identified PREA related violations and their possible outcomes. The agency inmate disciplinary process also identified the requirement that an inmates mental capacity and disability limitations be taken into consideration during the disciplinary process. No inmates were disciplined for reporting incidents. No inmate interviewed indicated that there were concerns with disciplinary action.

**115.81 Medical and Mental Health Screenings; History of Sexual Abuse**

- **☐** Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- **☐** Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: CMHC E-35.1, CMHC E-35.2, CMHC G-57.1, Safe Prisons PREA Plan, SPPOM 03.01, CMHC A-09.01, CMHC H-61.1, SPPOM05.05, CMHC I-70.1, and CPOM 02.05. All medical and mental health practitioners at the facility were aware of their responsibilities and consent requirements. The incidents at the facility where prior abuse was reported were dealt with immediately.
Medical staff were very responsive and knowledgeable in this area. The inmates reporting prior abuse were interviewed and were very satisfied with the facility response.

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<thead>
<tr>
<th>115.82</th>
<th>Access to Emergency Medical and Mental Health Services</th>
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<tbody>
<tr>
<td>☐ Exceeds Standard (substantially exceeds requirement of standard)</td>
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<td>☐ Does Not Meet Standard (requires corrective action)</td>
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The following policies and procedures support compliance with this standard: CMHC A01.01, CMHC G57.1, SPPOM 05.01, and I-214: Referral to Mental Health. The facility had protocol in place. Inmates reporting past abuse reported being offered mental health services with follow-up in the required time frames.

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<thead>
<tr>
<th>115.83</th>
<th>Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ Exceeds Standard (substantially exceeds requirement of standard)</td>
<td></td>
</tr>
<tr>
<td>☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)</td>
<td></td>
</tr>
<tr>
<td>☐ Does Not Meet Standard (requires corrective action)</td>
<td></td>
</tr>
</tbody>
</table>

The following policies and procedures support compliance with this standard: CMHC G57.1, Safe Prisons PREA Plan, SPPOM05.01, SPPOM05.05, CMHC E32.1, CMHC E44.1, and CMHC G57.1. The agency policy outlined the availability of follow-up mental health and medical care at no cost, if needed or requested.

<table>
<thead>
<tr>
<th>115.86</th>
<th>Sexual Abuse Incident Reviews</th>
</tr>
</thead>
<tbody>
<tr>
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<td></td>
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<tr>
<td>☐ Does Not Meet Standard (requires corrective action)</td>
<td></td>
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</tbody>
</table>

The following policies and procedures support compliance with this standard: Instructions for Reporting Allegations, AD02.15, Safe Prisons PREA Plan, SPPOM-08.01, and AD02.15. The incidents reported at this facility had after action review processes in place and follow up. Reviews are conducted by the Warden, Major, PREA Coordinator, and any other pertinent staff. It was obvious in interviewing the incident review team that review processes were in place at the facility.

<table>
<thead>
<tr>
<th>115.87</th>
<th>Data Collection</th>
</tr>
</thead>
<tbody>
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<td>☐ Exceeds Standard (substantially exceeds requirement of standard)</td>
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</tbody>
</table>
The following policies and procedures support compliance with this standard:  AD02.15, BP02.09, OIG OPM 04.05, Safe Prisons PREA Plan, SPPOM01.01, and Survey of Sexual Violence. The agency collects data systemwide and submits a report annually. The regional PREA Coordinators verified this process. The agency uses this information to coordinate camera funding, etc.

**115.88 Data Review for Corrective Action**

- Does Not Meet Standard (requires corrective action)
- Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: A20.3-Safe Prisons Program, BP02.09, PREA Ombudsman Annual Report, Texas Correctional Code 501. The agency collects data on all allegations of sexual abuse in order to make physical and policy improvements as necessary. This was confirmed with the regional PREA Coordinator.

**115.89 Data Storage, Publication, and Destruction**

- Does Not Meet Standard (requires corrective action)
- Exceeds Standard (substantially exceeds requirement of standard)
- **XX** Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

The following policies and procedures support compliance with this standard: AD Records Retention Schedule. All PREA related assessments, investigations, training records, etc are maintained per retention schedule. This was verified through the regional PREA Coordinator.

**AUDITOR CERTIFICATION:**

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

[Signature]

05/30/2015

Auditor Signature Jeffrey B. Noble Date