INMATE WORKERS

PURPOSE: To describe guidelines for the utilization of inmates in health care delivery.

POLICY: Inmates are prohibited from the following duties:
* Performing direct patient care services;
* Scheduling health care appointments;
* Determining offenders' access to health care services;
* Handling or having access to medications or health records;
* Handling or having access to surgical instruments, syringes and needles;
* Performing any support functions or operating Health Services medical/dental equipment.

This policy is not intended to prohibit inmate participation in support groups that have been organized to assist inmates with health problems.

PROCEDURE:
I. The use of inmates for janitorial services is permitted. The allowable number of inmate workers performing janitorial functions in any given facility is dependent upon the size of the health care facility. Each unit health authority (TTUHSC)/management team (UTMB) designates the number needed.

II. The inmate workers must be under the direct supervision of Health Services or security personnel. No inmate may clean inside any patient care or support service area without a staff member present.

III. Administrative supervision of the inmate janitors is the responsibility of the unit health administrator (TTUHSC)/Practice Manager (UTMB) or his/her designated representative.

IV. Inmate janitors disposing of bio-hazardous wastes must receive appropriate training, wear approved Personal Protection Equipment (PPE) in the discharge of their duties, and be offered Hepatitis B vaccination (refer to Infection Control Policy B-14.27).

Reference: ACA Standard 4-4393 (Ref. 3-4340), Inmate Assistants