

**PD-90 (rev. 5), “Merit Compensation”  
Summary of Revisions**

- Revised the name from "Merit Salary Increases" to "Merit Compensation" to be inclusive of the new option of one-time merit payments.
- Extensively reformatted and reorganized.
- Definitions Section: Revised “Career Ladder” and added “One-Time Merit Payment.”
- Added one-time merit payment throughout directive where appropriate.
- Discussion Section: Added language to specify a division or unit employee recognition program.
- Section II.A.4: Revised references to position eligibility for those in a career path or career ladder system.
- Section V: Added language to specify guidelines for merit salary increases versus one-time merit payments.
- Forms/Documents Section: Link to new PERS form, “Recommendation for One-Time Merit Payment.”
- Grammatical and formatting updates were made.