

# **Financial Report on Correctional Managed Health Care**



**Monthly Report  
April FY2024**

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Inmate Health Care, pursuant to Agency Rider 42**  
**April, FY2024**

<b><u>Method of Finance</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
<b>C.1.8. Unit &amp; Psychiatric Care</b>			
TDCJ Appropriation	\$ 47,607,788	\$ 213,055,006	\$ 260,662,795
EMR Revenue Deferred to FY2024*	\$ -	\$ 15,124,024	\$ 15,124,024
State Reimbursement Benefits	\$ 7,628,844	\$ 42,089,098	\$ 49,717,942
Other Misc Revenue	\$ 12,736	\$ 21,865	\$ 34,601
<b>C.1.8. Total Method of Finance</b>	<b>\$ 55,249,369</b>	<b>\$ 270,289,993</b>	<b>\$ 325,539,362</b>
<b>C.1.9. Hospital &amp; Clinical Care</b>			
TDCJ Appropriation	\$ 29,717,162	\$ 163,051,911	\$ 192,769,073
State Reimbursement Benefits	\$ 1,420,095	\$ -	\$ 1,420,095
Other Misc Revenue	\$ -	\$ -	\$ -
<b>C.1.9. Total Method of Finance</b>	<b>\$ 31,137,257</b>	<b>\$ 163,051,911</b>	<b>\$ 194,189,167</b>
<b>C.1.10. Managed Health Care - Pharmacy</b>			
TDCJ Appropriation	\$ 9,484,430	\$ 42,932,949	\$ 52,417,379
State Reimbursement Benefits	\$ 75,829	\$ 1,607,583	\$ 1,683,413
Other Misc Revenue	\$ -	\$ -	\$ -
<b>C.1.10. Total Method of Finance</b>	<b>\$ 9,560,259</b>	<b>\$ 44,540,532</b>	<b>\$ 54,100,792</b>
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 95,946,885</b>	<b>\$ 477,882,436</b>	<b>\$ 573,829,321</b>

<b><u>Method of Finance Summary</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
TDCJ Appropriation	\$ 86,809,380	\$ 419,039,866	\$ 505,849,246
State Reimbursement Benefits	\$ 9,124,768	\$ 43,696,681	\$ 52,821,450
Other Misc Revenue	\$ 12,736	\$ 21,865	\$ 34,601
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 95,946,885</b>	<b>\$ 477,882,436</b>	<b>\$ 573,829,321</b>

<b><u>Expenditures</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
C.1.8. Unit & Psychiatric Care	\$ 57,955,069	\$ 289,592,298	\$ 347,547,367
C.1.9. Hospital & Clinical Care	\$ 27,707,179	\$ 209,391,652	\$ 237,098,831
C.1.10. Managed Health Care - Pharmacy	\$ 8,121,526	\$ 47,406,187	\$ 55,527,713
<b>TOTAL EXPENDITURES</b>	<b>\$ 93,783,774</b>	<b>\$ 546,390,137</b>	<b>\$ 640,173,911</b>

<b>DIFFERENCE</b>	<b>\$ 2,163,111</b>	<b>\$ (68,507,701)</b>	<b>\$ (66,344,590)</b>
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<b>C.1.8. UNIT &amp; PSYCHIATRIC CARE</b>			
	<u>TTUHSC</u>	<u>UTMB</u>	<u>Total</u>
<b>Method of Finance:</b>			
TDCJ Appropriation	\$ 47,607,788	\$ 213,055,006	\$ 260,662,795
EMR Revenue Deferred to FY2024*	\$ -	\$ 15,124,024	\$ 15,124,024
State Reimbursement Benefits	\$ 7,628,844	\$ 42,089,098	\$ 49,717,942
Other Misc Revenue	\$ 12,736	\$ 21,865	\$ 34,601
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 55,249,369</b>	<b>\$ 270,289,993</b>	<b>\$ 325,539,362</b>
<b>Expenditures:</b>			
<b>Unit Care</b>			
Salaries	\$ 22,181,525	\$ 164,337,963	\$ 186,519,488
Benefits	\$ 7,129,810	\$ 46,056,196	\$ 53,186,006
Other Operating Expenses	\$ 2,966,952	\$ 18,682,632	\$ 21,649,585
Professional Services	\$ 2,962,939	\$ -	\$ 2,962,939
Contracted Units/Services	\$ 7,622,701	\$ -	\$ 7,622,701
Travel	\$ 268,520	\$ 1,490,100	\$ 1,758,620
Capitalized Equipment	\$ 233,558	\$ 16,183,429	\$ 16,416,987
<b>Subtotal, Unit Care</b>	<b>\$ 43,366,005</b>	<b>\$ 246,750,320</b>	<b>\$ 290,116,325</b>
<b>Psychiatric Care</b>			
Salaries	\$ 7,715,181	\$ 29,047,049	\$ 36,762,230
Benefits	\$ 2,024,613	\$ 7,163,284	\$ 9,187,897
Other Operating Expenses	\$ 179,801	\$ 239,914	\$ 419,715
Professional Services	\$ 3,299,075	\$ -	\$ 3,299,075
Contracted Units/Services	\$ -	\$ -	\$ -
Travel	\$ 61,180	\$ 91,974	\$ 153,153
<b>Subtotal, Psychiatric Care</b>	<b>\$ 13,279,850</b>	<b>\$ 36,542,221</b>	<b>\$ 49,822,071</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 1,309,214</b>	<b>\$ 6,299,757</b>	<b>\$ 7,608,971</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 57,955,069</b>	<b>\$ 289,592,298</b>	<b>\$ 347,547,367</b>
<b>DIFFERENCE</b>	<b>\$ (2,705,700)</b>	<b>\$ (19,302,305)</b>	<b>\$ (22,008,004)</b>

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<b>C.1.9. HOSPITAL &amp; CLINICAL CARE</b>			
<b>Method of Finance</b>	<u>TTUHSC</u>	<u>UTMB</u>	<u>Total</u>
TDCJ Appropriation	\$ 29,717,162	\$ 163,051,911	\$ 192,769,073
State Reimbursement Benefits	\$ 1,420,095	\$ -	\$ 1,420,095
Other Misc Revenue	\$ -	\$ -	\$ -
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 31,137,257</b>	<b>\$ 163,051,911</b>	<b>\$ 194,189,167</b>
<b>Expenditures:</b>			
<b>Hospital and Clinical Care</b>			
University Professional Services	\$ 1,129,152	\$ 16,818,057	\$ 17,947,210
Community Provider Services	\$ 13,510,305	\$ 41,907,967	\$ 55,418,272
TTUHSC Western Regional Medical Facility & UTMB Hospital Galveston Hospital Services	\$ 11,312,466	\$ 130,875,283	\$ 142,187,750
Estimated IBNR	\$ 938,034	\$ 14,498,181	\$ 15,436,214
<b>Subtotal, Hospital &amp; Clinical Care</b>	<b>\$ 26,889,957</b>	<b>\$ 204,099,488</b>	<b>\$ 230,989,445</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 817,222</b>	<b>\$ 5,292,163</b>	<b>\$ 6,109,385</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 27,707,179</b>	<b>\$ 209,391,652</b>	<b>\$ 237,098,831</b>
<b>DIFFERENCE</b>	<b>\$ 3,430,078</b>	<b>\$ (46,339,741)</b>	<b>\$ (42,909,663)</b>

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<b>C.1.10. MANAGED HEALTH CARE - PHARMACY</b>			
<b>Method of Finance</b>	<u>TTUHSC</u>	<u>UTMB</u>	<u>Total</u>
TDCJ Appropriation	\$ 9,484,430	\$ 42,932,949	\$ 52,417,379
State Reimbursement Benefits	\$ 75,829	\$ 1,607,583	\$ 1,683,413
Other Misc Revenue	\$ -	\$ -	\$ -
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 9,560,259</b>	<b>\$ 44,540,532</b>	<b>\$ 54,100,792</b>
<b>Expenditures:</b>			
<b>Managed Health Care - Pharmacy</b>			
Salaries	\$ 1,365,899	\$ 6,275,668	\$ 7,641,568
Benefits	\$ 87,543	\$ 2,032,705	\$ 2,120,248
Other Operating Expenses	\$ 566,088	\$ 37,873,278	\$ 38,439,366
Pharmaceutical Purchases	\$ 5,829,715	\$ 37,119	\$ 5,866,834
Travel	\$ 11,460	\$ 25,765	\$ 37,225
Capitalized Equipment	\$ -	\$ -	\$ -
<b>Subtotal, Managed Health Care - Pharmacy Expenditures</b>	<b>\$ 7,860,704</b>	<b>\$ 46,244,536</b>	<b>\$ 54,105,240</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 260,822</b>	<b>\$ 1,161,651</b>	<b>\$ 1,422,473</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 8,121,526</b>	<b>\$ 47,406,187</b>	<b>\$ 55,527,713</b>
<b>DIFFERENCE</b>	<b>\$ 1,438,733</b>	<b>\$ (2,865,655)</b>	<b>\$ (1,426,922)</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
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**Key Population Indicators**

	<u>1st Quarter</u>	<u>December</u>	<u>January</u>	<u>February</u>	<u>2nd Quarter</u>	<u>March</u>	<u>April</u>	<u>3rd Quarter</u>	<u>FY2024</u>
<b>Average Service Population</b>	<b>132,894</b>	<b>134,071</b>	<b>134,593</b>	<b>134,931</b>	<b>134,532</b>	<b>134,574</b>	<b>134,771</b>	<b>134,673</b>	<b>133,953</b>
<b>Population Age 55 and Over</b>	<b>20,685</b>	<b>20,977</b>	<b>21,250</b>	<b>21,348</b>	<b>21,192</b>	<b>21,467</b>	<b>21,480</b>	<b>21,474</b>	<b>21,072</b>
<i>Percent of Total Population</i>	15.6%	15.6%	15.8%	15.8%	15.8%	16.0%	15.9%	15.9%	15.7%
<b>Key Treatment Populations, Month End</b>									
Patients receiving HIV Treatment	1,842	1,857	1,850	1,870	1,859	1,857	1,869	1,863	1,854
Patients receiving Hep C Treatment	571	542	569	574	562	556	616	586	571
Patients Receiving Dialysis Treatment	225	218	221	218	219	218	217	218	161
Age 55 and Over	122	119	119	119	119	120	120	120	121
Under 55	103	99	102	99	100	98	97	98	100
<b>Medical Inpatient Average Daily Census</b>									
UTMB-Hospital Galveston	115	112	111	118	114	121	120	120	116
UTMB Community Hospitals	49	48	48	58	51	56	62	59	52
TTUHSC Community Hospitals	9	12	9	10	10	11	10	10	10
<b>Medical Inpatient Average Daily Census</b>	<b>173</b>	<b>172</b>	<b>167</b>	<b>186</b>	<b>176</b>	<b>188</b>	<b>192</b>	<b>189</b>	<b>178</b>
<b>Medical Inpatient Discharges</b>									
UTMB-Hospital Galveston	909	325	269	332	926	327	321	648	2,483
UTMB Community Hospitals	771	259	226	268	753	326	302	628	2,152
TTUHSC Community Hospitals	156	57	53	52	162	68	56	124	442
<b>Medical Inpatient Discharges</b>	<b>1,836</b>	<b>641</b>	<b>548</b>	<b>652</b>	<b>1,841</b>	<b>721</b>	<b>679</b>	<b>1,400</b>	<b>5,077</b>
<b>Average Length of Stay (in days)</b>									
UTMB - Hospital Galveston	8.49	7.52	9.52	7.45	8.16	7.83	8.02	7.93	8.23
UTMB Community Hospitals	5.76	5.76	6.51	6.31	6.19	5.30	6.17	5.74	5.92
TTUHSC Community Hospitals	4.60	6.60	4.89	5.00	5.50	4.01	4.88	4.45	4.90
<b>Infirmery and Sheltered Housing Census, Month End</b>									
UTMB Infirmery	569	590	582	603	592	609	609	609	588
UTMB Sheltered Housing	619	623	616	609	616	608	618	613	617
TTUHSC Infirmery	151	137	154	161	151	159	158	159	153
<b>Infirmery and Sheltered Housing Census, Month End</b>	<b>1,339</b>	<b>1,350</b>	<b>1,352</b>	<b>1,373</b>	<b>1,358</b>	<b>1,376</b>	<b>1,385</b>	<b>1,381</b>	<b>1,357</b>
<i>Percent of Capacity Filled</i>	91.9%	91.8%	91.8%	93.2%	92.3%	93.4%	94.0%	93.7%	92.5%
<b>Medical Outpatient Visits</b>									
UTMB Specialty Clinics and ER Visits	7,292	7,076	6,178	7,923	7,059	8,708	9,094	8,901	7,607
TTUHSC Community Outpatient and ER Visits	3,264	3,580	3,800	4,881	4,087	4,020	4,115	4,068	3,774
<b>Medical Outpatient Visits</b>	<b>10,556</b>	<b>10,656</b>	<b>9,978</b>	<b>12,804</b>	<b>11,146</b>	<b>12,728</b>	<b>13,209</b>	<b>12,969</b>	<b>11,381</b>
<b>Mental Health Inpatient Average Census</b>									
UTMB Psychiatric Inpatient	971	958	967	947	957	939	938	939	958
TTUHSC Psychiatric Inpatient	768	750	709	776	745	790	741	766	759
<b>Mental Health Inpatient Average Census</b>	<b>1,738</b>	<b>1,708</b>	<b>1,676</b>	<b>1,723</b>	<b>1,702</b>	<b>1,729</b>	<b>1,679</b>	<b>1,704</b>	<b>1,716</b>
<b>Mental Health Outpatient Caseload, Month End</b>									
UTMB Psychiatric Outpatient	26,935	27,430	27,623	27,868	27,640	27,821	27,880	27,851	27,429
TTUHSC Psychiatric Outpatient	6,597	6,701	6,545	6,538	6,595	6,671	6,350	6,511	6,574
<b>Mental Health Outpatient Caseload, Month End</b>	<b>33,532</b>	<b>34,131</b>	<b>34,168</b>	<b>34,406</b>	<b>34,235</b>	<b>34,492</b>	<b>34,230</b>	<b>34,361</b>	<b>34,003</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Inmate Health Care, pursuant to Agency Rider 42,**  
**April, FY2024**

**Key Budget Drivers (Cost)**

	<u>1st Quarter</u>	<u>December</u>	<u>January</u>	<u>February</u>	<u>2nd Quarter</u>	<u>March</u>	<u>April</u>	<u>3rd Quarter</u>	<u>FY2024</u>
<b>Selected Drug Costs</b>									
HIV Medications	\$ 5,164,369	\$ 1,734,138	\$ 1,959,965	\$ 1,251,861	\$ 4,945,964	\$ 2,029,169	\$ 1,434,836	\$ 3,464,006	\$ 13,574,339
Hepatitis C Medications	\$ 3,901,718	\$ 1,430,105	\$ 1,173,511	\$ 1,253,833	\$ 3,857,450	\$ 1,365,313	\$ 1,650,544	\$ 3,015,857	\$ 10,775,025
Psychiatric Medications	\$ 726,262	\$ 206,236	\$ 289,462	\$ 206,010	\$ 701,708	\$ 276,708	\$ 261,802	\$ 538,510	\$ 1,966,480
All Other Drug Costs	\$ 6,295,382	\$ 1,904,164	\$ 1,843,596	\$ 2,461,543	\$ 6,209,303	\$ 1,211,941	\$ 2,034,288	\$ 3,246,229	\$ 15,750,915
<b>Total Drug Costs</b>	<b>\$ 16,087,730</b>	<b>\$ 5,274,644</b>	<b>\$ 5,266,534</b>	<b>\$ 5,173,248</b>	<b>\$ 15,714,425</b>	<b>\$ 4,883,132</b>	<b>\$ 5,381,470</b>	<b>\$ 10,264,602</b>	<b>\$ 42,066,758</b>
<b>Dialysis</b>									
Age 55 and Over	\$ 1,124,656	\$ 400,052	\$ 404,450	\$ 348,268	\$ 1,152,771	\$ 417,230	\$ 404,534	\$ 821,764	\$ 3,099,191
UTMB	\$ 1,007,084	\$ 362,924	\$ 361,134	\$ 298,288	\$ 1,022,347	\$ 367,250	\$ 347,414	\$ 714,664	\$ 2,744,095
TTUHSC	\$ 117,572	\$ 37,128	\$ 43,316	\$ 49,980	\$ 130,424	\$ 49,980	\$ 57,120	\$ 107,100	\$ 355,096
Under 55	\$ 993,316	\$ 390,832	\$ 382,384	\$ 305,106	\$ 1,078,323	\$ 363,915	\$ 326,980	\$ 690,895	\$ 2,762,533
UTMB	\$ 871,146	\$ 313,612	\$ 315,402	\$ 249,410	\$ 878,425	\$ 299,714	\$ 267,489	\$ 567,203	\$ 2,316,773
TTUHSC	\$ 122,170	\$ 77,220	\$ 66,982	\$ 55,696	\$ 199,898	\$ 64,201	\$ 59,491	\$ 123,692	\$ 445,760
<b>Total Dialysis</b>	<b>\$ 2,117,972</b>	<b>\$ 790,884</b>	<b>\$ 786,834</b>	<b>\$ 653,375</b>	<b>\$ 2,231,093</b>	<b>\$ 781,145</b>	<b>\$ 731,514</b>	<b>\$ 1,512,659</b>	<b>\$ 5,861,724</b>
<b>Offsite Hospital Services</b>									
Age 55 and Over	\$ 39,361,434 51.5%	\$ 14,272,460	\$ 14,040,798	\$ 15,447,110	\$ 43,760,368 55.5%	\$ 12,013,751	\$ 15,341,582	\$ 27,355,333 51.5%	\$ 110,477,135 53.0%
UTMB	\$ 37,759,708	\$ 12,975,685	\$ 13,852,926	\$ 14,776,109	\$ 41,604,720	\$ 11,043,474	\$ 14,078,863	\$ 25,122,337	\$ 104,486,765
TTUHSC	\$ 1,601,726	\$ 1,296,775	\$ 187,872	\$ 671,001	\$ 2,155,648	\$ 970,277	\$ 1,262,719	\$ 2,232,996	\$ 5,990,370
Under 55	\$ 37,055,472 48.5%	\$ 11,230,646	\$ 11,406,498	\$ 12,424,346	\$ 35,061,491 44.5%	\$ 11,450,741	\$ 14,331,872	\$ 25,782,614 48.5%	\$ 97,899,577 47.0%
UTMB	\$ 34,498,160	\$ 9,364,877	\$ 11,128,891	\$ 11,380,905	\$ 31,874,673	\$ 9,439,392	\$ 11,419,108	\$ 20,858,501	\$ 87,231,334
TTUHSC	\$ 2,557,312	\$ 1,865,770	\$ 277,607	\$ 1,043,441	\$ 3,186,818	\$ 2,011,349	\$ 2,912,764	\$ 4,924,113	\$ 10,668,243
<b>Total Offsite Hospital Services</b>	<b>\$ 76,416,906</b>	<b>\$ 25,503,107</b>	<b>\$ 25,447,296</b>	<b>\$ 27,871,456</b>	<b>\$ 78,821,859</b>	<b>\$ 23,464,493</b>	<b>\$ 29,673,454</b>	<b>\$ 53,137,947</b>	<b>\$ 208,376,711</b>
<b>C.1.8. Salaries/Agency Nursing/Overtime</b>									
UTMB									
Salaries	\$ 58,039,622	\$ 19,938,302	\$ 20,240,682	\$ 18,594,462	\$ 58,773,447	\$ 20,374,801	\$ 19,866,850	\$ 40,241,652	\$ 157,054,720
Agency Nursing	\$ 9,716,431	\$ 2,941,533	\$ 2,506,521	\$ 2,715,919	\$ 8,163,973	\$ 2,764,542	\$ 2,629,006	\$ 5,393,548	\$ 23,273,952
Overtime	\$ 4,925,246	\$ 1,641,199	\$ 1,485,372	\$ 1,615,739	\$ 4,742,310	\$ 1,704,155	\$ 1,684,628	\$ 3,388,783	\$ 13,056,339
<b>UTMB Total</b>	<b>\$ 72,681,299</b>	<b>\$ 24,521,035</b>	<b>\$ 24,232,575</b>	<b>\$ 22,926,120</b>	<b>\$ 71,679,730</b>	<b>\$ 24,843,499</b>	<b>\$ 24,180,484</b>	<b>\$ 49,023,983</b>	<b>\$ 193,385,012</b>
TTUHSC									
Salaries	\$ 10,810,993	\$ 3,665,592	\$ 3,830,413	\$ 3,595,317	\$ 11,091,322	\$ 3,687,182	\$ 3,797,773	\$ 7,484,954	\$ 29,387,270
Agency Nursing	\$ 1,076,149	\$ 365,609	\$ 481,582	\$ 260,951	\$ 1,108,142	\$ 390,976	\$ 385,592	\$ 776,568	\$ 2,960,859
Overtime	\$ 195,918	\$ 70,527	\$ 52,370	\$ 58,068	\$ 180,965	\$ 69,820	\$ 62,734	\$ 132,554	\$ 509,436
<b>TTUHSC Total</b>	<b>\$ 12,083,060</b>	<b>\$ 4,101,728</b>	<b>\$ 4,364,365</b>	<b>\$ 3,914,336</b>	<b>\$ 12,380,429</b>	<b>\$ 4,147,978</b>	<b>\$ 4,246,098</b>	<b>\$ 8,394,076</b>	<b>\$ 32,857,565</b>
<b>Total C.1.8. Salaries/Agency Nursing/Overtime</b>	<b>\$ 84,764,360</b>	<b>\$ 28,622,763</b>	<b>\$ 28,596,940</b>	<b>\$ 26,840,456</b>	<b>\$ 84,060,159</b>	<b>\$ 28,991,477</b>	<b>\$ 28,426,582</b>	<b>\$ 57,418,059</b>	<b>\$ 226,242,577</b>
<b>FTEs</b>									
UTMB	2,835.0	2,883.6	2,911.1	2,982.8	2,925.9	3,002.8	3,014.4	3,008.6	2,912.5
TTUHSC	725.7	725.2	727.7	727.0	726.6	728.0	736.5	732.2	727.7
<b>Total FTEs</b>	<b>3,560.7</b>	<b>3,608.8</b>	<b>3,638.8</b>	<b>3,709.8</b>	<b>3,652.5</b>	<b>3,730.8</b>	<b>3,750.9</b>	<b>3,740.8</b>	<b>3,640.2</b>
<b>Key Occupational Categories, Percent Filled</b>									
UTMB	<b>80.1%</b>	<b>81.5%</b>	<b>82.3%</b>	<b>84.3%</b>	<b>82.7%</b>	<b>84.9%</b>	<b>85.2%</b>	<b>85.0%</b>	<b>82.3%</b>
Nursing	73.1%	75.1%	76.0%	78.7%	76.6%	79.6%	80.0%	79.8%	76.1%
Mental Health	80.1%	83.1%	84.7%	86.8%	84.9%	87.5%	87.3%	87.4%	83.7%
Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	88.9%	90.3%	89.8%	89.8%	89.9%	89.8%	89.8%	89.8%	89.5%
Dental	90.6%	92.0%	91.3%	90.3%	91.2%	90.3%	90.1%	90.2%	90.7%
Pharmacy	94.6%	95.1%	95.8%	94.3%	95.1%	94.3%	94.3%	94.3%	94.7%
Other Positions	87.3%	87.0%	87.6%	90.0%	88.2%	90.3%	91.0%	90.6%	88.5%
<b>TTUHSC</b>	<b>71.7%</b>	<b>71.0%</b>	<b>71.2%</b>	<b>71.0%</b>	<b>71.0%</b>	<b>71.1%</b>	<b>71.9%</b>	<b>71.5%</b>	<b>71.4%</b>
Nursing	62.9%	62.3%	61.5%	61.9%	61.9%	62.1%	64.3%	63.2%	62.6%
Mental Health	67.9%	70.3%	72.7%	70.8%	71.3%	71.6%	72.0%	71.8%	70.1%
Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	78.0%	76.8%	75.0%	75.0%	75.6%	75.0%	73.2%	74.1%	76.2%
Dental	85.9%	84.1%	85.7%	85.7%	85.1%	84.2%	84.2%	84.2%	85.2%
Pharmacy	100.8%	100.8%	100.8%	100.8%	100.8%	100.8%	98.5%	99.7%	100.5%
Other Positions	88.4%	86.4%	87.7%	87.0%	87.0%	87.0%	85.7%	86.3%	87.4%