

# **Financial Report on Correctional Managed Health Care**



**Monthly Report  
January FY2020**

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**January, FY2020**

<b><u>Method of Finance</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
<b>C.1.8. Unit &amp; Psychiatric Care</b>			
TDCJ Appropriation	\$ 26,150,905	\$ 106,658,650	\$ 132,809,555
State Reimbursement Benefits	\$ 4,605,310	\$ 24,553,396	\$ 29,158,706
Other Misc Revenue	\$ 771	\$ 118,520	\$ 119,291
<b>C.1.8. Total Method of Finance</b>	<b>\$ 30,756,986</b>	<b>\$ 131,330,566</b>	<b>\$ 162,087,552</b>
<b>C.1.9. Hospital &amp; Clinical Care</b>			
TDCJ Appropriation	\$ 17,647,685	\$ 87,422,290	\$ 105,069,975
State Reimbursement Benefits	\$ 907,372	\$ -	\$ 907,372
Other Misc Revenue	\$ -	\$ -	\$ -
<b>C.1.9. Total Method of Finance</b>	<b>\$ 18,555,057</b>	<b>\$ 87,422,290</b>	<b>\$ 105,977,347</b>
<b>C.1.10. Managed Health Care - Pharmacy</b>			
TDCJ Appropriation	\$ 5,839,007	\$ 24,443,393	\$ 30,282,400
State Reimbursement Benefits	\$ 37,871	\$ 1,057,674	\$ 1,095,545
Other Misc Revenue	\$ -	\$ -	\$ -
<b>C.1.10. Total Method of Finance</b>	<b>\$ 5,876,878</b>	<b>\$ 25,501,066</b>	<b>\$ 31,377,944</b>
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 55,188,921</b>	<b>\$ 244,253,922</b>	<b>\$ 299,442,844</b>

<b><u>Method of Finance Summary</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
TDCJ Appropriation	\$ 49,637,597	\$ 218,524,333	\$ 268,161,930
State Reimbursement Benefits	\$ 5,550,554	\$ 25,611,069	\$ 31,161,623
Other Misc Revenue	\$ 771	\$ 118,520	\$ 119,291
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 55,188,921</b>	<b>\$ 244,253,922</b>	<b>\$ 299,442,844</b>

<b><u>Expenditures</u></b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
C.1.8. Unit & Psychiatric Care	\$ 32,390,371	\$ 138,481,779	\$ 170,872,150
C.1.9. Hospital & Clinical Care	\$ 17,330,731	\$ 106,195,991	\$ 123,526,722
C.1.10. Managed Health Care - Pharmacy	\$ 4,840,819	\$ 28,347,461	\$ 33,188,281
<b>TOTAL EXPENDITURES</b>	<b>\$ 54,561,922</b>	<b>\$ 273,025,231</b>	<b>\$ 327,587,153</b>

<b>DIFFERENCE</b>	<b>\$ 627,000</b>	<b>\$ (28,771,309)</b>	<b>\$ (28,144,309)</b>
-------------------	-------------------	------------------------	------------------------

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**January, FY2020**

<b>C.1.8. UNIT &amp; PSYCHIATRIC CARE</b>			
	<u><b>TTUHSC</b></u>	<u><b>UTMB</b></u>	<u><b>Total</b></u>
<b>Method of Finance:</b>			
TDCJ Appropriation	\$ 26,150,905	\$ 106,658,650	\$ 132,809,555
State Reimbursement Benefits	\$ 4,605,310	\$ 24,553,396	\$ 29,158,706
Other Misc Revenue	\$ 771	\$ 118,520	\$ 119,291
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 30,756,986</b>	<b>\$ 131,330,566</b>	<b>\$ 162,087,552</b>
<b>Expenditures:</b>			
<b>Unit Care</b>			
Salaries	\$ 11,961,471	\$ 81,331,625	\$ 93,293,096
Benefits	\$ 3,733,210	\$ 24,400,655	\$ 28,133,865
Other Operating Expenses	\$ 1,350,862	\$ 10,564,401	\$ 11,915,262
Professional Services	\$ 698,510	\$ -	\$ 698,510
Contracted Units/Services	\$ 5,725,442	\$ -	\$ 5,725,442
Travel	\$ 130,558	\$ 539,998	\$ 670,556
Capitalized Equipment	\$ 119,563	\$ 727,086	\$ 846,649
<b>Subtotal, Unit Care</b>	<b>\$ 23,719,616</b>	<b>\$ 117,563,764</b>	<b>\$ 141,283,380</b>
<b>Psychiatric Care</b>			
Salaries	\$ 5,656,893	\$ 14,308,028	\$ 19,964,921
Benefits	\$ 1,543,389	\$ 3,387,302	\$ 4,930,691
Other Operating Expenses	\$ 99,368	\$ 115,109	\$ 214,476
Professional Services	\$ 610,430	\$ -	\$ 610,430
Contracted Units/Services	\$ -	\$ -	\$ -
Travel	\$ 41,526	\$ 61,571	\$ 103,097
<b>Subtotal, Psychiatric Care</b>	<b>\$ 7,951,606</b>	<b>\$ 17,872,009</b>	<b>\$ 25,823,615</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 719,150</b>	<b>\$ 3,046,006</b>	<b>\$ 3,765,156</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 32,390,371</b>	<b>\$ 138,481,779</b>	<b>\$ 170,872,150</b>
<b>DIFFERENCE</b>	<b>\$ (1,633,385)</b>	<b>\$ (7,151,213)</b>	<b>\$ (8,784,598)</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**January, FY2020**

<b>C.1.9. HOSPITAL &amp; CLINICAL CARE</b>			
<b>Method of Finance</b>	<b><u>TTUHSC</u></b>	<b><u>UTMB</u></b>	<b><u>Total</u></b>
TDCJ Appropriation	\$ 17,647,685	\$ 87,422,290	\$ 105,069,975
State Reimbursement Benefits	\$ 907,372	\$ -	\$ 907,372
Other Misc Revenue	\$ -	\$ -	\$ -
<b>TOTAL METHOD OF FINANCE</b>	<b>\$ 18,555,057</b>	<b>\$ 87,422,290</b>	<b>\$ 105,977,347</b>
<b>Expenditures:</b>			
<b>Hospital and Clinical Care</b>			
University Professional Services	\$ 727,898	\$ 9,758,477	\$ 10,486,375
Community Provider Services	\$ 6,392,063	\$ 21,312,380	\$ 27,704,443
TTUHSC Western Regional Medical Facility & UTMB Hospital Galveston Hospital Services	\$ 6,400,223	\$ 57,671,249	\$ 64,071,472
Estimated IBNR	\$ 3,325,235	\$ 14,611,656	\$ 17,936,891
<b>Subtotal, Hospital &amp; Clinical Care</b>	<b>\$ 16,845,420</b>	<b>\$ 103,353,763</b>	<b>\$ 120,199,182</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$ 485,311</b>	<b>\$ 2,842,228</b>	<b>\$ 3,327,540</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 17,330,731</b>	<b>\$ 106,195,991</b>	<b>\$ 123,526,722</b>
<b>DIFFERENCE</b>	<b>\$ 1,224,327</b>	<b>\$ (18,773,701)</b>	<b>\$ (17,549,374)</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**January, FY2020**

<b>C.1.10. MANAGED HEALTH CARE - PHARMACY</b>					
<b>Method of Finance</b>	<b><u>TTUHSC</u></b>		<b><u>UTMB</u></b>		<b><u>Total</u></b>
TDCJ Appropriation	\$	5,839,007	\$	24,443,393	\$ 30,282,400
State Reimbursement Benefits	\$	37,871	\$	1,057,674	\$ 1,095,545
Other Misc Revenue	\$	-	\$	-	\$ -
<b>TOTAL METHOD OF FINANCE</b>	<b>\$</b>	<b>5,876,878</b>	<b>\$</b>	<b>25,501,066</b>	<b>\$ 31,377,944</b>
<b>Expenditures:</b>					
<b>Managed Health Care - Pharmacy</b>					
Salaries	\$	950,449	\$	3,755,374	\$ 4,705,823
Benefits	\$	42,578	\$	1,198,401	\$ 1,240,979
Other Operating Expenses	\$	133,065	\$	687,090	\$ 820,156
Pharmaceutical Purchases	\$	3,549,902	\$	21,965,892	\$ 25,515,794
Travel	\$	4,252	\$	10,320	\$ 14,573
Capitalized Equipment	\$	-	\$	-	\$ -
<b>Subtotal, Managed Health Care - Pharmacy Expenditures</b>	<b>\$</b>	<b>4,680,247</b>	<b>\$</b>	<b>27,617,078</b>	<b>\$ 32,297,324</b>
<b>Indirect Expenditures (Shared Services)</b>	<b>\$</b>	<b>160,573</b>	<b>\$</b>	<b>730,384</b>	<b>\$ 890,956</b>
<b>TOTAL EXPENDITURES</b>	<b>\$</b>	<b>4,840,819</b>	<b>\$</b>	<b>28,347,461</b>	<b>\$ 33,188,281</b>
<b>DIFFERENCE</b>	<b>\$</b>	<b>1,036,059</b>	<b>\$</b>	<b>(2,846,395)</b>	<b>\$ (1,810,336)</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**January, FY2020**

**Key Population Indicators**

	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>1st Quarter</u>	<u>December</u>	<u>January</u>	<u>February</u>	<u>2nd Quarter</u>	<u>FY2020</u>
<b>Average Service Population</b>	144,457	144,649	144,636	144,581	144,251	143,570	-	143,911	144,313
<b>Population Age 55 and Over</b>	19,826	19,957	20,057	19,947	20,164	20,110	-	20,137	20,023
<i>Percent of Total Population</i>	13.7%	13.8%	13.9%	13.8%	14.0%	14.0%	#DIV/0!	14.0%	13.9%
<b>Key Treatment Populations, Month End</b>									
Patients receiving HIV Treatment	1,918	1,929	1,915	1,921	1,904	1,913		1,909	1,916
Patients receiving Hep C Treatment	394	451	443	429	429	410		420	425
Patients Receiving Dialysis Treatment	260	258	255	258	253	252		253	256
Age 55 and Over	127	133	130	130	128	123		126	128
Under 55	133	125	125	128	125	129		127	127
<b>Medical Inpatient Average Daily Census</b>									
UTMB-Hospital Galveston	100	106	107	104	103	111		107	105
UTMB Community Hospitals	65	61	58	61	56	69		62	62
TTUHSC Community Hospitals	13	12	11	12	13	15		14	13
<b>Medical Inpatient Average Daily Census</b>	<b>178</b>	<b>180</b>	<b>175</b>	<b>177</b>	<b>171</b>	<b>195</b>	<b>-</b>	<b>184</b>	<b>180</b>
<b>Medical Inpatient Discharges</b>									
UTMB-Hospital Galveston	311	368	343	1,022	286	314		600	1,622
UTMB Community Hospitals	336	350	315	1,001	305	356		661	1,662
TTUHSC Community Hospitals	78	82	141	301				-	301
<b>Medical Inpatient Discharges</b>	<b>725</b>	<b>800</b>	<b>799</b>	<b>2,324</b>	<b>591</b>	<b>670</b>	<b>-</b>	<b>1,261</b>	<b>3,585</b>
<b>Average Length of Stay (in days)</b>									
UTMB - Hospital Galveston	8.36	7.73	7.78	7.96	9.44	8.90		8.90	8.44
UTMB Community Hospitals	5.83	5.42	5.47	5.57	5.70	6.00		6.00	5.68
TTUHSC Community Hospitals	5.26	4.83	9.40	6.50				#DIV/0!	6.50
<b>Infirmary and Sheltered Housing Census, Month End</b>									
UTMB Infirmary	496	489	495	493	495	489		489	493
UTMB Sheltered Housing	160	161	159	160	154	150		150	157
TTUHSC Infirmary	127	115	128	123	127	124		124	124
<b>Infirmary and Sheltered Housing Census, Month End</b>	<b>783</b>	<b>765</b>	<b>782</b>	<b>777</b>	<b>776</b>	<b>763</b>	<b>-</b>	<b>763</b>	<b>774</b>
<i>Percent of Capacity Filled</i>	95.4%	93.2%	95.2%	94.6%	94.5%	92.9%		93.7%	94.6%
<b>Medical Outpatient Visits</b>									
UTMB Specialty Clinics and ER Visits	7,784	9,235	7,445	8,155	7,607	8,706		8,157	8,155
TTUHSC Community Outpatient and ER Visits	1,071	1,126	836	1,011	1,037	1,761		1,399	1,166
<b>Medical Outpatient Visits</b>	<b>8,855</b>	<b>10,361</b>	<b>8,281</b>	<b>9,166</b>	<b>8,644</b>	<b>10,467</b>	<b>-</b>	<b>9,555</b>	<b>9,322</b>
<b>Mental Health Inpatient Average Census</b>									
UTMB Psychiatric Inpatient	1,003	1,009	1,011	1,008	1,004	997		1,001	1,005
TTUHSC Psychiatric Inpatient	754	718	683	718	699	703		701	711
<b>Mental Health Inpatient Average Census</b>	<b>1,757</b>	<b>1,727</b>	<b>1,694</b>	<b>1,726</b>	<b>1,703</b>	<b>1,700</b>	<b>-</b>	<b>1,702</b>	<b>1,717</b>
<b>Mental Health Outpatient Caseload, Month End</b>									
UTMB Psychiatric Outpatient	21,153	21,098	20,766	21,006	20,836	20,942		20,889	20,959
TTUHSC Psychiatric Outpatient	6,063	6,151	6,290	6,168	6,353	6,255		6,304	6,222
<b>Mental Health Outpatient Caseload, Month End</b>	<b>27,216</b>	<b>27,249</b>	<b>27,056</b>	<b>27,174</b>	<b>27,189</b>	<b>27,197</b>	<b>-</b>	<b>27,193</b>	<b>27,182</b>

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE**  
**Financial Report on Offender Health Care, pursuant to Agency Rider 43**  
**January, FY2020**

**Key Budget Drivers (Cost)**

	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>1st Quarter</u>	<u>December</u>	<u>January</u>	<u>February</u>	<u>2nd Quarter</u>	<u>FY2020</u>			
<b>Selected Drug Costs</b>												
HIV Medications	\$ 1,511,765	\$ 1,451,346	\$ 1,287,197	\$ 4,250,308	\$ 1,571,816	\$ 1,359,069		\$ 2,930,885	\$ 7,181,192			
Hepatitis C Medications	\$ 1,450,247	\$ 1,627,615	\$ 1,621,781	\$ 4,699,643	\$ 1,502,600	\$ 1,355,573		\$ 2,858,174	\$ 7,557,817			
Psychiatric Medications	\$ 226,036	\$ 253,531	\$ 216,814	\$ 696,381	\$ 229,557	\$ 267,217		\$ 496,775	\$ 1,193,155			
All Other Drug Costs	\$ 1,780,806	\$ 1,963,664	\$ 1,648,327	\$ 5,392,796	\$ 1,634,265	\$ 2,182,263		\$ 3,816,527	\$ 9,209,323			
<b>Total Drug Costs</b>	<b>\$ 4,968,854</b>	<b>\$ 5,296,155</b>	<b>\$ 4,774,118</b>	<b>\$ 15,039,127</b>	<b>\$ 4,938,238</b>	<b>\$ 5,164,122</b>	<b>\$ -</b>	<b>\$ 10,102,360</b>	<b>\$ 25,141,488</b>			
<b>Dialysis</b>												
Age 55 and Over	\$ 299,265	\$ 339,594	\$ 336,648	\$ 975,507	\$ 326,794	\$ 325,443	\$ -	\$ 652,237	\$ 1,627,744			
UTMB	\$ 252,058	\$ 295,787	\$ 291,119	\$ 838,964	\$ 287,446	\$ 286,224		\$ 573,670	\$ 1,412,634			
TTUHSC	\$ 47,207	\$ 43,807	\$ 45,529	\$ 136,543	\$ 39,348	\$ 39,219		\$ 78,567	\$ 215,110			
Under 55	\$ 335,840	\$ 353,082	\$ 344,214	\$ 1,033,136	\$ 334,674	\$ 343,252	\$ -	\$ 677,926	\$ 1,711,062			
UTMB	\$ 305,493	\$ 322,753	\$ 312,692	\$ 940,938	\$ 305,159	\$ 307,302		\$ 612,461	\$ 1,553,399			
TTUHSC	\$ 30,347	\$ 30,329	\$ 31,522	\$ 92,198	\$ 29,515	\$ 35,950		\$ 65,465	\$ 157,663			
<b>Total Dialysis</b>	<b>\$ 635,105</b>	<b>\$ 692,676</b>	<b>\$ 680,862</b>	<b>\$ 2,008,643</b>	<b>\$ 661,468</b>	<b>\$ 668,695</b>	<b>\$ -</b>	<b>\$ 1,330,163</b>	<b>\$ 3,338,806</b>			
<b>Offsite Hospital Services</b>												
Age 55 and Over	\$ 9,085,421	\$ 10,792,562	\$ 8,440,730	\$ 28,318,713	47.8%	\$ 9,551,320	\$ 8,860,418	\$ -	\$ 18,411,738	50.3%	\$ 46,730,452	48.8%
UTMB	\$ 8,480,581	\$ 10,105,412	\$ 7,856,354	\$ 26,442,346		\$ 9,038,514	\$ 8,455,035		\$ 17,493,549		\$ 43,935,895	
TTUHSC	\$ 604,841	\$ 687,150	\$ 584,376	\$ 1,876,367		\$ 512,806	\$ 405,384		\$ 918,190		\$ 2,794,557	
Under 55	\$ 9,508,904	\$ 11,655,687	\$ 9,731,153	\$ 30,895,743	52.2%	\$ 9,505,432	\$ 8,691,734	\$ -	\$ 18,197,166	49.7%	\$ 49,092,909	51.2%
UTMB	\$ 8,638,244	\$ 10,277,343	\$ 8,809,780	\$ 27,725,367		\$ 8,797,147	\$ 8,501,420		\$ 17,298,567		\$ 45,023,934	
TTUHSC	\$ 870,660	\$ 1,378,344	\$ 921,373	\$ 3,170,377		\$ 708,285	\$ 190,314		\$ 898,599		\$ 4,068,975	
<b>Total Offsite Hospital Services</b>	<b>\$ 18,594,325</b>	<b>\$ 22,448,249</b>	<b>\$ 18,171,883</b>	<b>\$ 59,214,457</b>		<b>\$ 19,056,752</b>	<b>\$ 17,552,152</b>	<b>\$ -</b>	<b>\$ 36,608,904</b>		<b>\$ 95,823,361</b>	
<b>C.1.8. Salaries/Agency Nursing/Overtime</b>												
<b>UTMB</b>												
Salaries	\$ 15,825,342	\$ 16,098,570	\$ 16,082,459	\$ 48,006,372		\$ 16,474,436	\$ 16,163,094		\$ 32,637,531		\$ 80,643,903	
Agency Nursing	\$ 1,766,197	\$ 2,002,247	\$ 1,891,302	\$ 5,659,746		\$ 2,060,338	\$ 2,156,009		\$ 4,216,347		\$ 9,876,094	
Overtime	\$ 1,014,959	\$ 1,034,523	\$ 1,036,826	\$ 3,086,308		\$ 995,368	\$ 1,037,981		\$ 2,033,349		\$ 5,119,656	
<b>UTMB Total</b>	<b>\$ 18,606,498</b>	<b>\$ 19,135,340</b>	<b>\$ 19,010,587</b>	<b>\$ 56,752,426</b>		<b>\$ 19,530,142</b>	<b>\$ 19,357,084</b>	<b>\$ -</b>	<b>\$ 38,887,227</b>		<b>\$ 95,639,652</b>	
<b>TTUHSC</b>												
Salaries	\$ 3,365,858	\$ 3,511,520	\$ 3,456,504	\$ 10,333,881		\$ 3,566,330	\$ 3,510,588		\$ 7,076,917		\$ 17,410,799	
Agency Nursing	\$ 52,910	\$ 44,673	\$ 46,197	\$ 143,780		\$ 98,722	\$ 68,816		\$ 167,538		\$ 311,318	
Overtime	\$ 39,400	\$ 40,645	\$ 52,024	\$ 132,070		\$ 39,313	\$ 36,183		\$ 75,496		\$ 207,565	
<b>TTUHSC Total</b>	<b>\$ 3,458,168</b>	<b>\$ 3,596,837</b>	<b>\$ 3,554,726</b>	<b>\$ 10,609,731</b>		<b>\$ 3,704,364</b>	<b>\$ 3,615,587</b>	<b>\$ -</b>	<b>\$ 7,319,951</b>		<b>\$ 17,929,682</b>	
<b>Total C.1.8. Salaries/Agency Nursing/Overtime</b>	<b>\$ 22,064,667</b>	<b>\$ 22,732,178</b>	<b>\$ 22,565,313</b>	<b>\$ 67,362,157</b>		<b>\$ 23,234,507</b>	<b>\$ 22,972,671</b>	<b>\$ -</b>	<b>\$ 46,207,177</b>		<b>\$ 113,569,334</b>	
<b>FTEs</b>												
UTMB	2,991.3	3,009.2	2,997.3	2,999.2		2,995.8	2,990.3		2,993.0		2,996.1	
TTUHSC	824.8	825.8	826.8	825.8		830.8	818.0		824.4		825.1	
<b>Total FTEs</b>	<b>3,816.0</b>	<b>3,834.9</b>	<b>3,824.0</b>	<b>3,825.0</b>		<b>3,826.5</b>	<b>3,808.3</b>	<b>-</b>	<b>3,817.4</b>		<b>3,821.2</b>	
<b>Key Occupational Categories, Percent Filled</b>												
<b>UTMB</b>												
Nursing	90.5%	91.0%	90.6%	90.7%		90.6%	90.4%		90.5%		90.6%	
Mental Health	88.1%	88.5%	88.0%	88.2%		88.0%	87.8%		87.9%		88.1%	
Mental Health Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	88.7%	90.4%	89.8%	89.6%		90.4%	91.2%		90.8%		90.2%	
Dental	93.9%	94.4%	95.0%	94.4%		93.9%	93.5%		93.7%		94.1%	
Pharmacy	94.3%	94.8%	93.9%	94.3%		93.3%	93.7%		93.5%		93.9%	
Other Positions	98.7%	98.7%	98.7%	98.7%		98.0%	96.6%		97.3%		98.0%	
<b>TTUHSC</b>	<b>84.6%</b>	<b>84.7%</b>	<b>84.9%</b>	<b>84.7%</b>		<b>85.2%</b>	<b>83.2%</b>		<b>84.2%</b>		<b>84.5%</b>	
Nursing	82.7%	81.5%	81.8%	82.0%		82.4%	79.7%		81.1%		81.5%	
Mental Health	81.9%	86.9%	88.7%	85.8%		86.7%	88.7%		87.7%		86.8%	
Mental Health Providers (Physician, Med. Director, Professor, Mid Level Practitioner)	87.2%	88.0%	86.0%	87.1%		86.4%	87.1%		86.8%		86.9%	
Dental	86.2%	89.7%	89.1%	88.3%		89.1%	85.9%		87.5%		87.9%	
Pharmacy	100.0%	100.0%	100.0%	100.0%		100.0%	100.0%		100.0%		100.0%	
Other Positions	89.2%	89.2%	88.7%	89.0%		89.7%	85.3%		87.5%		88.3%	