

**TEXAS STATE AGENCIES’  
FISCAL YEAR 2021 HOLIDAY SCHEDULE**

**Weekend Holidays:** Offices will not be closed on another day when designated holidays fall on a Saturday or Sunday. Such holidays will not be observed.

**Skeleton Crew Holidays:** A state agency must have enough state employees on duty to conduct business during the skeleton crew holidays listed. Compensatory time off during the 12-month period following the holiday worked will be allowed for this duty.

**Optional Holidays:** A state employee is entitled to observe Rosh Hashanah, Yom Kippur, Good Friday, and Cesar Chavez Day in lieu of any state holiday where a skeleton crew is required.

**Institution of Higher Education Holidays:** Institutions of higher education may establish their own holidays in keeping with academic schedules, provided the number of holidays granted does not exceed the number of holidays to which employees of state agencies are entitled.

<b>Holiday</b>	<b>Agency Status</b>	<b>Date</b>	<b>Day of Week</b>
Labor Day	All agencies closed	09-07-20	Monday
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	<i>09-19-20</i>	<i>Saturday</i>
<i>Rosh Hashanah</i>	<i>Optional Holiday</i>	<i>09-20-20</i>	<i>Sunday</i>
<i>Yom Kippur</i>	<i>Optional Holiday</i>	<i>09-28-20</i>	<i>Monday</i>
Veteran’s Day	All agencies closed	11-11-20	Wednesday
Thanksgiving Day	All agencies closed	11-26-20	Thursday
Day After Thanksgiving	All agencies closed	11-27-20	Friday
Christmas Eve Day	All agencies closed	12-24-20	Thursday
Christmas Day	All agencies closed	12-25-20	Friday
Day After Christmas		12-26-20	Saturday
New Year’s Day	All agencies closed	01-01-21	Friday
Martin Luther King, Jr. Day	All agencies closed	01-18-21	Monday
Confederate Heroes' Day	Skeleton crew required	01-19-21	Tuesday
Presidents’ Day	All agencies closed	02-15-21	Monday
Texas Independence Day	Skeleton crew required	03-02-21	Tuesday
<i>Cesar Chavez Day</i>	<i>Optional Holiday</i>	<i>03-31-21</i>	<i>Wednesday</i>
<i>Good Friday</i>	<i>Optional Holiday</i>	<i>04-02-21</i>	<i>Friday</i>
San Jacinto Day	Skeleton crew required	04-21-21	Wednesday
Memorial Day	All agencies closed	05-31-21	Monday
Emancipation Day		06-19-21	Saturday
Independence Day		07-04-21	Sunday
LBJ’s Birthday	Skeleton crew required	08-27-21	Friday
Total number of Holidays Observed: 14			

SOURCE: State Classification Office, State Auditor’s Office  
For additional information, please see PD-49, Leaves Other than Medical and Parental.