

Contact Us

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Keeping
Texas
Safe

Applications

The State of Texas Application for Employment and Application Supplement forms are available on the TDCJ website, local Texas Workforce Solutions office, and any TDCJ human resources office.

Military veterans and applicants that hold a degree from a Texas institution of higher education * are exempt from the pre-employment test. Applicants must still meet the basic eligibility criteria.

*The exemption applies only to Texas colleges and universities accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Visit our website for more information on how to apply if you meet the exemption criteria.

Apply Today

Visit our website
www.tdcj.texas.gov

1. Select "Schedule CO Pre-Employ Screening" under Online Services.
2. Select date for a CO pre-employment test
3. Report for testing with all required documents.

**Opportunity
Knocks at the**



**Texas
Department
of
Criminal Justice**

**Correctional
Officer**

**A Career With
a Purpose**



Join Our Team

- Recruiting bonus at select units
- No prior experience required
- Paid training
- Unit-based on-the-job training
- Mentoring program
- Automatic pay increases within the correctional career ladder
- Advancement opportunities
- Free uniforms and equipment
- Free meals while on duty

**Salary for a
Correctional Officer
starting at
\$36K/year**

Basic Eligibility

- Must be eligible to work in the United States
- Must be at least 18 years old
- Males 18 to 25 years of age must be registered with the Selective Service
- Must not be on active military duty
- Must not have received a dishonorable discharge from the Armed Forces
- No convictions for felony
- No Class A misdemeanor convictions within the past 10 years
- No Class B misdemeanor convictions within the past 5 years
- Not on probation for any criminal offense or pending charges
- Must pass TDCJ pre-employment test (unless exempt)
- Must pass drug test and physical agility test



Employee Benefits

- Excellent Retirement
- Vacation, Sick, and Holiday Leave
- Health Insurance
- Life Insurance
- Dental Programs Available
- 401K and 457 Plans Available
- Legal Protection Plan
- Homes for Heroes Home Loan Program
- Disability Insurance
- Employee Assistance Program
- Hazardous Duty Pay
- Direct Deposit and Pay Card Programs