

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
PERSONNEL MANUAL NUMERICAL INDEX – AUGUST 19, 2022**

EXECUTIVE DIRECTIVES

<u>Policy Number</u>	<u>Title</u>	<u>Effective or Revision Date</u>	<u>Program Area Phone Number</u>
PD-01	Human Resources Policies and Procedures	03-01-20	936-437-4049
PD-03	Employee ID Cards	06-01-19	936-437-4060
PD-04	Data Use and Non-Disclosure Agreement	03-01-22	936-437-4060
PD-07	Employee Exit Survey and Interview	02-01-21	936-437-4064
PD-10	Workforce Diversity	06-15-22	936-437-4088
PD-12	Equal Employment Opportunity	07-01-20	936-437-4240
PD-13	Sexual Harassment and Discourteous Conduct of a Sexual Nature	09-01-21	936-437-4240
PD-14	Americans with Disabilities Act and Employment of Persons with a Disability	02-01-21	936-437-3103
PD-15	Religious Accommodation in the Workplace	06-01-21	936-437-3103
PD-17	Drug-Free Workplace	08-01-18	936-437-3171
PD-20	Employee Assistance Program	11-01-15	936-437-3171
PD-22	General Rules of Conduct and Disciplinary Action Guidelines for Employees	11-01-21	936-437-3151
PD-23	Employee Political Activity and Participation in Labor Organizations	02-01-21	936-437-3151
PD-24	Administrative Separation	10-01-19	936-437-3151
PD-25	Reduction-in-Force Procedures	09-01-18	936-437-4060
PD-26	Nepotism	03-01-20	936-437-4060
PD-27	Employment Status Pending Resolution of Criminal Charges or Protective Orders	08-01-15	936-437-3151
PD-28	Dress and Grooming Standards	08-19-22	936-437-3151
PD-29	Sexual Misconduct with Inmates	09-01-21	936-437-3151
PD-30	Employee Grievance Procedures	06-24-22	936-437-4240
PD-31	Discrimination in the Workplace	09-01-21	936-437-4240
PD-32	Whistleblower Act	02-01-20	936-437-4240
PD-33	Trainee Management	01-01-17	936-437-4240
PD-35	Independent Dismissal Mediation and Dispute Resolution	03-01-20	936-437-4240
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PD-42	Line of Duty Deaths	10-01-19	936-437-3175
PD-44	Retirement Benefits	11-01-21	936-437-4160
PD-45	Workers' Compensation and Return to Work Program	01-01-21	936-437-4186
PD-46	Medical and Parental Leave	01-01-22	936-437-3175
PD-47	Benefit Replacement Pay	09-01-20	936-437-6258
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EXECUTIVE DIRECTIVES (Continued)

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