

Texas Department of Criminal Justice

PD-22 (rev. 19), “General Rules of Conduct and Disciplinary Action Guidelines for Employees”

Summary of Revisions



- Reformatted and reorganized.
- Definitions Section: Revised definitions for “Active Period,” “Employee,” “High-level investigation,” “Inmate,” “Misconduct,” and “Unacceptable Performance.”
- Definitions Section: Revised “High-Level Investigation” to include Equal Employment Opportunity Investigations.
- Procedures Section II.A: Added language concerning file maintenance surrounding progressive corrective action.
- Procedures Section III.B: Relocated language concerning an employee’s status pending a disciplinary.
- Procedures Section III.C.1: Relocated language concerning high-level investigations.
- Procedures Section V.C: Added language to granting conduct officials the ability to reconvene a conduct review as warranted.
- Attachments: Revised extensively for ease of use and to maintain consistency with PD-21, “Anti-Discrimination in the Workplace.”
- Edited for clarity and grammar.