

PD-45 & PD-46 Addendum published via mainframe email, effective September 1, 2019:

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Time: 3:40 p.m.

TO: All Personnel Manual Holders

FROM: Patty Garcia
Director,
Human Resources Division

SUBJECT: Addendum to PD-45, "Workers' Compensation and Return to Work Program" (rev. 4) and PD-46, "Medical and Parental Leave" (rev. 7)

Effective September 1, 2019, PD-45, "Workers' Compensation and Return to Work Program" (rev. 4) and PD-46, "Medical and Parental Leave" (rev. 7) are revised to incorporate the following:

- Definitions: Revised "Health Care Provider" to incorporate the requirements of HB 387, 86th Legislature, as follows:

"Health Care Provider" is a doctor of medicine or osteopathy, podiatrist, dentist, clinical psychologist, optometrist, chiropractor, licensed acupuncturist, nurse practitioner, nurse mid-wife, or clinical social worker who is performing within the scope of their practice as defined under state law, any health care provider recognized under the Texas Employees Group Benefits Program, a Christian Science practitioner listed with the First Church of Christ, Scientist in Boston, Massachusetts, or an advance practice registered nurse or physician assistant with authority delegated from a treating doctor to complete and sign a work status report regarding an injured employee's ability to return to work. 29 C.F.R. § 825.125

PD-45, "Workers' Compensation and Return to Work Program" and PD-46, "Medical and Parental Leave" are currently in revision to include this change.

All human resources representatives are requested to post this email notification in a common use area. All personnel manual holders are requested to insert this email addendum in front of PD-45 and PD-46.

If you have any questions regarding these changes, please contact Shannon Wood, Manager II, Employee Services at (936) 437-3175.

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