

**MAY 2015 PERSONNEL MANUAL UPDATE
SUMMARY OF CHANGES**

EXECUTIVE DIRECTIVES:

PD-32, “Whistleblower Act” (rev. 5)

1. Section II: Added “prominent” for compliance with statute that requires the posting be in a prominent location.
2. Grammatical and formatting updates were made.

PD-47, “Benefit Replacement Pay” (rev. 6)

1. Procedures, Section II: Removed reference to the percentage of *Federal Insurance Contributions Act* wages and the Employees Retirement System (ERS) contribution.
2. Section III.B.1: Removed the ERS Contribution column; the first column, indicating contributing or working retiree, is sufficient. Added language that the monthly benefit replacement pay for a working retiree is \$80.44 per month for 11 months and \$80.41 for the 12th month.
3. Grammatical and formatting updates were made.