

Financial Report on Correctional Managed Health Care



**Monthly Report
July FY2022**

TEXAS DEPARTMENT OF CRIMINAL JUSTICE
Financial Report on Inmate Health Care, pursuant to Agency Rider 42
July, FY2022

Method of Finance	TTUHSC	UTMB	Total
C.1.8. Unit & Psychiatric Care			
TDCJ Appropriation	\$ 57,496,515	\$ 259,066,769	\$ 316,563,284
Revenue Deferred to FY2023*	\$ -	\$ (21,200,000)	\$ (21,200,000)
State Reimbursement Benefits	\$ 9,582,294	\$ 51,593,636	\$ 61,175,930
Other Misc Revenue	\$ 2,595	\$ 54,079	\$ 56,674
C.1.8. Total Method of Finance	\$ 67,081,404	\$ 289,514,484	\$ 356,595,888
C.1.9. Hospital & Clinical Care			
TDCJ Appropriation	\$ 39,216,195	\$ 209,082,016	\$ 248,298,211
State Reimbursement Benefits	\$ 1,778,983	\$ -	\$ 1,778,983
Other Misc Revenue	\$ -	\$ -	\$ -
C.1.9. Total Method of Finance	\$ 40,995,179	\$ 209,082,016	\$ 250,077,195
C.1.10. Managed Health Care - Pharmacy			
TDCJ Appropriation	\$ 12,781,513	\$ 54,421,348	\$ 67,202,861
State Reimbursement Benefits	\$ 77,816	\$ 2,133,669	\$ 2,211,486
Other Misc Revenue	\$ -	\$ -	\$ -
C.1.10. Total Method of Finance	\$ 12,859,330	\$ 56,555,017	\$ 69,414,347
TOTAL METHOD OF FINANCE	\$ 120,935,912	\$ 555,151,518	\$ 676,087,430

Method of Finance Summary	TTUHSC	UTMB	Total
TDCJ Appropriation	\$ 109,494,224	\$ 522,570,133	\$ 632,064,357
Revenue Deferred to FY2023*	\$ -	\$ (21,200,000)	\$ (21,200,000)
State Reimbursement Benefits	\$ 11,439,093	\$ 53,727,305	\$ 65,166,399
Other Misc Revenue	\$ 2,595	\$ 54,079	\$ 56,674
TOTAL METHOD OF FINANCE	\$ 120,935,912	\$ 555,151,518	\$ 676,087,430

Expenditures	TTUHSC	UTMB	Total
C.1.8. Unit & Psychiatric Care	\$ 67,719,329	\$ 301,430,664	\$ 369,149,994
C.1.9. Hospital & Clinical Care	\$ 34,117,161	\$ 222,371,587	\$ 256,488,748
C.1.10. Managed Health Care - Pharmacy	\$ 10,241,993	\$ 55,849,464	\$ 66,091,458
TOTAL EXPENDITURES	\$ 112,078,484	\$ 579,651,716	\$ 691,730,200

DIFFERENCE	\$ 8,857,429	\$ (24,500,198)	\$ (15,642,770)
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*HB 2, 87th Legislature, funding for Electronic Medical Record (EMR) balance to be deferred to FY2023

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July, FY2022

C.1.8. UNIT & PSYCHIATRIC CARE			
	<u>TTUHSC</u>	<u>UTMB</u>	<u>Total</u>
Method of Finance:			
TDCJ Appropriation	\$ 57,496,515	\$ 259,066,769	\$ 316,563,284
Revenue Deferred to FY2023*	\$ -	\$ (21,200,000)	\$ (21,200,000)
State Reimbursement Benefits	\$ 9,582,294	\$ 51,593,636	\$ 61,175,930
Other Misc Revenue	\$ 2,595	\$ 54,079	\$ 56,674
TOTAL METHOD OF FINANCE	\$ 67,081,404	\$ 289,514,484	\$ 356,595,888
Expenditures:			
Unit Care			
Salaries	\$ 25,791,578	\$ 179,056,231	\$ 204,847,809
Benefits	\$ 8,349,129	\$ 51,590,162	\$ 59,939,291
Other Operating Expenses	\$ 2,832,698	\$ 21,936,287	\$ 24,768,985
Professional Services	\$ 3,104,759	\$ -	\$ 3,104,759
Contracted Units/Services	\$ 10,852,847	\$ -	\$ 10,852,847
Travel	\$ 294,140	\$ 1,322,938	\$ 1,617,078
Capitalized Equipment	\$ 336,284	\$ 1,803,884	\$ 2,140,168
Subtotal, Unit Care	\$ 51,561,434	\$ 255,709,502	\$ 307,270,936
Psychiatric Care			
Salaries	\$ 9,172,012	\$ 31,073,003	\$ 40,245,015
Benefits	\$ 2,406,146	\$ 7,607,912	\$ 10,014,058
Other Operating Expenses	\$ 188,462	\$ 242,652	\$ 431,114
Professional Services	\$ 2,779,446	\$ -	\$ 2,779,446
Contracted Units/Services	\$ -	\$ -	\$ -
Travel	\$ 30,674	\$ 112,407	\$ 143,081
Subtotal, Psychiatric Care	\$ 14,576,741	\$ 39,035,974	\$ 53,612,715
Indirect Expenditures (Shared Services)	\$ 1,581,154	\$ 6,685,188	\$ 8,266,343
TOTAL EXPENDITURES	\$ 67,719,329	\$ 301,430,664	\$ 369,149,994
DIFFERENCE	\$ (637,925)	\$ (11,916,180)	\$ (12,554,105)

*HB 2, 87th Legislature, funding for Electronic Medical Record (EMR) balance to be deferred to FY2023

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Financial Report on Inmate Health Care, pursuant to Agency Rider 42
July, FY2022

C.1.9. HOSPITAL & CLINICAL CARE			
	<u>TTUHSC</u>	<u>UTMB</u>	<u>Total</u>
Method of Finance			
TDCJ Appropriation	\$ 39,216,195	\$ 209,082,016	\$ 248,298,211
State Reimbursement Benefits	\$ 1,778,983	\$ -	\$ 1,778,983
Other Misc Revenue	\$ -	\$ -	\$ -
TOTAL METHOD OF FINANCE	\$ 40,995,179	\$ 209,082,016	\$ 250,077,195
Expenditures:			
Hospital and Clinical Care			
University Professional Services	\$ 1,191,945	\$ 20,225,769	\$ 21,417,715
Community Provider Services	\$ 14,486,706	\$ 48,144,146	\$ 62,630,852
TTUHSC Western Regional Medical Facility & UTMB Hospital Galveston Hospital Services	\$ 13,795,070	\$ 137,106,353	\$ 150,901,423
Estimated IBNR	\$ 3,564,994	\$ 10,943,768	\$ 14,508,762
Subtotal, Hospital & Clinical Care	\$ 33,038,716	\$ 216,420,036	\$ 249,458,752
Indirect Expenditures (Shared Services)	\$ 1,078,445	\$ 5,951,551	\$ 7,029,996
TOTAL EXPENDITURES	\$ 34,117,161	\$ 222,371,587	\$ 256,488,748
DIFFERENCE	\$ 6,878,018	\$ (13,289,571)	\$ (6,411,554)

TEXAS DEPARTMENT OF CRIMINAL JUSTICE
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C.1.10. MANAGED HEALTH CARE - PHARMACY			
Method of Finance	<u>TTUHSC</u>	<u>UTMB</u>	<u>Total</u>
TDCJ Appropriation	\$ 12,781,513	\$ 54,421,348	\$ 67,202,861
State Reimbursement Benefits	\$ 77,816	\$ 2,133,669	\$ 2,211,486
Other Misc Revenue	\$ -	\$ -	\$ -
TOTAL METHOD OF FINANCE	\$ 12,859,330	\$ 56,555,017	\$ 69,414,347
Expenditures:			
Managed Health Care - Pharmacy			
Salaries	\$ 2,323,767	\$ 7,694,569	\$ 10,018,336
Benefits	\$ 89,994	\$ 2,448,260	\$ 2,538,254
Other Operating Expenses	\$ 399,973	\$ 43,736,148	\$ 44,136,121
Pharmaceutical Purchases	\$ 7,062,987	\$ 522,460	\$ 7,585,447
Travel	\$ 13,781	\$ 10,379	\$ 24,160
Capitalized Equipment	\$ -	\$ -	\$ -
Subtotal, Managed Health Care - Pharmacy Expenditures	\$ 9,890,502	\$ 54,411,815	\$ 64,302,317
Indirect Expenditures (Shared Services)	\$ 351,492	\$ 1,437,649	\$ 1,789,141
TOTAL EXPENDITURES	\$ 10,241,993	\$ 55,849,464	\$ 66,091,458
DIFFERENCE	\$ 2,617,336	\$ 705,553	\$ 3,322,890

TEXAS DEPARTMENT OF CRIMINAL JUSTICE
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July, FY2022

Key Population Indicators

	<u>1st Quarter</u>	<u>December</u>	<u>January</u>	<u>February</u>	<u>2nd Quarter</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>3rd Quarter</u>	<u>June</u>	<u>July</u>	<u>4th Quarter</u>	<u>FY2022</u>
Average Service Population	119,821	121,267	121,113	120,242	120,874	120,070	120,026	120,208	120,101	120,404	122,420	121,412	120,474
Population Age 55 and Over	18,634	18,766	18,767	18,719	18,751	18,732	18,693	18,698	18,708	18,795	18,959	18,877	18,730
<i>Percent of Total Population</i>	<i>15.6%</i>	<i>15.5%</i>	<i>15.5%</i>	<i>15.6%</i>	<i>15.5%</i>	<i>15.6%</i>	<i>15.6%</i>	<i>15.6%</i>	<i>15.6%</i>	<i>15.6%</i>	<i>15.5%</i>	<i>15.5%</i>	<i>15.5%</i>
Key Treatment Populations, Month End													
Patients receiving HIV Treatment	1,577	1,583	1,563	1,545	1,564	1,539	1,538	1,560	1,546	1,575	1,592	1,584	1,566
Patients receiving Hep C Treatment	432	512	411	418	447	451	445	465	454	415	350	383	433
Patients Receiving Dialysis Treatment	227	224	224	223	224	231	228	228	229	230	228	153	208
Age 55 and Over	116	115	118	120	118	126	125	126	126	127	120	124	121
Under 55	111	109	106	103	106	105	103	102	103	103	108	106	106
Medical Inpatient Average Daily Census													
UTMB-Hospital Galveston	106	104	107	115	109	114	119	103	112	113	107	110	109
UTMB Community Hospitals	32	41	32	43	39	30	25	21	25	32	35	33	32
TTUHSC Community Hospitals	12	13	12	15	13	9	13	13	12	11	12	11	12
Medical Inpatient Average Daily Census	151	158	152	173	162	154	157	137	149	155	154	154	154
Medical Inpatient Discharges													
UTMB-Hospital Galveston	1,019	335	277	295	907	394	429	420	1,243	379	373	752	3,921
UTMB Community Hospitals	529	231	161	213	605	171	174	131	476	199	186	385	1,995
TTUHSC Community Hospitals	213	60	64	72	196	62	70	95	227	61	68	129	765
Medical Inpatient Discharges	1,761	626	502	580	1,708	627	673	646	1,946	639	627	1,266	6,681
Average Length of Stay (in days)													
UTMB - Hospital Galveston	8.48	7.93	9.78	8.99	8.90	7.68	7.37	6.99	7.35	7.81	7.75	7.78	8.16
UTMB Community Hospitals	5.61	5.67	6.32	5.69	5.89	5.49	4.34	4.85	4.89	4.84	5.83	5.34	5.44
TTUHSC Community Hospitals	4.52	5.60	5.39	4.72	5.24	4.24	3.60	4.50	4.11	4.49	4.51	4.50	4.60
Infirmiry and Sheltered Housing Census, Month End													
UTMB Infirmiry	512	501	496	501	499	510	558	561	543	587	593	590	531
UTMB Sheltered Housing	360	328	327	322	326	523	525	554	534	562	573	568	436
TTUHSC Infirmiry	109	109	98	105	104	140	134	139	138	137	128	133	120
Infirmiry and Sheltered Housing Census, Month End	982	938	921	928	929	1,173	1,217	1,254	1,215	1,286	1,294	1,290	1,087
<i>Percent of Capacity Filled</i>	<i>89.4%</i>	<i>85.4%</i>	<i>83.8%</i>	<i>84.4%</i>	<i>84.5%</i>	<i>84.9%</i>	<i>84.5%</i>	<i>87.0%</i>	<i>85.5%</i>	<i>89.4%</i>	<i>89.9%</i>	<i>89.6%</i>	<i>87.0%</i>
Medical Outpatient Visits													
UTMB Specialty Clinics and ER Visits	7,251	7,154	4,830	6,779	6,254	8,214	7,877	7,545	7,879	6,999	6,488	6,744	7,058
TTUHSC Community Outpatient and ER Visits	2,746	2,430	2,202	2,460	2,364	3,024	3,012	3,122	3,053	2,891	3,008	2,950	2,763
Medical Outpatient Visits	9,997	9,584	7,032	9,239	8,618	11,238	10,889	10,667	10,931	9,890	9,496	9,693	9,821
Mental Health Inpatient Average Census													
UTMB Psychiatric Inpatient	993	978	979	990	982	994	1,013	1,016	1,008	1,005	1,012	1,008	997
TTUHSC Psychiatric Inpatient	853	889	887	889	888	893	862	737	831	792	798	795	846
Mental Health Inpatient Average Census	1,846	1,867	1,866	1,879	1,871	1,887	1,875	1,753	1,838	1,797	1,810	1,803	1,843
Mental Health Outpatient Caseload, Month End													
UTMB Psychiatric Outpatient	20,752	21,367	21,616	21,610	21,531	21,966	22,077	22,178	22,074	22,231	22,614	22,423	21,629
TTUHSC Psychiatric Outpatient	6,101	6,640	5,978	5,969	6,196	5,934	5,935	5,862	5,910	5,942	6,065	6,004	6,057
Mental Health Outpatient Caseload, Month End	26,853	28,007	27,594	27,579	27,727	27,900	28,012	28,040	27,984	28,173	28,679	28,426	27,686

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July, FY2022

Key Budget Drivers (Cost)

	1st Quarter	December	January	February	2nd Quarter	March	April	May	3rd Quarter	June	July	4th Quarter	FY2022
Selected Drug Costs													
HIV Medications	\$ 4,357,329	\$ 1,238,340	\$ 1,456,232	\$ 945,233	\$ 3,639,805	\$ 1,803,138	\$ 1,547,106	\$ 1,398,028	\$ 4,748,272	\$ 1,521,799	\$ 1,171,524	\$ 2,693,324	\$ 15,438,731
Hepatitis C Medications	\$ 4,334,371	\$ 1,521,322	\$ 1,363,232	\$ 1,108,225	\$ 3,992,778	\$ 1,497,453	\$ 1,549,311	\$ 1,501,615	\$ 4,548,379	\$ 1,133,374	\$ 893,889	\$ 2,027,263	\$ 14,902,791
Psychiatric Medications	\$ 700,202	\$ 201,641	\$ 255,531	\$ 214,994	\$ 672,166	\$ 266,996	\$ 233,211	\$ 231,461	\$ 731,668	\$ 229,571	\$ 188,590	\$ 418,161	\$ 2,522,197
All Other Drug Costs	\$ 4,028,068	\$ 1,140,070	\$ 1,374,521	\$ 1,157,589	\$ 3,672,181	\$ 1,697,618	\$ 1,490,018	\$ 1,362,475	\$ 4,550,112	\$ 1,586,420	\$ 1,475,543	\$ 3,061,964	\$ 15,312,324
Total Drug Costs	\$ 13,419,971	\$ 4,101,373	\$ 4,449,516	\$ 3,426,041	\$ 11,976,930	\$ 5,265,205	\$ 4,819,646	\$ 4,493,580	\$ 14,578,430	\$ 4,471,165	\$ 3,729,547	\$ 8,200,712	\$ 48,176,043
Dialysis													
Age 55 and Over	\$ 894,334	\$ 310,385	\$ 293,283	\$ 290,879	\$ 894,547	\$ 340,691	\$ 343,949	\$ 338,894	\$ 1,023,533	\$ 341,654	\$ 337,786	\$ 679,440	\$ 3,491,855
UTMB	\$ 846,734	\$ 293,249	\$ 279,955	\$ 277,551	\$ 850,755	\$ 323,555	\$ 326,813	\$ 325,566	\$ 975,933	\$ 327,136	\$ 324,458	\$ 651,594	\$ 3,325,017
TTUHSC	\$ 47,600	\$ 17,136	\$ 13,328	\$ 13,328	\$ 43,792	\$ 17,136	\$ 17,136	\$ 13,328	\$ 47,600	\$ 14,518	\$ 13,328	\$ 27,846	\$ 166,838
Under 55	\$ 971,323	\$ 318,772	\$ 275,819	\$ 276,001	\$ 870,593	\$ 309,470	\$ 305,711	\$ 290,314	\$ 905,495	\$ 301,437	\$ 317,741	\$ 619,179	\$ 3,366,589
UTMB	\$ 897,205	\$ 292,554	\$ 248,776	\$ 249,568	\$ 790,899	\$ 279,592	\$ 275,900	\$ 260,831	\$ 816,323	\$ 276,998	\$ 286,897	\$ 563,896	\$ 3,068,322
TTUHSC	\$ 74,118	\$ 26,218	\$ 27,043	\$ 26,433	\$ 79,694	\$ 29,878	\$ 29,811	\$ 29,483	\$ 89,172	\$ 24,439	\$ 30,844	\$ 55,283	\$ 298,267
Total Dialysis	\$ 1,865,657	\$ 629,157	\$ 569,102	\$ 566,880	\$ 1,765,140	\$ 650,161	\$ 649,660	\$ 629,207	\$ 1,929,028	\$ 643,091	\$ 655,528	\$ 1,298,619	\$ 6,858,444
Offsite Hospital Services													
Age 55 and Over	\$ 30,492,112 49.6%	\$ 8,881,151	\$ 9,573,657	\$ 9,306,554	\$ 27,761,361 51.1%	\$ 12,469,657	\$ 12,224,513	\$ 12,668,767	\$ 37,362,938 52.7%	\$ 10,414,206	\$ 12,140,587	\$ 22,554,794 52.5%	\$ 118,117,205 51.5%
UTMB	\$ 28,535,489	\$ 8,329,416	\$ 8,535,111	\$ 8,183,499	\$ 25,048,026	\$ 11,642,733	\$ 11,497,710	\$ 12,172,902	\$ 35,313,345	\$ 9,570,039	\$ 10,360,161	\$ 19,930,199	\$ 108,827,059
TTUHSC	\$ 1,956,623	\$ 551,735	\$ 1,038,545	\$ 1,123,055	\$ 2,713,335	\$ 826,924	\$ 726,803	\$ 495,865	\$ 2,049,593	\$ 844,168	\$ 1,780,427	\$ 2,624,594	\$ 9,344,145
Under 55	\$ 31,040,614 50.4%	\$ 9,133,031	\$ 8,539,000	\$ 8,881,918	\$ 26,553,950 48.9%	\$ 10,838,891	\$ 11,283,366	\$ 11,377,943	\$ 33,500,200 47.3%	\$ 10,064,110	\$ 10,324,950	\$ 20,839,060 47.5%	\$ 111,483,823 48.5%
UTMB	\$ 26,750,894	\$ 7,846,934	\$ 7,652,039	\$ 7,151,400	\$ 22,650,374	\$ 9,662,505	\$ 10,007,568	\$ 10,900,016	\$ 30,570,089	\$ 8,655,376	\$ 8,440,770	\$ 17,096,146	\$ 97,067,503
TTUHSC	\$ 4,289,719	\$ 1,286,097	\$ 886,961	\$ 1,730,518	\$ 3,903,576	\$ 1,176,386	\$ 1,275,799	\$ 477,927	\$ 2,930,111	\$ 1,408,734	\$ 1,884,179	\$ 3,292,914	\$ 14,416,320
Total Offsite Hospital Services	\$ 61,532,726	\$ 18,014,182	\$ 18,112,657	\$ 18,188,472	\$ 54,315,311	\$ 23,308,548	\$ 23,507,880	\$ 24,046,710	\$ 70,863,138	\$ 20,478,317	\$ 22,465,537	\$ 42,943,854	\$ 229,655,028
C.1.8. Salaries/Agency Nursing/Overtime													
UTMB													
Salaries	\$ 46,480,839	\$ 15,613,016	\$ 15,522,994	\$ 13,948,987	\$ 45,084,997	\$ 15,389,524	\$ 15,713,526	\$ 15,823,163	\$ 46,926,213	\$ 15,793,079	\$ 16,391,683	\$ 32,184,762	\$ 170,676,811
Agency Nursing	\$ 5,709,437	\$ 2,386,657	\$ 2,191,305	\$ 2,282,566	\$ 6,860,529	\$ 2,510,449	\$ 2,465,617	\$ 2,718,153	\$ 7,694,218	\$ 2,663,752	\$ 2,523,652	\$ 5,187,403	\$ 25,451,587
Overtime	\$ 3,626,963	\$ 1,178,957	\$ 1,309,459	\$ 1,047,434	\$ 3,535,850	\$ 1,245,888	\$ 1,328,629	\$ 1,419,723	\$ 3,994,240	\$ 1,305,346	\$ 1,538,437	\$ 2,843,783	\$ 14,000,836
TTMB Total	\$ 55,817,239	\$ 19,178,630	\$ 19,023,758	\$ 17,278,987	\$ 55,481,375	\$ 19,145,861	\$ 19,507,771	\$ 19,961,039	\$ 58,614,671	\$ 19,762,176	\$ 20,453,772	\$ 40,215,948	\$ 210,129,234
TTUHSC													
Salaries	\$ 9,599,717	\$ 3,269,428	\$ 3,054,190	\$ 2,947,271	\$ 9,270,889	\$ 3,052,557	\$ 3,013,141	\$ 3,159,291	\$ 9,224,989	\$ 3,105,684	\$ 3,116,929	\$ 6,222,612	\$ 34,318,208
Agency Nursing	\$ 344,282	\$ 94,525	\$ 62,272	\$ 288,527	\$ 445,325	\$ 219,491	\$ 384,782	\$ 307,968	\$ 912,241	\$ 138,476	\$ 740,322	\$ 878,798	\$ 2,580,645
Overtime	\$ 159,993	\$ 52,250	\$ 57,310	\$ 48,284	\$ 157,845	\$ 52,484	\$ 71,953	\$ 62,948	\$ 187,385	\$ 63,356	\$ 76,804	\$ 140,160	\$ 645,382
TTUHSC Total	\$ 10,103,992	\$ 3,416,204	\$ 3,173,772	\$ 3,284,083	\$ 9,874,059	\$ 3,324,532	\$ 3,469,875	\$ 3,530,208	\$ 10,324,615	\$ 3,307,515	\$ 3,934,055	\$ 7,241,570	\$ 37,544,235
Total C.1.8. Salaries/Agency Nursing/Overtime	\$ 65,921,231	\$ 22,594,834	\$ 22,197,530	\$ 20,563,070	\$ 65,355,434	\$ 22,470,392	\$ 22,977,647	\$ 23,491,247	\$ 68,939,286	\$ 23,069,692	\$ 24,387,827	\$ 47,457,518	\$ 247,673,469
FTEs													
UTMB	2,795.9	2,760.6	2,739.1	2,733.0	2,744.2	2,719.0	2,691.0	2,711.2	2,707.1	2,729.5	2,722.7	2,726.1	2,744.9
TTUHSC	717.9	702.9	685.4	686.7	691.6	672.9	678.9	671.4	674.4	679.4	678.2	678.8	691.8
Total FTEs	3,513.8	3,463.5	3,424.4	3,419.7	3,435.9	3,391.9	3,369.9	3,382.6	3,381.5	3,408.9	3,400.9	3,404.9	3,436.7
Key Occupational Categories, Percent Filled													
UTMB	81.6%	80.5%	79.9%	79.7%	80.1%	79.3%	78.5%	79.1%	79.0%	79.6%	79.4%	79.5%	80.1%
Nursing	76.0%	74.0%	73.1%	73.0%	73.3%	72.9%	72.4%	72.9%	72.7%	73.5%	73.7%	73.6%	74.0%
Mental Health	85.1%	83.8%	83.5%	81.5%	82.9%	80.4%	79.6%	81.3%	80.4%	81.0%	81.0%	81.0%	82.5%
Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	87.7%	84.5%	83.9%	83.4%	83.9%	82.8%	79.5%	81.1%	81.1%	81.7%	81.1%	81.4%	83.7%
Dental	89.7%	88.9%	89.9%	89.4%	89.4%	88.8%	88.3%	89.3%	88.8%	88.6%	87.7%	88.2%	89.1%
Pharmacy	94.3%	92.4%	88.9%	91.7%	91.0%	92.6%	91.2%	93.3%	92.3%	94.5%	93.1%	93.8%	92.8%
Other Positions	85.9%	87.8%	87.6%	87.8%	87.7%	86.8%	85.8%	85.6%	86.1%	86.5%	85.8%	86.2%	86.5%
TTUHSC	73.0%	71.3%	69.5%	69.6%	70.2%	68.2%	68.8%	68.1%	68.4%	68.1%	68.0%	68.1%	70.1%
Nursing	66.3%	64.8%	63.2%	63.7%	63.7%	60.6%	61.1%	60.4%	60.7%	61.1%	61.1%	61.1%	63.1%
Mental Health	66.7%	66.4%	65.5%	65.0%	65.6%	64.6%	63.7%	59.4%	62.6%	59.5%	59.5%	59.5%	64.0%
Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	86.2%	82.5%	78.8%	78.5%	79.9%	77.9%	78.3%	78.3%	78.2%	77.2%	75.4%	76.3%	80.5%
Dental	86.5%	79.7%	77.5%	80.8%	79.4%	83.7%	84.8%	85.6%	84.7%	84.8%	84.8%	84.8%	83.8%
Pharmacy	100.7%	100.7%	101.0%	101.0%	100.9%	101.0%	101.0%	101.0%	101.0%	101.0%	101.0%	101.0%	100.9%
Other Positions	85.1%	84.6%	82.5%	83.0%	83.4%	82.0%	83.6%	84.0%	83.2%	82.8%	82.8%	82.8%	83.7%