

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
JOB DESCRIPTION**

POSITION TITLE: ACCOUNTANT I –
Accounting and Business Services

SALARY GROUP: B14

DEPARTMENT: Accounting and Business Services

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CERTIFICATION: I certify that, to my knowledge, this is an accurate and complete description of the essential functions and the conditions required for this position.

APPROVED BY: Jennifer Gonzales DATE: 02/10/2020

POSITION #: 031194

I. JOB SUMMARY

Performs entry-level accounting work. Work involves maintaining, posting, and balancing accounting and financial statements, records, documents, and reports. Works under close supervision with minimal latitude for the use of initiative and independent judgment.

II. ESSENTIAL FUNCTIONS

- A. Classifies, codes, posts, and balances financial accounting documents and records in an automated system; tracks and monitors documents in progress through completion; and reviews and audits completed financial records for accuracy and conformance with legal and departmental standards, policies, procedures, and regulations.
 - B. Sets up and maintains accounting controls and records of financial transactions; and researches and reconciles discrepancies and reports findings.
 - C. Compiles and analyzes financial data; prepares financial statements, reports, cost data, and budget items; and prepares and maintains financial records and files to include automated information systems.
 - D. Provides technical guidance to new employees and departmental staff performing accounting transactions; and provides technical assistance to departmental staff regarding financial matters and operating procedures.
- * Performs a variety of marginal duties not listed, to be determined and assigned as needed.

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III. MINIMUM QUALIFICATIONS

A. Education, Experience, and Training

1. Bachelor's degree from a college or university accredited by an organization recognized by the Council for Higher Education Accreditation (CHEA) or by the United States Department of Education (USDE). Major course work in Accounting, Business Administration, Finance, or a related field preferred. Each year of accounting, accounting clerical, auditing, bookkeeping, or statistical analysis experience may be substituted for thirty semester hours from an accredited college or university on a year-for-year basis.
2. Accounting, accounting clerical, auditing, bookkeeping, or statistical analysis experience preferred.
3. Experience in the use of Microsoft Office Suite or equivalent to include word processing, spreadsheet, database, or presentation software programs preferred.

B. Knowledge and Skills

1. Knowledge of automated financial information systems.
2. Knowledge of generally accepted accounting principles and procedures affecting the maintenance of accounting records and automated accounting systems.
3. Knowledge of applicable state and federal laws, rules, regulations, and statutes preferred.
4. Knowledge of agency and departmental organizational structure, policies, procedures, rules, and regulations preferred.
5. Skill to communicate ideas and instructions clearly and concisely.
6. Skill to coordinate with other staff, departments, officials, agencies, organizations, and the public.
7. Skill to interpret and apply rules, regulations, policies, and procedures.
8. Skill in problem-solving techniques.
9. Skill in the use of computers and related equipment in a stand-alone or local area network environment.

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10. Skill in the use of Microsoft Office Suite or equivalent to include word processing, spreadsheet, database, or presentation software programs.
11. Skill to prepare and maintain complex records and files in an automated system.
12. Skill in the electronic transmission of communications.
13. Skill to analyze, consolidate, and interpret financial data.
14. Skill to research and resolve discrepancies and inquiries.

IV. ADDITIONAL REQUIREMENTS WITH OR WITHOUT REASONABLE ACCOMMODATION

- A. Ability to walk, stand, sit, kneel, push, stoop, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs, identify colors, hear with aid, see, write, count, read, speak, analyze, alphabetize, lift and carry under 15 lbs., perceive depth, operate a motor vehicle, and operate motor equipment.
- B. Conditions include working inside, working around machines with moving parts and moving objects, radiant and electrical energy, working closely with others, working alone, working protracted or irregular hours, and traveling by car, van, bus, and airplane.
- C. Equipment (machines, tools, devices) used in performing only the essential functions include computer and related equipment, calculator, copier, fax machine, telephone, dolly, and automobile.