

Texas Department of Criminal Justice

PD-71, "Hiring and Selection Standards"

List of Disqualifiers

During the application process, if certain standards are not met, applicants may not be qualified for employment with TDCJ for a period of time. This *List of Disqualifiers* is not all inclusive; other conditions or circumstances may warrant different periods of disqualification.

	Disqualifying Event	Period of Disqualification
1.	Former employee with a previous separation status of termination for cause.	Five Years with Division Director and Executive Director approval
2.	Providing false information during the application process.	One Year from Date of Application
3.	Behaving unethically during an interview, including but not limited to using artificial intelligence during a virtual interview or having someone else interview for them.	One Year from Date of Interview
4.	Having two or more "no show" instances with a primary interviewer.	One Year from Date of Most Recent Application
5.	An internal or external applicant who fails to have a negative drug test result through a refusal to test, tampers with a specimen, or has a verified positive drug test result.	Five Years from Date of Test