The human resources representative shall offer the State of Texas Employee Exit Survey to an employee who is voluntarily separating employment for one of the following reason codes:

- RS51 Inadequate Salary
- RS52 Lack of Opportunity for Advancement
- RS53 Dissatisfaction with Supervisor or Co-workers
- RS54 Dissatisfaction with Travel
- RS55 Dissatisfaction with Work Hours
- RS56 Dislike/Unsuitability for Assigned Duties
- RS58* Personal Reasons Not Related to the Job
- RS59 Reasons Unknown
- RE68 Retirement
- TR65 Transfer to a Different State Agency with No Break in Service

*Does not include: (1) an employee who has exhausted leave eligibility and separates employment; or (2) an employee allowed to resign during mediation.