

# **Financial Report on Correctional Managed Health Care**



**Monthly Report  
October FY2021**

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**October, FY2021**

<b><u>Method of Finance</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
<b>C.1.8. Unit &amp; Psychiatric Care</b>			
TDCJ Appropriation	\$ 10,454,743	\$ 42,640,542	\$ 53,095,285
State Reimbursement Benefits	\$ 1,728,290	\$ 9,964,511	\$ 11,692,801
Other Misc Revenue	\$ 283	\$ 15,234	\$ 15,516
<b>C.1.8. Total Method of Finance</b>	<b>\$ 12,183,316</b>	<b>\$ 52,620,286</b>	<b>\$ 64,803,602</b>
<b>C.1.9. Hospital &amp; Clinical Care</b>			
TDCJ Appropriation	\$ 7,923,458	\$ 34,950,131	\$ 42,873,589
State Reimbursement Benefits	\$ 322,363	\$ -	\$ 322,363
Other Misc Revenue	\$ -	\$ -	\$ -
<b>C.1.9. Total Method of Finance</b>	<b>\$ 8,245,821</b>	<b>\$ 34,950,131</b>	<b>\$ 43,195,952</b>
<b>C.1.10. Managed Health Care - Pharmacy</b>			
TDCJ Appropriation	\$ 2,334,348	\$ 9,772,105	\$ 12,106,453
State Reimbursement Benefits	\$ 12,837	\$ 451,791	\$ 464,628
Other Misc Revenue	\$ -	\$ -	\$ -
<b>C.1.10. Total Method of Finance</b>	<b>\$ 2,347,185</b>	<b>\$ 10,223,896</b>	<b>\$ 12,571,081</b>
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 22,776,322</b>	<b>\$ 97,794,313</b>	<b>\$ 120,570,635</b>

<b><u>Method of Finance Summary</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
TDCJ Appropriation	\$ 20,712,549	\$ 87,362,778	\$ 108,075,327
State Reimbursement Benefits	\$ 2,063,490	\$ 10,416,302	\$ 12,479,792
Other Misc Revenue	\$ 283	\$ 15,234	\$ 15,516
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 22,776,322</b>	<b>\$ 97,794,313</b>	<b>\$ 120,570,635</b>

<b><u>Expenditures</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
C.1.8. Unit & Psychiatric Care	\$ 11,913,744	\$ 54,464,839	\$ 66,378,583
C.1.9. Hospital & Clinical Care	\$ 6,547,999	\$ 39,324,525	\$ 45,872,524
C.1.10. Managed Health Care - Pharmacy	\$ 1,928,480	\$ 9,600,996	\$ 11,529,476
<b>TOTAL EXPENDITURES</b>	<b>\$ 20,390,223</b>	<b>\$ 103,390,360</b>	<b>\$ 123,780,583</b>

<b>DIFFERENCE</b>	<b>\$ 2,386,099</b>	<b>\$ (5,596,047)</b>	<b>\$ (3,209,948)</b>
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**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
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**October, FY2021**

<b>C.1.8. UNIT &amp; PSYCHIATRIC CARE</b>			
	<u><b>TTUHSC</b></u>	<u><b>UTMB</b></u>	<u><b>Total</b></u>
<b>Method of Finance:</b>			
TDCJ Appropriation	\$ 10,454,743	\$ 42,640,542	\$ 53,095,285
State Reimbursement Benefits	\$ 1,728,290	\$ 9,964,511	\$ 11,692,801
Other Misc Revenue	\$ 283	\$ 15,234	\$ 15,516
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 12,183,316</b>	<b>\$ 52,620,286</b>	<b>\$ 64,803,602</b>
<b>Expenditures:</b>			
<b>Unit Care</b>			
Salaries	\$ 4,593,964	\$ 31,786,273	\$ 36,380,237
Benefits	\$ 1,472,373	\$ 9,344,051	\$ 10,816,423
Other Operating Expenses	\$ 800,441	\$ 4,460,024	\$ 5,260,465
Professional Services	\$ 338,626	\$ -	\$ 338,626
Contracted Units/Services	\$ 1,792,488	\$ -	\$ 1,792,488
Travel	\$ 16,421	\$ 126,124	\$ 142,545
Capitalized Equipment	\$ 14,990	\$ 523,481	\$ 538,471
<b>Subtotal, Unit Care</b>	<b>\$ 9,029,304</b>	<b>\$ 46,239,953</b>	<b>\$ 55,269,257</b>
<b>Psychiatric Care</b>			
Salaries	\$ 1,953,450	\$ 5,551,878	\$ 7,505,328
Benefits	\$ 542,142	\$ 1,432,221	\$ 1,974,363
Other Operating Expenses	\$ 23,350	\$ 47,758	\$ 71,109
Professional Services	\$ 74,159	\$ -	\$ 74,159
Contracted Units/Services	\$ -	\$ -	\$ -
Travel	\$ 3,835	\$ 2,430	\$ 6,265
<b>Subtotal, Psychiatric Care</b>	<b>\$ 2,596,935</b>	<b>\$ 7,034,287</b>	<b>\$ 9,631,222</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 287,505</b>	<b>\$ 1,190,599</b>	<b>\$ 1,478,104</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 11,913,744</b>	<b>\$ 54,464,839</b>	<b>\$ 66,378,583</b>
<b>DIFFERENCE</b>	<b>\$ 269,572</b>	<b>\$ (1,844,553)</b>	<b>\$ (1,574,981)</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
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**October, FY2021**

<b>C.1.9. HOSPITAL &amp; CLINICAL CARE</b>				
<b>Method of Finance</b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>	
TDCJ Appropriation	\$ 7,923,458	\$ 34,950,131	\$	42,873,589
State Reimbursement Benefits	\$ 322,363	\$ -	\$	322,363
Other Misc Revenue	\$ -	\$ -	\$	-
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 8,245,821</b>	<b>\$ 34,950,131</b>	<b>\$</b>	<b>43,195,952</b>
<b>Expenditures:</b>				
<b>Hospital and Clinical Care</b>				
University Professional Services	\$ 284,370	\$ 2,877,315	\$	3,161,685
Community Provider Services	\$ 4,295,519	\$ 4,556,995	\$	8,852,514
TTUHSC Western Regional Medical Facility & UTMB Hospital Galveston Hospital Services	\$ 2,182,690	\$ 25,305,564	\$	27,488,254
Estimated IBNR	\$ (408,601)	\$ 5,532,169	\$	5,123,568
<b>Subtotal, Hospital &amp; Clinical Care</b>	<b>\$ 6,353,978</b>	<b>\$ 38,272,043</b>	<b>\$</b>	<b>44,626,022</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 194,021</b>	<b>\$ 1,052,481</b>	<b>\$</b>	<b>1,246,502</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,547,999</b>	<b>\$ 39,324,525</b>	<b>\$</b>	<b>45,872,524</b>
<b>DIFFERENCE</b>	<b>\$ 1,697,822</b>	<b>\$ (4,374,394)</b>	<b>\$</b>	<b>(2,676,572)</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
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<b>C.1.10. MANAGED HEALTH CARE - PHARMACY</b>			
<b>Method of Finance</b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
TDCJ Appropriation	\$ 2,334,348	\$ 9,772,105	\$ 12,106,453
State Reimbursement Benefits	\$ 12,837	\$ 451,791	\$ 464,628
Other Misc Revenue	\$ -	\$ -	\$ -
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 2,347,185</b>	<b>\$ 10,223,896</b>	<b>\$ 12,571,081</b>
<b>Expenditures:</b>			
<b>Managed Health Care - Pharmacy</b>			
Salaries	\$ 356,602	\$ 1,498,931	\$ 1,855,533
Benefits	\$ 15,433	\$ 485,641	\$ 501,074
Other Operating Expenses	\$ 49,900	\$ 235,036	\$ 284,936
Pharmaceutical Purchases	\$ 1,441,445	\$ 7,134,728	\$ 8,576,173
Travel	\$ 906	\$ 1,791	\$ 2,696
Capitalized Equipment	\$ -	\$ -	\$ -
<b>Subtotal, Managed Health Care - Pharmacy Expenditures</b>	<b>\$ 1,864,286</b>	<b>\$ 9,356,127</b>	<b>\$ 11,220,413</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 64,194</b>	<b>\$ 244,869</b>	<b>\$ 309,063</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,928,480</b>	<b>\$ 9,600,996</b>	<b>\$ 11,529,476</b>
<b>DIFFERENCE</b>	<b>\$ 418,705</b>	<b>\$ 622,899</b>	<b>\$ 1,041,605</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
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**October, FY2021**

**Key Population Indicators**

	<u>June</u>	<u>July</u>	<u>August</u>	<u>4th Quarter</u>	<u>FY2020</u>	<u>Sep</u>	<u>Oct</u>	<u>1st Quarter</u>	<u>FY2021</u>
<b>Average Service Population</b>	129,417	125,962	123,598	126,326	138,457	121,369	122,631	122,000	122,000
<b>Population Age 55 and Over</b>	19,090	18,881	18,640	18,870	19,703	18,654	18,804	18,729	18,729
<i>Percent of Total Population</i>	14.8%	15.0%	15.1%	14.9%	14.2%	15.4%	15.3%	15.4%	15.4%
<b>Key Treatment Populations, Month End</b>									
Patients receiving HIV Treatment	1,752	1,655	1,652	1,686	1,846	1,628	1,647	1,638	1,638
Patients receiving Hep C Treatment	394	398	353	382	412	376	347	362	362
Patients Receiving Dialysis Treatment	244	243	238	242	253	236	237	237	237
Age 55 and Over	121	118	118	119	126	121	119	120	120
Under 55	123	125	120	123	128	115	118	117	117
<b>Medical Inpatient Average Daily Census</b>									
UTMB-Hospital Galveston	108	102	111	107	104	112	86	99	99
UTMB Community Hospitals	74	82	70	75	66	32	30	31	31
TTUHSC Community Hospitals	14	8	16	12	13	16	17	16	16
<b>Medical Inpatient Average Daily Census</b>	<b>196</b>	<b>193</b>	<b>197</b>	<b>194</b>	<b>183</b>	<b>159</b>	<b>132</b>	<b>146</b>	<b>146</b>
<b>Medical Inpatient Discharges</b>									
UTMB-Hospital Galveston	272	268	267	807	3,660	337	369	706	706
UTMB Community Hospitals	332	399	355	1,086	4,061	246	216	462	462
TTUHSC Community Hospitals	96	60	81	237	952	72	62	134	134
<b>Medical Inpatient Discharges</b>	<b>700</b>	<b>727</b>	<b>703</b>	<b>2,130</b>	<b>8,673</b>	<b>655</b>	<b>647</b>	<b>1,302</b>	<b>1,302</b>
<b>Average Length of Stay (in days)</b>									
UTMB - Hospital Galveston	10.15	10.08	10.80	10.34	8.88	8.01	6.65	7.33	7.33
UTMB Community Hospitals	6.70	6.38	6.12	6.40	5.88	5.41	4.28	4.85	4.85
TTUHSC Community Hospitals	4.46	3.32	3.33	3.70	4.59	4.67	5.65	5.16	5.16
<b>Infirmery and Sheltered Housing Census, Month End</b>									
UTMB Infirmery	508	521	519	516	501	527	522	525	525
UTMB Sheltered Housing	244	265	270	260	193	274	275	275	275
TTUHSC Infirmery	109	122	123	118	119	127	119	123	123
<b>Infirmery and Sheltered Housing Census, Month End</b>	<b>861</b>	<b>908</b>	<b>912</b>	<b>894</b>	<b>813</b>	<b>928</b>	<b>916</b>	<b>922</b>	<b>922</b>
<i>Percent of Capacity Filled</i>	85.8%	90.5%	90.7%	89.0%	94.6%	89.8%	88.7%	89.3%	89.3%
<b>Medical Outpatient Visits</b>									
UTMB Specialty Clinics and ER Visits	4,306	5,292	5,008	4,869	6,567	6,120	7,030	6,575	6,575
TTUHSC Community Outpatient and ER Visits	1,060	1,187	1,515	1,254	1,141	1,790	1,698	1,744	1,744
<b>Medical Outpatient Visits</b>	<b>5,366</b>	<b>6,479</b>	<b>6,523</b>	<b>6,123</b>	<b>7,708</b>	<b>7,910</b>	<b>8,728</b>	<b>8,319</b>	<b>8,319</b>
<b>Mental Health Inpatient Average Census</b>									
UTMB Psychiatric Inpatient	936	961	984	960	985	990	991	990	990
TTUHSC Psychiatric Inpatient	693	695	766	718	717	791	772	782	782
<b>Mental Health Inpatient Average Census</b>	<b>1,629</b>	<b>1,656</b>	<b>1,750</b>	<b>1,678</b>	<b>1,702</b>	<b>1,781</b>	<b>1,763</b>	<b>1,772</b>	<b>1,772</b>
<b>Mental Health Outpatient Caseload, Month End</b>									
UTMB Psychiatric Outpatient	18,363	17,885	18,000	18,083	19,985	18,513	19,151	18,832	18,832
TTUHSC Psychiatric Outpatient	5,875	5,729	5,799	5,801	6,094	5,992	6,083	6,038	6,038
<b>Mental Health Outpatient Caseload, Month End</b>	<b>24,238</b>	<b>23,614</b>	<b>23,799</b>	<b>23,884</b>	<b>26,079</b>	<b>24,505</b>	<b>25,234</b>	<b>24,870</b>	<b>24,870</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
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**October, FY2021**

**Key Budget Drivers (Cost)**

	<u>June</u>	<u>July</u>	<u>August</u>	<u>4th Quarter</u>	<u>FY2020</u>	<u>Sep</u>	<u>Oct</u>	<u>1st Quarter</u>	<u>FY2021</u>				
<b>Selected Drug Costs</b>													
HIV Medications	\$ 1,079,953	\$ 1,459,984	\$ 1,286,479	\$ 3,826,416	\$ 17,386,832	\$ 1,518,211	\$ 1,222,098	\$ 2,740,309	\$ 2,740,309				
Hepatitis C Medications	\$ 1,203,009	\$ 1,212,258	\$ 1,284,725	\$ 3,699,992	\$ 17,248,568	\$ 1,021,510	\$ 985,376	\$ 2,006,885	\$ 2,006,885				
Psychiatric Medications	\$ 231,307	\$ 241,354	\$ 196,705	\$ 669,366	\$ 2,960,525	\$ 225,840	\$ 248,445	\$ 474,285	\$ 474,285				
All Other Drug Costs	\$ 1,183,302	\$ 1,286,682	\$ 642,017	\$ 3,112,001	\$ 18,609,277	\$ 1,513,975	\$ 1,361,258	\$ 2,875,233	\$ 2,875,233				
<b>Total Drug Costs</b>	<b>\$ 3,697,571</b>	<b>\$ 4,200,278</b>	<b>\$ 3,409,926</b>	<b>\$ 11,307,775</b>	<b>\$ 56,205,202</b>	<b>\$ 4,279,536</b>	<b>\$ 3,817,177</b>	<b>\$ 8,096,712</b>	<b>\$ 8,096,712</b>				
<b>Dialysis</b>													
Age 55 and Over	\$ 313,819	\$ 304,593	\$ 307,907	\$ 926,319	\$ 3,873,670	\$ 256,783	\$ 328,544	\$ 585,327	\$ 585,327				
UTMB	\$ 280,713	\$ 276,403	\$ 277,722	\$ 834,838	\$ 3,415,074	\$ 225,367	\$ 297,128	\$ 522,495	\$ 522,495				
TTUHSC	\$ 33,106	\$ 28,190	\$ 30,185	\$ 91,481	\$ 458,596	\$ 31,416	\$ 31,416	\$ 62,832	\$ 62,832				
Under 55	\$ 342,210	\$ 335,440	\$ 322,414	\$ 1,000,064	\$ 4,081,599	\$ 352,703	\$ 339,720	\$ 692,423	\$ 692,423				
UTMB	\$ 322,218	\$ 310,770	\$ 298,260	\$ 931,248	\$ 3,732,706	\$ 324,953	\$ 313,825	\$ 638,778	\$ 638,778				
TTUHSC	\$ 19,992	\$ 24,670	\$ 24,154	\$ 68,816	\$ 348,893	\$ 27,750	\$ 25,895	\$ 53,645	\$ 53,645				
<b>Total Dialysis</b>	<b>\$ 656,029</b>	<b>\$ 640,033</b>	<b>\$ 630,321</b>	<b>\$ 1,926,383</b>	<b>\$ 7,955,269</b>	<b>\$ 609,486</b>	<b>\$ 668,264</b>	<b>\$ 1,277,750</b>	<b>\$ 1,277,750</b>				
<b>Offsite Hospital Services</b>													
Age 55 and Over	\$ 13,321,201	\$ 12,293,290	\$ 15,117,007	\$ 40,731,497	59.8%	\$ 131,041,126	52.6%	\$ 12,071,252	\$ 9,965,664	\$ 22,036,917	49.0%	\$ 22,036,917	49.0%
UTMB	\$ 11,762,802	\$ 10,127,382	\$ 14,156,416	\$ 36,046,600		\$ 120,652,613		\$ 10,658,281	\$ 9,826,074	\$ 20,484,355		\$ 20,484,355	
TTUHSC	\$ 1,558,400	\$ 2,165,908	\$ 960,590	\$ 4,684,897		\$ 10,388,512		\$ 1,412,971	\$ 139,590	\$ 1,552,562		\$ 1,552,562	
Under 55	\$ 8,882,941	\$ 10,354,877	\$ 8,100,128	\$ 27,337,946	40.2%	\$ 118,296,377	47.4%	\$ 10,123,270	\$ 12,848,347	\$ 22,971,617	51.0%	\$ 22,971,617	51.0%
UTMB	\$ 8,034,022	\$ 8,145,813	\$ 7,676,573	\$ 23,856,407		\$ 107,403,043		\$ 9,664,772	\$ 10,391,770	\$ 20,056,542		\$ 20,056,542	
TTUHSC	\$ 848,919	\$ 2,209,065	\$ 423,555	\$ 3,481,539		\$ 10,893,334		\$ 458,498	\$ 2,456,577	\$ 2,915,075		\$ 2,915,075	
<b>Total Offsite Hospital Services</b>	<b>\$ 22,204,142</b>	<b>\$ 22,648,167</b>	<b>\$ 23,217,135</b>	<b>\$ 68,069,444</b>		<b>\$ 249,337,502</b>		<b>\$ 22,194,523</b>	<b>\$ 22,814,011</b>	<b>\$ 45,008,534</b>		<b>\$ 45,008,534</b>	
<b>C.1.8. Salaries/Agency Nursing/Overtime</b>													
<b>UTMB</b>													
Salaries	\$ 15,607,687	\$ 15,777,200	\$ 15,958,084	\$ 47,342,971		\$ 191,802,047		\$ 15,419,090	\$ 15,770,268	\$ 31,189,357		\$ 31,189,357	
Agency Nursing	\$ 1,614,379	\$ 1,962,020	\$ 1,780,981	\$ 5,357,380		\$ 23,404,317		\$ 1,808,182	\$ 1,957,309	\$ 3,765,491		\$ 3,765,491	
Overtime	\$ 1,188,944	\$ 1,392,341	\$ 1,355,650	\$ 3,936,935		\$ 13,531,667		\$ 1,157,712	\$ 1,225,591	\$ 2,383,303		\$ 2,383,303	
<b>UTMB Total</b>	<b>\$ 18,411,010</b>	<b>\$ 19,131,561</b>	<b>\$ 19,094,715</b>	<b>\$ 56,637,286</b>		<b>\$ 228,738,031</b>		<b>\$ 18,384,983</b>	<b>\$ 18,953,168</b>	<b>\$ 37,338,151</b>		<b>\$ 37,338,151</b>	
<b>TTUHSC</b>													
Salaries	\$ 3,264,279	\$ 3,338,570	\$ 3,209,677	\$ 9,812,526		\$ 40,595,183		\$ 3,177,070	\$ 3,275,289	\$ 6,452,359		\$ 6,452,359	
Agency Nursing	\$ 175,487	\$ 120,902	\$ 62,287	\$ 358,677		\$ 976,549		\$ (14,328)	\$ 145,040	\$ 130,713		\$ 130,713	
Overtime	\$ 39,893	\$ 41,969	\$ 55,450	\$ 137,312		\$ 546,702		\$ 39,596	\$ 55,458	\$ 95,055		\$ 95,055	
<b>TTUHSC Total</b>	<b>\$ 3,479,659</b>	<b>\$ 3,501,442</b>	<b>\$ 3,327,414</b>	<b>\$ 10,308,515</b>		<b>\$ 42,118,435</b>		<b>\$ 3,202,339</b>	<b>\$ 3,475,787</b>	<b>\$ 6,678,127</b>		<b>\$ 6,678,127</b>	
<b>Total C.1.8. Salaries/Agency Nursing/Overtime</b>	<b>\$ 21,890,669</b>	<b>\$ 22,633,002</b>	<b>\$ 22,422,129</b>	<b>\$ 66,945,800</b>		<b>\$ 270,856,465</b>		<b>\$ 21,587,323</b>	<b>\$ 22,428,955</b>	<b>\$ 44,016,278</b>		<b>\$ 44,016,278</b>	
<b>FTEs</b>													
UTMB	3,001.3	2,994.7	2,978.6	2,991.5		2,999.3		2,949.7	2,941.4	2,945.6		2,945.6	
TTUHSC	795.5	790.2	775.3	787.0		811.6		767.7	764.6	766.1		766.1	
<b>Total FTEs</b>	<b>3,796.8</b>	<b>3,784.9</b>	<b>3,754.0</b>	<b>3,778.5</b>		<b>3,810.8</b>		<b>3,717.4</b>	<b>3,706.0</b>	<b>3,711.7</b>		<b>3,711.7</b>	
<b>Key Occupational Categories, Percent Filled</b>													
<b>UTMB</b>													
Nursing	90.8%	90.6%	90.1%	90.5%		90.7%		87.5%	87.2%	87.4%		87.4%	
Mental Health	88.3%	87.9%	87.3%	87.8%		88.2%		84.0%	84.1%	84.1%		84.1%	
Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	91.5%	91.1%	90.2%	90.9%		90.3%		87.8%	88.3%	88.1%		88.1%	
Dental	95.4%	94.3%	92.6%	94.1%		94.4%		87.1%	86.6%	86.9%		86.9%	
Pharmacy	95.9%	95.4%	94.0%	95.1%		94.7%		93.1%	92.3%	92.7%		92.7%	
Other Positions	97.9%	97.9%	99.3%	98.4%		98.4%		100.0%	97.9%	99.0%		99.0%	
<b>TTUHSC</b>	<b>80.9%</b>	<b>80.4%</b>	<b>78.8%</b>	<b>80.0%</b>		<b>82.8%</b>		<b>78.1%</b>	<b>77.7%</b>	<b>77.9%</b>		<b>77.9%</b>	
Nursing	91.8%	92.4%	92.5%	92.3%		92.8%		91.1%	90.4%	90.8%		90.8%	
Mental Health	79.6%	79.2%	77.4%	78.7%		80.5%		76.0%	76.3%	76.2%		76.2%	
Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	77.5%	74.1%	74.5%	75.4%		82.5%		68.1%	65.1%	66.6%		66.6%	
Dental	80.4%	77.7%	83.8%	80.6%		84.9%		87.6%	87.6%	87.6%		87.6%	
Pharmacy	85.7%	87.5%	85.7%	86.3%		87.7%		86.6%	83.1%	84.9%		84.9%	
Other Positions	100.0%	100.0%	100.0%	100.0%		100.0%		100.0%	100.0%	100.0%		100.0%	
Other Positions	84.5%	83.9%	81.8%	83.4%		86.4%		83.9%	84.1%	84.0%		84.0%	