

AUDIT FINDINGS

NARRATIVE:

The onsite PREA audit of the Corrections Corporation of America - Bradshaw State Jail in Henderson, Texas was conducted May 9-11, 2016, by Department of Justice Certified PREA Auditor Rodney P. Bivens. The auditor wishes to extend his deepest appreciation to Warden Robert Shaw and his staff for their professionalism, hospitality, and kindness. The auditor also wishes to compliment the Corrections Corporation of America's PREA Coordinator Lisa Hollingsworth and the facility PREA Compliance Manager Michael Sizemore for their outstanding work in organizing the files that were provided to the auditor in advance of the audit. This enabled the audit to move forward very efficiently.

Prior to this audit the facility provided to the auditor all policies, procedures, and facility documentation related to each standard for review. The auditor and the PREA Coordinator had ongoing communication for several weeks prior to the audit to prepare for the on-site visit. The facility supplied a list of inmate names sorted by housing units, disabilities, and special designations, as well as a list of facility staff names to the auditor. From these lists the auditor selected, at random, a sampling of inmates and staff to be interviewed during the on-site visit. Due to the size of this facility the sampling size for both inmates and staff was elevated to ensure consistency in training and implementation of the PREA standards. The sampling size for inmates included at least one inmate from each individualized housing unit pod. This decision was made to ensure all inmates throughout the facility were receiving the same information and education related to all aspects of the PREA program.

The on-site audit began with an entrance meeting being conducted on Monday, May 9, 2016 at 8:30 a.m. in the administrative conference room. The following staff attended the entrance meeting:

Warden Robert Shaw
Lisa Hollingsworth, PREA Coordinator
Assistant Warden Michael Sizemore, PREA Compliance Manager
Chief of Security Travis Jackson
Quality Assurance Manager Kari Kaiser
Safety Manager Michael Bourg
Lieutenant William Glasgow
Security Threat Group Officer Thomas Barnard, Unit Safe Prisons/PREA Manager
Texas Department of Criminal Justice Contract Monitor John Moore

Following the entrance meeting, the auditor conducted a comprehensive site review that began at approximately 8:50 a.m. and continued throughout the two days. During the site review the auditor reviewed camera placement, blind spots, staff placement, and documentation to assist in determining standard compliance. While touring the facilities the auditor observed the notices of this PREA audit in all the buildings, as well as posters that called attention to the agency's Zero Tolerance Policy and how to report allegations of sexual abuse and sexual harassment. Random staff and inmate interviews were conducted in private offices provided at

each housing unit during the site review as well. The following staff accompanied the auditor on the site review:

Warden Robert Shaw
Lisa Hollingsworth, PREA Coordinator
Assistant Warden Michael Sizemore, PREA Compliance Manager
Chief of Security Travis Jackson
Quality Assurance Manager Kari Kaiser
Safety Manager Michael Bourg
Lieutenant William Glasgow
Security Threat Group Officer Thomas Barnard, Unit Safe Prisons/PREA Manager

All housing units, day rooms, inmate program areas, work areas, and all other inmate accessible areas were toured during the site review. While touring several inmates and staff were questioned about their knowledge of PREA standards, procedures for reporting, services available, and their responsibilities. All staff and inmates informally interviewed during the tour acknowledged receiving training and procedures for reporting sexual abuse, sexual harassment, and/or retaliation for reporting.

A total of 38 staff members were interviewed during the course of this audit. Staff interviews consisted of: 11 randomly selected correctional security staff members covering all shifts, 2 volunteers, 2 contract employees, 4 intermediate or higher level supervisors, 13 specialized staff members, and 6 employees informally selected during the facility tour. All staff interviewed was well versed in their respective areas of responsibility regarding PREA and affirmed compliance with the applicable PREA standards. There is no SAFE or SANE staff at the facility; they are made available at the East Texas Medical Center in Henderson, Texas. Staff interviewed was well versed as well in their responsibilities regarding procedures for reporting sexual abuse, sexual harassment, staff negligence, and retaliation for reporting. When questioned about evidence preservation, all staff responses reflected knowledge of agency policies and procedures.

There were 42 inmates interviewed during the on-site visit. These inmates consisted of: 37 inmates selected at random and 5 informally selected during the facility tour. There were 4 of the 37 inmates selected at random requiring specialized interviews broken down as follows: 1 limited English proficient inmate and 3 inmates that had self-reported during risk screening as being LBGTI. All of the Inmates interviewed acknowledged receiving PREA training and written materials (posters, pamphlets, and inmate handbooks) outlining the agencies zero tolerance policies towards sexual abuse, sexual harassment, and retaliation for reporting, as well as the procedures for reporting. The limited English proficient inmate interviewed confirmed receiving the PREA training and written materials in a language he could understand. The inmates that self-reported during risk screening stated that staff treated them no different, they felt safe, and no alternate housing was ordered due to their sexual preference. All inmates interviewed felt if they had to file a PREA complaint the facility would respond appropriately to their complaint and that all PREA complaints were taken very serious by staff at this facility.

The auditor selected and carefully examined 10 personnel files, 12 staff training files, and 6 volunteer files. The personnel and volunteer files were very well organized and contained all the necessary background check information and signed statements regarding previous sexual misconduct described in the standards. The training records were also very complete and

included written documentation that staff and volunteers received the required training and understood what was being trained.

The auditor also reviewed 15 offender files and saw documentation of offender education, as well as documentation of the initial risk screenings, the 30-day re-screenings, and screenings upon additional information being completed as required by the standard.

In the 12 months preceding the audit, Corrections Corporation of America - Bradshaw State Jail had received and investigated one PREA complaint regarding inmate on inmate sexual abuse. During the investigation this case was determined to be unfounded based on video evidence. The investigative file was reviewed during the on-site visit and appeared to document thoroughly the investigative process per agency policy. Policy and procedure required that criminal investigative referrals were to be documented and proper referrals were to be made when warranted. Documentation provided confirmed that this case was referred per contract to the Texas Department of Criminal Justice, Office of the Inspector General who is responsible for investigating each case for potential criminal activity.

At the conclusion of the on-site visit an exit meeting was held to discuss the audit findings. The following people were in attendance:

Warden Robert Shaw
Lisa Hollingsworth, PREA Coordinator
Assistant Warden Michael Sizemore, PREA Compliance Manager
Chief of Security Travis Jackson
Quality Assurance Manager Kari Kaiser
Safety Manager Michael Bourg
Lieutenant William Glasgow
Security Threat Group Officer Thomas Barnard, Unit Safe Prisons/PREA Manager
Director OPS Support Theresa Smith
Human Resource Manager Tammy Prater
Business Manager Kim Faulkner
Texas Department of Criminal Justice Contract Monitor John Moore
Texas Department of Criminal Justice Regional Supervisor Paul Wilder
Texas Department of Criminal Justice Staffing Services Officer Carol-Ann Kimbrow

During the exit meeting the auditor explained the process that would follow the on-site visit. The auditor also explained that if any part of a standard was found to not meet the standard requirements corrective action would be required and he would be working closely with the PREA team to accomplish compliance, as needed. Finally the auditor acknowledged the willingness of all staff involved to accomplish PREA compliance and advised the PREA team of their requirements to post the final report on the facility website or to utilize other means to make the report available to the public once compliance with all standards was achieved.

DESCRIPTION OF FACILITY CHARACTERISTICS:

Bradshaw State Jail is owned by the Texas Department of Criminal Justice but managed and operated by contract with the Corrections Corporation of America headquartered in Nashville, Tennessee. The facility is classified as a medium security all male facility. Bradshaw State Jail was built in 1995 and is located in Rusk County, Henderson, Texas and 40 miles west of Tyler, Texas.

The inmates housed at this facility are sentenced to the Texas Department of Criminal Justice Prison system. A state jail facility in the state of Texas is really not a jail in the traditional sense. There is no one in a Texas state jail facility awaiting trial, like in a county jail. Everyone in a state jail is convicted, and serving a sentence. A state jail felony is generally a non-violent fourth degree felony, with a sentence of 180 days to two years. The general description of a state jail facility can be found in Title 4, Chapter 507, and Subchapter A of the Texas General Statutes.

The compound sits on approximately 15 acres of land within a single perimeter fence with 3 rolls of razor wire. The design of the facility allows for direct line-of-sight observation of offenders being housed. Facility design also allows for cost-effective utilization of security staff and thereby allows enhanced programmatic activities without significant budgetary impact. By design, the 1,980 offender population is maintained in manageable cohesive groups. Design and construction range from office and educational facility type construction, to the more secure housing units.

There are 9 buildings located within the secure perimeter consisting of; food service, gymnasium/multipurpose building, visitation, warehouse, maintenance, medical, dental, laundry, commissary, master control, restrictive housing units, and the inmate residential living units. The inmate living units are dormitory style except for restrictive housing which is single cell with facilities provided inside each cell. All the dormitory style housing units provide the inmates privacy and unimpeded access to the facilities. Also, located inside the secure perimeter is a program area that all inmates have unimpeded access to the programs being offered. The program area consist of; classrooms, a general and legal library, and educational support space for staff.

The Corrections Corporation of America - Bradshaw State Jail's mission is: "Advancing corrections through innovative results that benefit and protect all they serve." Their values are "having PRIDE in all they do". It was evident the staff at the Corrections Corporation of America's - Bradshaw State Jail were committed to excellence in corrections, by providing a dedicated team of professionals whose focus is on the enhancement of the quality of life through self-improvement opportunities for the inmates entrusted to their care.

SUMMARY OF AUDIT FINDINGS:

The results of the Corrections Corporation of America - Bradshaw State Jail PREA audit are listed below:

Number of standards exceeded:	4
Number of standards met:	37
Number of standards not met:	0
Non-applicable:	2

§115.11 - Zero tolerance of sexual abuse and sexual harassment

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

115.11 (a) The Corrections Corporation of America - Bradshaw State Jail staff follows the Texas Department of Criminal Justice Safe Prisons PREA Plan which mandates a zero tolerance for all forms of sexual abuse and sexual harassment. This policy outlines the agency's approach to preventing, detecting, and responding to such conduct. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.11 (B) and (C) The agency employs an upper-level, agency-wide PREA Coordinator. Page 8, section C and D of the Safe Prisons/PREA Plan and the Safe Prisons/PREA Operations Manual 01.02 and 01.03 outline the responsibilities of the PREA Coordinator and the PREA Manager. Mrs. Lisa Hollingsworth is the agency-wide PREA Coordinator at Corrections Corporation of America - Bradshaw State Jail. Lisa was appointed as the agency-wide PREA Coordinator on May 06, 2014 and was assisted by PREA Compliance Manager Michael Sizemore during this audit. The facility provided the auditor with the organizational chart showing the PREA Coordinator position as an upper-level, agency-wide position. Lisa is very knowledgeable of the PREA standards and actively assists the facility with compliance. Mrs. Hollingsworth has the authority to develop, implement, and oversee PREA compliance. She is actively updating the facility as new Frequently Ask Question (FAQ's) results are published on the PREA Resource Center website.

During interviews with the PREA Coordinator and the PREA Manager, both indicated they had sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.12 - Contracting with other entities for the confinement of inmates

- Exceeds Standard (substantially exceeds requirement of standard)
 - Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
 - Does Not Meet Standard (requires corrective action)
- Not-applicable Standard

Based on the documentation provided as well as staff interviews it was determined the Corrections Corporation of America - Bradshaw State Jail does not contract with other facilities to house inmates assigned to their custody. Therefore, this standard was found to be non-applicable to this facility during this audit.

§115.13 – Supervision and Monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on staff interviews, review of documentation provided and a review of Corrections Corporation of America - Bradshaw State Jail; Safe Prisons/PREA Operations Manual, Agency Policy Supplement section C on pages 2 and 3 also section I on pages 3 and 4. As well as the Texas Department of Criminal Justice Safe Prisons PREA Plan section D on pages 10 and 11. The following delineates the audit findings regarding this standard:

115.13 (a) The facility has documented and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing as described and required by this standard. The established staffing plan uses the criteria found in the standard 115.13 (a) to include the physical layout of the facility, composition of the residents housed, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, and any other relevant factors identified. There is currently limited video monitoring deployed to assist with the protection of offenders against sexual abuse at this facility. The staffing levels are monitored daily by review of shift rosters. It was strongly suggested that the facility enhance the video monitoring in all inmate accessible areas as soon as feasible. Documentation provided outlined that contractually the facility is mandated to have a staffing ratio of 1:60 during waking hours and 1:100 during sleeping hours. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (b) The facility has procedures in place to ensure all deviations are covered by overtime or notification must be documented on "Notice to Administration" form 5-1B and submitted to the Warden outlining the reason(s) for the deviation. There has been one deviation reported where the staffing plan had not been complied with in the past twelve months, as confirmed by written documentation and during interview with the Warden. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (c) The staffing plan is reviewed annually by the PREA Manager and forwarded to the PREA Coordinator and Warden for review. It is then forwarded to the Vice President of Facility Operations for signature and approval of any recommendations made which would include changes to policy and procedures, physical plant, video monitoring, or staffing levels. The last Annual Staffing Plan assessment was completed on September 11, 2015. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.13 (d) Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9, staff interviews, and documentation

provided. Intermediate-level or higher-level supervisors are required to conduct and are documenting UNANNOUNCED rounds on all shifts as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.14 – Youthful Inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not Applicable Standard

Based on the documentation provided and staff interviews, Corrections Corporation of America - Bradshaw State Jail is an adult male facility and does not house youthful offenders. Therefore, this standard was found to be non-applicable to this facility during this audit.

§115.15 – Limits to Cross-Gender Viewing and Searches

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan and Administrative Directives, as well as a review of the training curriculums, staff interviews, training file reviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.15 (a) Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9, Texas Department of Criminal Justice Administrative Directive 03.22 sections I and II on pages 2 and 3 and 02.05 section I pages on 1 and 2 outlines offender searches including searches of transgender and intersex offenders. The review of training curriculums and staff interviews revealed cross gender strip searches are prohibited except in exigent circumstances and must be documented on "Notice to Administration" form 5-1B and the Inter-Office Communication form when conducted. There have been no documented cross-gender visual body cavity or strip searches reported in the past 12 months. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (b) Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9, as well as the Texas Department of Criminal Justice Administrative

Directives 03.22 sections I and II on pages 2 and 3 and 02.05 section I on pages 1 and 2 prohibits male employees from frisk/pat searches of female inmates/residents except in exigent circumstances. However, Corrections Corporation of America - Bradshaw State Jail is an all-male facility. Therefore, this part of the standard is not applicable.

115.15 (c) Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9, Texas Department of Criminal Justice Administrative Directive 03.22 sections I and II on pages 2 and 3 and 02.05 section I on pages 1 and 2 prohibits frisk/pat searches of the female inmates by male staff and requires that all cross-gender searches in exigent circumstances be documented on the "Notice to Administration" form 5-1B and the Inter-Office Communication form. However, Corrections Corporation of America - Bradshaw State Jail is an all-male facility. Therefore, this part of the standard is not applicable.

115.15 (d) Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9 outlines that inmates shall be permitted to shower, perform bodily functions and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks or genitalia. The inmates confirmed during interviews they have privacy when showering, using the toilets and while changing their clothes.

Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9 also requires staff of the opposite gender to announce their presence prior to entering the housing units. Inmate and staff interviews revealed that opposite gender announcements were common practice at this facility and reminders of this requirement are posted on the entry doors of all housing units exceeding the requirements of this part of the standard during this audit.

115.15 (e) Based on Texas Department of Criminal Justice Administrative Directive 03.22 section Procedures on page 2, training curriculum provided and staff interviews the facility prohibits staff from physically examining transgender or intersex inmates for the sole purpose of determining genital status. If the inmate's genital status is unknown, it is determined during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.15 (f) Texas Department of Criminal Justice; Safe Prisons/PREA Plan section B on page 9, Texas Department of Criminal Justice Administrative Directive 03.22 sections I and II on pages 2 and 3 and 02.05 section I on pages 1 and 2, training curriculum provided, staff training file reviews, and staff interviews the facility trains security staff to conduct cross-gender pat-down searches, and searches of transgender and intersex inmates, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. In addition to general PREA training provided to all staff, security staff receives additional training on how to properly conduct cross-gender pat-down searches and searches of transgender as well as intersex inmates. This training was verified during staff interviews and staff training file review. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.16 – Inmates with Disabilities and Inmates who are Limited English Proficient

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan and Administrative Directives, as well as a review of the Language Line contract, staff interviews, and inmate interviews the following delineates the audit findings regarding this standard:

115.16 (a) The Corrections Corporation of America - Bradshaw State Jail follows the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section IV, page 20 which mandates the agency to take appropriate steps to ensure inmates with disabilities (including, for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of its efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. PREA handouts, PREA posting, PREA education video, and the resident handbook is provided in both English and Spanish. A TTY phone is available at this facility. During the on-site visit there were no deaf or hard of hearing inmates identified during intake screening at this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (b) The Corrections Corporation of America - Bradshaw State Jail follows the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section IV, pages 20 and 21 which mandates the agency to take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient, including steps to provide interpreters who can interpret effectively accurately and impartially. Language Line Interpreter Services and/or staff interpreters are used to translate at this facility. There was one Spanish speaking inmate interviewed during the on-site visit and he confirmed receiving all written PREA information and viewing the Spanish version of the Corrections Corporation of America PREA DVD. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.16 (c) Corrections Corporation of America - Bradshaw State Jail does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety. During this audit cycle there were no

instances where an inmate interpreter had to be utilized. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.17 – Hiring and Promotion Decisions

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual Agency Policy Supplement Section B on pages 1 and 2, Human Resource staff interviews, and personnel file reviews. The following delineates the audit findings regarding this standard:

115.17 (a) Corrections Corporation of America - Bradshaw State Jail does not hire or promote anyone who may have contact with inmates, and does not enlist the services of any contractor or volunteer who may have contact with inmates, who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above. The facility completes a "Correction Corporation of America PREA Self-Declaration" 14-2H form on all applicants as well as a background check is completed by the Texas Department of Criminal Justice on all new applicants confirming compliance. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (b) Corrections Corporation of America - Bradshaw State Jail considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor or volunteer, who may have contact with inmates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (c)-1 Corrections Corporation of America - Bradshaw State Jail policy requires a criminal background records check be completed prior to hiring any new employee as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

(c)-2 Corrections Corporation of America - Bradshaw State Jail makes their best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any pending investigations of allegation of sexual abuse. This request is documented on Corrections Corporation of America's "Verification of Prior Employment" form 3-20-2A. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (d) Corrections Corporation of America - Bradshaw State Jail requires a criminal background records check be completed before enlisting the services of any contractor or volunteer who may have contact with the inmates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (e) Corrections Corporation of America - Bradshaw State Jail PREA policy Safe Prisons/PREA Operations Manual Agency Policy Supplement, section c on page 3 requires a criminal background records check be completed on all current employees, volunteers, and contractors at least every five years. However, the Texas Department of Criminal Justice with access to the Texas Department of Public Safety performs background checks for the facility. The Texas Department of Public Safety provides an automatic notification by e-mail to the Texas Department of Criminal Justice of any activity on an individual's criminal history. If a staff member is arrested the Texas Department of Criminal Justice receives automatic notification of the arrest and forwards the information to the facility. This method of reporting is known as "Flash Reporting" and eliminates the need for criminal background checks being completed every five years. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (f) Corrections Corporation of America - Bradshaw State Jail instills upon all employees a continuing affirmative duty to disclose any sexual misconduct as required by this standard. A Corrections Corporation of America's "Self-Declaration of Sexual Abuse/Sexual Harassment" form 14-2H is completed by all applicants, upon being hired and if being considered for a promotion. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (g) Corrections Corporation of America - Bradshaw State Jail PREA policy mandates that staffs material omissions regarding sexual misconduct, and the provision of materially giving false information, are grounds for termination as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.17 (h) Corrections Corporation of America - Bradshaw State Jail PREA policy requires that the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a current or former employee upon receiving a request from an institutional employer for whom such employee has applied to work. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.18 – Upgrades to Facilities and Technology

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Corrections Corporation of America - Bradshaw State Jail PREA policy 14-2, section V, page 30 staff interviews and review of documentation provided. The following delineates the audit findings regarding this standard:

115.18 (a) Corrections Corporation of America - Bradshaw State Jail policy requires when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the agency will consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse. During this audit cycle there have been no expansions or modifications to this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.18 (b) Corrections Corporation of America - Bradshaw State Jail policy requires when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency's ability to protect inmates from sexual abuse.

During this audit cycle the facility has made minimal enhancements to the video technology at this facility. The facility has limited camera coverage and it was strongly suggested the facility enhance the video technology as funds are made available. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.21 – Evidence Protocol and Forensic Medical Examinations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Administrative Directive 16.03, Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Operations Manual 02.02, investigative staff interviews, and review of documentation provided. The following delineates the audit findings regarding this standard:

115.21 (a) and (b) Corrections Corporation of America - Bradshaw State Jail complies with all elements of this standard. The agency follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings. The Texas Department of Criminal Justice, Office of the Inspector General investigates all PREA complaints for potential criminal activity and maintains a close working relationship with the Prosecutor and the Bradshaw State Jail

investigator on each case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (c) Corrections Corporation of America - Bradshaw State Jail offers all victims of sexual abuse access to forensic medical examinations at the East Texas Medical Center in Henderson, Texas without financial cost, where evidentiary or medically appropriate. Such examinations are performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (d) The Corrections Corporation of America - Bradshaw State Jail has entered into a Memorandum of Understanding with the Women's Center of East Texas which agrees to provide outside victim advocacy services to the inmates. The services of these victim advocates has not been requested or used by the inmates during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (e) Corrections Corporation of America - Bradshaw State Jail has entered into a Memorandum of Understanding with Women's Center of East Texas who agrees to provide outside victim advocacies services to the inmates upon request. The facility also makes available to the victim a qualified agency staff member, upon request by the victim, who will accompany and support the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals as warranted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.21 (f) The Corrections Corporation of America - Bradshaw State Jail is responsible for administrative investigations and has a contract with the Texas Department of Criminal Justice, Office of the Inspector General which provides criminal investigations covering all aspects of this standard. Therefore, this part of the standard is not applicable to this facility.

§115.22 – Policies to Ensure Referrals of Allegations for Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Administrative Directive 02-15, Administrative Directive 16-20, Board Policy 01-07, Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Operations Manual 05.05, Office of the Inspector General Operational Procedures OIG-04.05, Safe Prisons/PREA Plan section C page 26, investigative staff interviews, and review of

documentation provided. The following delineates the audit findings regarding this standard:

115.22 (a) The Corrections Corporation of America - Bradshaw State Jail is required to investigate ALL PREA complaints received at this facility. All potential criminal activity is referred to the Texas Department of Criminal Justice, Office of the Inspector General for criminal investigation. During this audit cycle there was one inmate on inmate sexual abuse case referred and investigated for potential criminal activity as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.22 (b) All PREA allegations are investigated by the Corrections Corporation of America - Bradshaw State Jail for potential criminal activity. If it is determined that the allegation involves potential criminal activity, it is referred to the Texas Department of Criminal Justice, Office of the Inspector General for criminal investigation and prosecution as warranted. This policy is published on the agency website as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.22 (c) The Corrections Corporation of America - Bradshaw State Jail refers all criminal allegations for investigation to the Texas Department of Criminal Justice, Office of the Inspector General. The requirements of this part of the standard are outlined in the policy that is posted on the website. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.31 – Employee Training

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section VI-B and C on pages 32 - 34, Administrative Directive 12.20, Safe Prisons/PREA Operations Manual 06.01, Executive Directive 12.10, Executive Directive PD-97, staff interviews, random staff training file review and review of documentation provided (power points, certificates, sign in sheets, signed acknowledgement forms, training curriculums and employee handouts). The following delineates the audit findings regarding this standard:

115.31 (a) Corrections Corporation of America - Bradshaw State Jail train all their employees who have contact with inmates on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Inmates' right to be free from sexual abuse and sexual harassment;

- (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with inmates;
- (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.31 (b) The training is tailored to the gender of the inmates at Corrections Corporation of America - Bradshaw State Jail. The employees receive additional training if the employee is reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.31 (c) The training staff provided a report containing all staff that had been PREA trained which confirmed the requirements needed to meet the standard and proved that all current staff had been trained within one year of the effective date of the PREA standards. All staff receive annual refresher PREA training during in-service which exceeds the requirements of this standard. Therefore, the facility exceeded this part of the standard during this audit.

115.31 (d) Corrections Corporation of America - Bradshaw State Jail documents, through employee signature on an acknowledgement form, that all employees understand the training they have received. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.32– Volunteer and Contractor Training

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Volunteer Services Plan, Handbook for Volunteers, Safe Prisons/PREA Plan section D on Page 34, volunteer and contractor interviews, random training file review and review of documentation provided (power points, certificates, sign in sheets, signed acknowledgement forms, training curriculums and handouts). The following delineates the audit findings regarding this standard:

115.32 (a) Corrections Corporation of America - Bradshaw State Jail ensures all volunteers and contractors who have contact with inmates have been trained on their responsibilities under Corrections Corporation of America - Bradshaw State Jail and/or Texas Department of Criminal Justice sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.32 (b) The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with inmates, but all volunteers and contractors who have contact with inmates are notified of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan mandating a zero-tolerance policy regarding sexual abuse and sexual harassment and are informed of their reporting duties. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.32 (c) Corrections Corporation of America - Bradshaw State Jail documents through employee signature on an acknowledgement form that volunteers and contractors understand the training they have received. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.33 – Inmate Education

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section VI on page 32, Safe Prisons/PREA Operations Manual 03.01, Safe Prisons/PREA Operations Manual 06.02, Safe Prisons/PREA Operations Manual 02.03, the Inmate Handbook, PREA Pamphlets, Facility Orientation, PREA Posters, and the 30 day training video; as well as interviews with random inmates and staff. The following delineates the audit findings regarding this standard:

115.33 (a) During the intake process, inmates receive information explaining Corrections Corporation of America – Bradshaw State Jail’s zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (b) Within 30 days of intake, Corrections Corporation of America - Bradshaw State Jail provides comprehensive education to the inmates, administered by video, regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (c) Corrections Corporation of America - Bradshaw State Jail has provided such education within one year of the effective date of the PREA standards to all its inmates, and provides education to inmates upon transfer as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (d) Corrections Corporation of America - Bradshaw State Jail provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. The facility has an agreement with Language Line Interpreter Services as well as TDD phones to assist inmates with these disabilities. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (e) There was documentation provided of inmates participation in PREA educational sessions as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.33 (f) Corrections Corporation of America - Bradshaw State Jail does provide the inmates with posters, pamphlets, and an inmate handbook in English and Spanish outlining the zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.34 – Specialized Training: Investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on review of the Texas Department of Criminal Justice; Board Policy BP-01.07, Administrative Directive 16.03, Office of the Inspector General 2013 Operational Procedures Manual OIG-02.15, Safe Prisons/PREA Plan section B on pages 32 and 33 as well as the PREA Specialized Investigator Training curriculums provided, Investigators training file review and investigative staff interviews. The following delineates the audit findings regarding this standard:

115.34 (a) In addition to the general training provided to all employees, Corrections Corporation of America - Bradshaw State Jail ensures that all investigators have received training in conducting investigations in confinement settings. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.34 (b) Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.34 (c) Corrections Corporation of America - Bradshaw State Jail maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.35 – Specialized training: Medical and mental health care

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on review of the Texas Department of Criminal Justice; Administrative Directive 16.03, Safe Prisons/PREA in Texas Video Script, Correctional Managed Health Care Policy Manual C-19.1, Correctional Managed Health Care Policy Manual G-57.1, Correctional Managed Health Care Policy Manual C-25.1, as well as the PREA Specialized Medical/Mental Health training video and curriculums provided, training file review and staff interviews. The following delineates the audit findings regarding this standard:

115.35 (a) Corrections Corporation of America - Bradshaw State Jail has provided specialized training to all its medical and mental health staff on how to detect and assess signs of sexual abuse and sexual harassment, how to preserve physical evidence, how to respond effectively and professionally to victims of sexual abuse and sexual harassment and how to report allegations of sexual abuse and sexual harassment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.35 (b) The medical staff at this facility does not conduct forensic exams. Therefore, this part of the standard is not applicable to this facility.

115.35 (c) The agency maintains documentation that all medical and mental health practitioners have received specialized training. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.35 (d) Medical and mental health care practitioners also receive the annual training mandated for all employees, contractors, and volunteers. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.41 – Screening for Risk of Victimization and Abusiveness

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 03.01, Safe Prisons/PREA Plan section III on pages 16-19, inmate and staff interviews, inmate file reviews, and a review of the Offender Assessment Screening forms. The following delineates the audit findings regarding this standard:

115.41 (a) Corrections Corporation of America - Bradshaw State Jail ensures that all inmates are assessed during intake and upon transfer to another facility for risk of being sexually abused by other inmates or sexually abusive toward other inmates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (b) The Corrections Corporation of America - Bradshaw State Jail policy provided mandates that screenings be conducted within 72 hours of arrival at the facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (c) Based on the documentation provided and inmate file reviews the facility utilizes objective screening instruments that covers all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (d) The intake screening instruments used considers, at a minimum, the following criteria to assess inmates for risk of sexual victimization:

- (1) Whether the inmate has a mental, physical, or developmental disability;
- (2) The age of the inmate;
- (3) The physical build of the inmate;
- (4) Whether the inmate has previously been incarcerated;
- (5) Whether the inmate's criminal history is exclusively nonviolent;
- (6) Whether the inmate has prior convictions for sex offenses against an adult or child;
- (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the inmate has previously experienced sexual victimization;
- (9) The inmate's own perception of vulnerability; and
- (10) Whether the inmate is detained solely for civil immigration purposes.

Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (e) The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Corrections Corporation of America - Bradshaw State Jail, in assessing inmates for risk of being sexually abusive. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (f) Within 30 days from the inmate's arrival, the Corrections Corporation of America - Bradshaw State Jail staff will reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by Corrections Corporation of America - Bradshaw State Jail since the intake screening. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (g) Corrections Corporation of America - Bradshaw State Jail will reassess an inmate's risk level when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (h) Corrections Corporation of America - Bradshaw State Jail does not discipline inmates for refusing to answer screening questions or not disclosing complete information. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.41 (i) Corrections Corporation of America - Bradshaw State Jail implements appropriate controls on the dissemination of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates. Based on policy review, interview with the Warden, and interviews with the staff responsible for completing the screening, all information gathered on the screening instruments are restricted to staff making housing, work and program assignments. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.42 – Use of Screening Information

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 03.01, Safe Prisons/PREA Operations Manual 03.02, Safe Prisons/PREA Plan section III on pages 16-19, Administrative Directive AD-

04.17, Administrative Directive AD-04.18, Intake Procedures 4.01, Correctional Managed Health Care Policy Manual E-35.1, Correctional Managed Health Care Policy Manual G-51.11, inmate and staff interviews, inmate file reviews, and a review of the Offender Assessment Screening form. The following delineates the audit findings regarding this standard:

115.42 (a) Corrections Corporation of America - Bradshaw State Jail uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (b) Corrections Corporation of America - Bradshaw State Jail makes individualized determinations about how to ensure the safety of each inmate. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (c) Corrections Corporation of America - Bradshaw State Jail outlines the procedures to be followed in deciding whether to assign a transgender inmate to a facility for male or female inmates, and the process for making housing and programming assignments, on case by case basis as required by this standard. There were no transgender or intersex inmates housed during the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (d) Corrections Corporation of America - Bradshaw State Jail outlines the procedures for placement and programming assignments of each transgender or intersex inmate being reassessed at least twice per year to review any threats to safety experienced by the inmate as required by this standard. There were no transgender or intersex inmates housed during the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (e) Corrections Corporation of America - Bradshaw State Jail requires that a transgender and intersex inmate's own views regarding their own safety be given serious consideration. There were no transgender or intersex inmates housed during the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (f) Corrections Corporation of America - Bradshaw State Jail requires that transgender and intersex inmates be given the opportunity to shower separately from other inmates. There were no transgender or intersex inmates housed during the on-site visit. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.42 (g) Corrections Corporation of America - Bradshaw State Jail does not place lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is

in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.43 – Protective Custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section III, C and D on pages 18 and 19, Administrative Segregation Plan, Safe Prisons/PREA Operations Manual 07.01, staff interviews, inmate interviews, and documentation review. The following delineates the audit findings regarding this standard:

115.43 (a) Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. The Corrections Corporation of America - Bradshaw State Jail policy outlines the procedures to ensure compliance with this standard. Staff and inmate interviews revealed no incidents of involuntary segregated housing being used for this purpose during the past 12 months at this facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.43 (b) Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Corrections Corporation of America - Bradshaw State Jail restricts access to programs, privileges, education, or work opportunities, Corrections Corporation of America - Bradshaw State Jail documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.43 (c) Corrections Corporation of America - Bradshaw State Jail assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.43 (d) If a involuntary segregated housing assignment is made, Corrections Corporation of America - Bradshaw State Jail clearly documents the basis for the facility's concern for the inmate's safety; and the reason why no alternative means of separation can be arranged. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.43 (e) Corrections Corporation of America - Bradshaw State Jail requires a 30 day review to determine whether there is a continuing need for separation from the general population. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.51 – Inmate Reporting

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Administrative Directive AD-14.09, Board Policy BP-03.91, Executive Directive ED-02.10, Safe Prisons/PREA Plan section IV, A-C on pages 20-23, the Inmate Handbook, PREA pamphlets, and posters provided to inmates were all utilized to verify compliance with this standard. Staff and inmate interviews verified the inmates have multiple internal ways to report incidents of abuse or harassment. They can report verbally, in writing, dialing the hotline provided and/or through report of a third party. The following delineates the audit findings regarding this standard:

115.51 (a) Corrections Corporation of America - Bradshaw State Jail provides multiple internal ways for inmates to report incidents of abuse or harassment. They can report verbally, in writing, dialing the hotline provided and/or through report of a third party. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (b) Corrections Corporation of America - Bradshaw State Jail provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of Corrections Corporation of America - Bradshaw State Jail, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. The Corrections Corporation of America - Bradshaw State Jail has entered into a Memorandum of Understanding with the Women's Center of East Texas and provided the address and phone number to the inmates, as well as providing the address and phone number for the Texas Department of Criminal

Justice Ombudsman's Office satisfying the requirements of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (c) Corrections Corporation of America - Bradshaw State Jail PREA policy requires all staff to accept reports made verbally, in writing, anonymously and from third parties. All allegations shall be promptly documented in an incident report and reported to the supervisor. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.51 (d) Corrections Corporation of America - Bradshaw State Jail staff may privately report sexual abuse and sexual harassment to the Warden, a supervisor, PREA manager, or the agencies ethics hotline at the corporate office. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.52 – Exhaustion of Administrative Remedies

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not Applicable (Exempt) Standard

The Corrections Corporation of America - Bradshaw State Jail PREA policy 14-2 does not require an inmate to submit a grievance or allow a PREA incident reported on a grievance to be processed through the facility's grievance process. However, the Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV, A, 5-14 on pages 21-23, that are followed per contract, outlines all aspects of the requirements of this standard. Based on review of this procedure, documentation provided, inmate interviews, and staff acknowledgement the following delineates the audit findings regarding this standard:

115.52 (a) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV outlines the administrative procedures to be followed to address inmate grievances regarding sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.52 (b) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV requires the following:

- (1) The agency shall not impose a time limit on when an inmate may submit a grievance regarding an allegation of sexual abuse.
- (2) The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.
- (3) The agency shall not require an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

(4) Nothing in this section shall restrict the agency's ability to defend against an inmate lawsuit on the grounds that the applicable statute of limitations has expired. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.52 (c) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV allows:

- (1) An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and
- (2) Such grievance is not referred to a staff member who is the subject of the complaint. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.52 (d) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV requires that the facility issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.

115.52 (e) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV directs the following:

- (1) Third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, shall be permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse, and shall also be permitted to file such requests on behalf of inmates.
- (2) If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.
- (3) If the inmate declines to have the request processed on his or her behalf, the agency shall document the inmate's decision on the offender electronic chronological record. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.52 (f) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV directs the following:

After receiving an emergency grievance or an informal complaint alleging an inmate is subject to a substantial risk of imminent sexual abuse, staff shall immediately forward the grievance to the facility's administrative head or designee, for review. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.52 (g) Texas Department of Criminal Justice; Safe Prisons/PREA Plan, section IV outlines that the agency may discipline an inmate for filing a grievance related to alleged sexual abuse only when the administrative head or designee determines that the inmate filed the grievance in bad faith. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.53 – Inmate Access to Outside Confidential Support Services

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section IV, B on page 23, Board Policy BP-03.91, staff interviews, inmate interviews and documentation review. The following delineates the audit findings regarding this standard:

115.53 (a) The Corrections Corporation of America - Bradshaw State Jail has entered into a Memorandum of Understanding with the Women's Center of East Texas which agrees to provide confidential outside victim advocacies services to the inmates at Corrections Corporation of America - Bradshaw State Jail. The mailing address and telephone number for this agency and National, State and Local Rape Advocacy Centers are made available to all inmates at the facility. Corrections Corporation of America - Bradshaw State Jail enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible. The services of these victim advocates have not been requested or used by the inmates during this audit cycle, verified by phone call. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.53 (b) Corrections Corporation of America - Bradshaw State Jail informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.53 (c) Corrections Corporation of America - Bradshaw State Jail has entered into a Memorandum of Understanding with the Women's Center of East Texas and has maintained a Memorandum of Understanding with these victim advocates. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.54 – Third-Party Reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section IV, B page 23, Executive Directive ED-02.03, Executive Directive ED 02.10, Safe Prisons/PREA Operations Manual 04.02, as well as a review of the agency website outlining third party reporting. The following delineates the audit findings regarding this standard:

115.54 (a) The agency provides multiple methods for receiving third-party reports of sexual abuse and sexual harassment on the agency website at: www.cca.com. The information available on the website explains how to report sexual abuse and sexual harassment on behalf of an inmate. The facility takes all reports seriously no matter how they are received and investigates each reported incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.61 – Staff and Agency Reporting Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section IV page 20, Administrative Directive AD-16.20, Safe Prisons/PREA Operations Manual 05.01, Correctional Managed Health Care Policy Manual G-57.1, as well as staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.61 (a) Corrections Corporation of America - Bradshaw State Jail requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Corrections Corporation of America - Bradshaw State Jail; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (b) Corrections Corporation of America - Bradshaw State Jail requires apart from reporting to designated supervisors or officials, staff do not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (c) Corrections Corporation of America - Bradshaw State Jail requires medical and mental health practitioners to report sexual abuse immediately to the security staff supervisor. Medical and mental health practitioners are required to inform the inmates of their duty to report, and the limitations of confidentiality, at the initiation of services. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (d) If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, Corrections Corporation of America - Bradshaw State Jail reports the allegation to the designated state or local services agency. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.61 (e) Corrections Corporation of America - Bradshaw State Jail reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility investigator as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.62 – Agency Protection Duties

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Operations Manual 05.03, Administrative Directive AD-02.15, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.62 (a) Policy and staff training requires all staff to take immediate action and staff acknowledged during their interviews the requirement of all staff to protect inmates when it is learned that an inmate at the Corrections Corporation of America - Bradshaw State Jail is subject to a substantial risk of imminent sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.63 – Reporting to Other Confinement Facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 04.01, Safe Prisons/PREA Operations Manual 04.02, Administrative Directive AD-16.20, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.63 (a) Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of Corrections Corporation of America - Bradshaw State Jail that received the allegation notifies the head of the facility or appropriate office where the alleged abuse occurred. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (b) and (c) Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.63 (d) Upon receiving a call from an outside facility that an inmate had been sexually abused while in the custody of the Corrections Corporation of America - Bradshaw State Jail. The allegation is referred immediately to the facility investigator to be investigated. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.64 – Staff First Responder Duties

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Plan section V, B on page 25, Administrative Directive AD-16.03, Office of the Inspector General 2013 Operational Procedures Manual OIG-04.05, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.64 (a) Corrections Corporation of America - Bradshaw State Jail policy outlines the responsibilities of all staff members receiving an allegation of sexual abuse to follow these guidelines:

(1) Separate the alleged victim and abuser;

- (2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence;
- (3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and
- (4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.64 (b) Corrections Corporation of America - Bradshaw State Jail PREA policy mandates when the first staff responder is not a security staff member, they shall advise the alleged victim not to take any actions that could destroy physical evidence, and then notify security staff immediately. The auditor confirmed compliance based on interviews with and training records of non-security staff. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.65 – Coordinated Response

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail Sexual Abuse Response Plan, staff interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.65 (a) Corrections Corporation of America - Bradshaw State Jail has a very comprehensive written plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators and facility leadership. The plan clearly defines the roles and responsibilities of each person involved and the procedures to be followed in detail. Interviews with SART members confirmed their knowledge of the response plan.

Part of the response plan is the "Sexual Abuse Investigation Checklist" form Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 05.01 Attachment G which is initiated upon receiving a PREA allegation and ensures all steps in the plan are carried out in a timely manner exceeding the requirements of this standard.

§115.66 – Preservation of ability to protect inmates from contact with

abusers

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on PREA Policy 14-2, section R page 26, interviews with the agency head, PREA Coordinator, and documentation provided. The following delineates the audit findings regarding this standard:

115.66 (a) Employees are subject to disciplinary sanctions up to termination for violating Corrections Corporation of America - Bradshaw State Jail policies on sexual abuse and sexual harassment. When the Agency Head was interviewed he reported that 7% of Corrections Corporation of America facilities are unionized and 93% are not. The Corrections Corporation of America - Bradshaw State Jail has not entered into any collective bargaining agreements during this audit cycle. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.67 – Agency protection against retaliation

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 02.04, Safe Prisons/PREA Operations Manual 05.08, staff interviews, inmate interviews, and documentation provided. The following delineates the audit findings regarding this standard:

115.67 (a) Corrections Corporation of America - Bradshaw State Jail has a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff, and designates which staff members or departments are charged with monitoring retaliation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (b) Corrections Corporation of America - Bradshaw State Jail has multiple protection measures, such as housing changes or transfers for inmates, victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff that fear retaliation for reporting

sexual abuse or sexual harassment or for cooperating with investigations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (c) For at least 90 days following a report of sexual abuse, Corrections Corporation of America - Bradshaw State Jail monitors the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff, and act promptly to remedy any such retaliation. There is periodic status checks performed and documented. Corrections Corporation of America - Bradshaw State Jail monitoring includes any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Such monitoring continues beyond 90 days if the initial monitoring indicates a continuing need. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.67 (d) If any other individual who cooperates with an investigation expresses a fear of retaliation, Corrections Corporation of America - Bradshaw State Jail takes appropriate measures to protect that individual against retaliation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.68 – Post-Allegation Protective Custody

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

115.68 (a) Corrections Corporation of America - Bradshaw State Jail policy prohibits staff from placing offenders who have alleged sexual abuse in involuntary segregated housing. If segregated housing is used, the same provisions as outlined in the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 03.01, Safe Prisons/PREA Operations Manual 03.02, Safe Prisons/PREA Plan section III on pages 16-19, Administrative Directive AD-04.17, Administrative Directive AD-04.18, Intake Procedures 4.01, Correctional Managed Health Care Policy Manual E-35.1, Correctional Managed Health Care Policy Manual G-51.11 would apply. Interviews with the Warden, PREA Manager, and segregation staff revealed that involuntary segregation has not been used for this purpose in the past 12 months. The Warden stated that if separation was required to protect the offender, they would be placed in segregation for no longer than 72 hours. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.71 – Criminal and Administrative Agency Investigations

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Administrative Directive 16-20, Board Policy 01-07, Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Operations Manual 05.05, Office of the Inspector General Operational Procedures OIG-04.05, Safe Prisons/PREA Plan section A on page 25 and section E on page 28, investigative staff interviews, training certificates, investigative reports, as well as interviews with the PREA Coordinator, and the PREA Compliance Manager. The following delineates the audit findings regarding this standard:

115.71 (a) Corrections Corporation of America - Bradshaw State Jail investigator conduct an investigation immediately when notified of an allegation of sexual abuse and sexual harassment. The investigative files were reviewed and it appeared that the investigations were conducted promptly, documented thoroughly, and objectively for all allegations. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (b) Based on training curriculums provided, Investigators training file review, and investigative staff interviews, it was evident the facility provided, in addition to the general training received by all employees, specialized training to all its investigators. This training included techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (c) Corrections Corporation of America - Bradshaw State Jail Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; interview alleged victims, suspected perpetrators, and witnesses; and review prior complaints and reports of sexual abuse involving the suspected perpetrator. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (d) When the quality of evidence appears to support criminal prosecution, Corrections Corporation of America - Bradshaw State Jail refers the case to the Texas Department of Criminal Justice, Office of the Inspector General for criminal investigation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (e) The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as inmate or staff. The inmate who alleges sexual abuse is not required to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the

investigation of such an allegation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (f) Corrections Corporation of America - Bradshaw State Jail administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (g) Corrections Corporation of America - Bradshaw State Jail, criminal investigations are documented by the Texas Department of Criminal Justice, Office of the Inspector General investigators in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (h) Corrections Corporation of America - Bradshaw State Jail refers all allegations to the Texas Department of Criminal Justice, Office of the Inspector General for investigation and prosecution when warranted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (i) Corrections Corporation of America - Bradshaw State Jail retains all written reports for as long as the alleged abuser is incarcerated or employed by Corrections Corporation of America - Bradshaw State Jail, plus five years. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (j) The departure of the alleged abuser or victim from employment or control of the Corrections Corporation of America - Bradshaw State Jail or agency does not provide a basis for terminating an investigation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (k) The Texas Department of Criminal Justice, Office of the Inspector General conducts criminal sexual abuse investigations pursuant to the requirements of this standard. Corrections Corporation of America - Bradshaw State Jail PREA policies outlines the requirements of the criminal investigation and complies with all aspects of this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.71 (l) Corrections Corporation of America - Bradshaw State Jail refers all criminal cases to the Texas Department of Criminal Justice, Office of the Inspector General and cooperates with their investigators during the entire investigation. The facility remains informed of the progress of the investigation through communication between the facility investigator and the Texas Department of Criminal Justice, Office of the Inspector General agent handling the case. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.72 – Evidentiary Standard for Administrative Investigations

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice Safe Prisons/PREA Plan, section E on page 28 and investigative staff interviews. The following delineates the audit findings regarding this standard:

Corrections Corporation of America - Bradshaw State Jail imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.73 – Reporting to Inmate

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section V, F on page 29, Safe Prisons/PREA Operations Manual 05.05, Safe Prisons/PREA Operations Manual 05.10, Safe Prisons/PREA Operations Manual 05.11, documentation provided, and staff interviews. The following delineates the audit findings regarding this standard:

115.73 (a) Based on Corrections Corporation of America - Bradshaw State Jail PREA policy it was confirmed that following an investigation into an inmate's allegation he/she suffered sexual abuse in the facility, the inmate was to be informed whether the allegation had been determined to be substantiated, unsubstantiated, or unfounded. The documentation provided confirmed the inmates were provided this notification on the "UCC Notification of OPI Outcome" form Safe Prisons/PREA Operations Manual 05.05 Attachment M. The inmates are required to sign the form documenting acknowledgement of this notification as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (b) The agency does request all relevant information from the criminal investigation conducted by the Texas Department of Criminal Justice, Office of the Inspector General in order to inform the inmate as required by this standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (c) Based on Corrections Corporation of America - Bradshaw State Jail PREA policy and documentation provided, it was confirmed that following an inmate's allegation that a staff member has committed sexual abuse against the inmate, the agency shall subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever:

- (1) The staff member is no longer posted within the inmate's unit;
- (2) The staff member is no longer employed at the facility;
- (3) The agency learns that the staff member has been indicted on a charge related to sexual abuse within the Corrections Corporation of America - Bradshaw State Jail; or
- (4) The agency learns that the staff member has been convicted on a charge related to sexual abuse within the Corrections Corporation of America - Bradshaw State Jail.

The documentation provided confirmed the inmates were provided this notification on the "Offender Notification Brochure" form Safe Prisons/PREA Operations Manual 05.11 Attachment F. The inmates are required to sign the form documenting acknowledgement of this notification as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (d) Following an inmate's allegation they had been sexually abused by another inmate, Corrections Corporation of America - Bradshaw State Jail subsequently informs the alleged victim whenever the facility learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or Corrections Corporation of America - Bradshaw State Jail learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. The documentation provided confirmed the inmates were provided this notification on the "Offender Notification Brochure" form Safe Prisons/PREA Operations Manual 05.11 Attachment F. The inmates are required to sign the form documenting acknowledgement of this notification as required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (e) All such notifications or attempted notifications are documented on the "Offender Notification Brochure" form Safe Prisons/PREA Operations Manual 05.11 Attachment F. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.73 (f) Policy outlines the agency's obligation to report under this standard terminates if the inmate is released from Corrections Corporation of America - Bradshaw State Jail's custody. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.76 – Disciplinary sanctions for staff

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based upon review of Corrections Corporation of America - Bradshaw State Jail Sexual Abuse Response Plan section R on page 22, documentation provided, agency head, and PREA Coordinator interviews. The following delineates the audit findings regarding this standard:

115.76 (a) and (b) Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.76 (c) Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.76 (d) All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement, unless the activity was clearly not criminal, and to any relevant licensing bodies. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.77 – Corrective action for contractors and volunteers

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section VIII, B on page 39, documentation provided, agency head, Warden, and PREA Coordinator interviews. The following delineates the audit findings regarding this standard:

115.77 (a) Any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and are reported to law enforcement, unless the activity was clearly not criminal, and to relevant licensing bodies. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.77 (b) Corrections Corporation of America - Bradshaw State Jail takes appropriate remedial measures, and considers whether to prohibit further contact with inmates, in the case of any other violation of agency sexual abuse or sexual

harassment policies by a contractor or volunteer. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.78 – Disciplinary sanctions for inmates

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section V, H on page 30, documentation provided, agency head, and PREA Coordinator interviews. The following delineates the audit findings regarding this standard:

115.78 (a) Inmates are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (b) Sanctions are commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (c) The disciplinary process considers whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (d) The Mental Health staff offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, Corrections Corporation of America - Bradshaw State Jail does not require the offending inmate to participate in such interventions as a condition of access to programming or other benefits. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (e) Corrections Corporation of America - Bradshaw State Jail disciplines an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (f) Policy states a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred does not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence

sufficient to substantiate the allegation. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.78 (f) Corrections Corporation of America - Bradshaw State Jail prohibits all sexual activity between inmates and may discipline inmates for such activity. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.81 – Medical and mental health screenings; history of sexual abuse

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section III, B on page 16, Safe Prisons/PREA Operations Manual 05.05, Safe Prisons/PREA Operations Manual 03.01, Correctional Managed Health Care Policy Manual E-35.1, Correctional Managed Health Care Policy Manual G-57.1, Correctional Managed Health Care Policy Manual H-61.1, Correctional Managed Health Care Policy Manual I-70.1, review of the "Offender Assessment Screening" form, staff and inmate interviews. The following delineates the audit findings regarding this standard:

115.81 (a) and (c) If the screening indicates the inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, the screening staff at the Corrections Corporation of America - Bradshaw State Jail ensures the inmate is offered a follow-up meeting with the medical and/or mental health staff within 14 days of the intake screening as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (b) If the screening indicates an inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the screening staff at the Corrections Corporation of America - Bradshaw State Jail ensures the inmate is offered a follow-up meeting with mental health staff within 14 days of the intake screening as required by this part of the standard. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (d) Corrections Corporation of America - Bradshaw State Jail requires that any information related to sexual victimization or abusiveness that occurred in the facility is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.81 (e) Corrections Corporation of America - Bradshaw State Jail requires medical and mental health practitioners to obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in the facility, unless the inmate is under the age of 18. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.82 – Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Operations Manual 03.01, Correctional Managed Health Care Policy Manual A-01.1, Correctional Managed Health Care Policy Manual G-57.1, Correctional Managed Health Care Policy Manual H-61.1, as well as staff and inmate interviews. The following delineates the audit findings regarding this standard:

115.82 (a) Corrections Corporation of America - Bradshaw State Jail has an agreement with the East Texas Medical Center located in Henderson, Texas to treat inmate victims of sexual abuse. The facility also has medical and mental health staff at the facility ensuring inmates receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (b) Corrections Corporation of America - Bradshaw State Jail has procedures to follow when no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and shall immediately notify the appropriate medical and mental health practitioners. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (c) Corrections Corporation of America - Bradshaw State Jail ensures inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.82 (d) Corrections Corporation of America - Bradshaw State Jail requires that all treatment services provided to the victim are without financial cost and regardless of

whether the victim names the abuser or cooperates with any investigation arising out of the incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.83 – Ongoing medical and mental health care for sexual abuse victims and abusers

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on Corrections Corporation of America - Bradshaw State Jail staff being mandated to follow and a review of the Texas Department of Criminal Justice; Safe Prisons/PREA Operations Manual 05.01, Safe Prisons/PREA Operations Manual 03.01, Correctional Managed Health Care Policy Manual A-01.1, Correctional Managed Health Care Policy Manual G-57.1, Correctional Managed Health Care Policy Manual H-61.1, as well as staff and inmate interviews. The following delineates the audit findings regarding this standard:

115.83 (a) Corrections Corporation of America - Bradshaw State Jail offers a medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any facility. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (b) Corrections Corporation of America - Bradshaw State Jail mandates that the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (c) Corrections Corporation of America - Bradshaw State Jail requires that medical and mental health staff provide all victims with medical and mental health services consistent with the community level of care. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (d and e) Corrections Corporation of America - Bradshaw State Jail is an all-male facility. Therefore, this part of the standard is not applicable.

115.83 (f) Corrections Corporation of America - Bradshaw State Jail requires that medical and mental health staff provide inmate victims of sexual abuse while incarcerated tests for sexually transmitted infections as medically appropriate. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (g) Corrections Corporation of America - Bradshaw State Jail requires that medical and mental health staff provide treatment services to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.83 (h) Corrections Corporation of America - Bradshaw State Jail attempts to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning such abuse history and offer treatment when deemed appropriate by the mental health practitioners. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.86 – Sexual abuse incident reviews

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on interviews with the Warden, PREA Coordinator, the PREA Manager, and documentation provided as well as review of the Texas Department of Criminal Justice; Safe Prisons/PREA Plan section V, I on page 31, Safe Prisons/PREA Operations Manual 08.01, Administrative Directive AD-02.15. The following delineates the audit findings regarding this standard:

115.86 (a) Corrections Corporation of America - Bradshaw State Jail conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (b) Corrections Corporation of America - Bradshaw State Jail ensures that these reviews occur within 30 days of the conclusion of the investigation and documents the review on the "Sexual Abuse Incident Review Report" form 14-2F. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (c) The review team consist of upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.86 (d) The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity;

gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; and they examine the area in Corrections Corporation of America - Bradshaw State Jail where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff. The agency has deployed an excellent PREA after action review form which addresses all elements of the standard. Corrections Corporation of America - Bradshaw State Jail conducts an incident review for all cases and reviews all findings telephonically with the agency wide PREA Coordinator for additional clarification and guidance. Therefore, the facility exceeds the intent of this part of the standard.

115.86 (e) Corrections Corporation of America - Bradshaw State Jail shall implement the recommendations for improvement, or shall document its reasons for not doing so. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.87 – Data Collection

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Corrections Corporation of America - Bradshaw State Jail PREA policy 14-2 section T, on pages 27 and 28. The following delineates the audit findings regarding this standard:

115.87 (a), (b) and (c) Corrections Corporation of America - Bradshaw State Jail collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (d) Corrections Corporation of America - Bradshaw State Jail maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (e) Corrections Corporation of America - Bradshaw State Jail does not contract its inmates to other facilities. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.87 (f) Upon request, Corrections Corporation of America - Bradshaw State Jail provides all such data from the previous calendar year to the Department of Justice no later than June 30 when required. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.88 – Data Review for Corrective Action

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Corrections Corporation of America - Bradshaw State Jail PREA policy 14-2, section T-3 on page 28. The following delineates the audit findings regarding this standard:

115.88 (a) Corrections Corporation of America - Bradshaw State Jail reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Corrections Corporation of America - Bradshaw State Jail as a whole. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88 (b) Such reports includes a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of Corrections Corporation of America - Bradshaw State Jail's progress in addressing sexual abuse. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88 (c) Corrections Corporation of America - Bradshaw State Jail's report is approved by the Corrections Corporation of America's agency head and made readily available to the public through its website www.cca.com. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

115.88 (d) Corrections Corporation of America - Bradshaw State Jail may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of the facility, but must indicate the nature of the material redacted. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

§115.89 – Data Storage, Publication, and Destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Based on interviews with the PREA Coordinator, the PREA Manager, and documentation provided as well as Corrections Corporation of America - Bradshaw State Jail PREA policy 14-2, section T-2-c on page 27. The following delineates the audit findings regarding this standard:

115.89 (a) through (d) Corrections Corporation of America agency PREA Coordinator makes all aggregated sexual abuse data, from facilities under Corrections Corporation of America direct control readily available to the public at least annually through the agency website: www.cca.com.

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or Local law requires otherwise. Therefore, the facility demonstrated compliance with this part of the standard during this audit.

AUDITOR CERTIFICATION:

I certify that:

- The contents of this report are accurate to the best of my knowledge
- No conflict of interest exists with respect to my ability to conduct an audit of the agency under review, and
- I have not included in the final report any personally identifiable information (PII) about any inmate or staff member, except where the names of administrative personnel are specifically requested in the report template.

Rodney P. Bivens

Auditor Signature

June 8, 2016

Date