

**Texas Department of Criminal Justice
State of Texas Employee Exit Survey**

LIST OF VOLUNTARY SEPARATION REASON CODES

The human resources representative shall offer the State of Texas Employee Exit Survey to an employee who is voluntarily separating employment for one of the following reason codes:

RS51	Inadequate Salary
RS52	Lack of Opportunity for Advancement
RS53	Dissatisfaction with Supervisor or Co-workers
RS54	Dissatisfaction with Travel
RS55	Dissatisfaction with Work Hours
RS56	Dislike/Unsuitability for Assigned Duties
RS58*	Personal Reasons Not Related to the Job
RS59	Reasons Unknown
RE68	Retirement
TR65	Transfer to a Different State Agency with No Break in Service

*Does not include: (1) an employee who has exhausted leave eligibility and separates employment; or (2) an employee allowed to resign during mediation.