

Code of Ethical Conduct

The TDCJ Code of Ethical Conduct is a fundamental element of the TDCJ's mission of providing public safety, promoting positive offender change and reintegration into the society, and assisting victims of crime.

As a reflection of our mission statement, the Code of Ethical Conduct serves as a practical guide for all employees. This code embodies a fundamental respect for the constitutional rights of all people. It is the responsibility of each employee to adhere to the TDCJ Code of Ethical Conduct.

I shall:

Maintain the highest standards of honesty, integrity, and impartiality.

Uphold all federal, state, and local laws, and adhere to TDCJ policies, procedures, rules, and regulations.

Be firm, fair, and consistent in the performance of my duties, without retribution, retaliation, harassment, or abuse toward others.

Provide and support the provision of humane custody, supervision, and care of offenders.

Not discriminate against any person on the basis of race, color, religion, national origin, sex, age, disability, geographic location, or economic status.

Not sexually harass or condone sexual harassment against any person and shall report any violations of this policy to the appropriate authorities.

Maintain confidentiality of information that has been entrusted to me, in my official capacity, unless legally compelled or authorized to release the information.

Not use my official position for unauthorized personal gain or the unauthorized personal gain of my friends or family.

Not conduct myself in any manner which may lead any person or entity to expect official favors.

Recognize that the Code of Ethical conduct is a symbol of the TDCJ's commitment to the public and a direct reflection on the employee as an individual.