



Policies and Benefits

An employee publication of the
Texas Department of Criminal Justice

No action required: TDCJ health benefits exceed ACA standards

As required by federal law, the Texas Department of Criminal Justice (TDCJ) has provided employees with information regarding the Affordable Care Act (ACA) Health Insurance Marketplace. The ACA Health Insurance Marketplace is designed to help people who have no medical insurance or whose insurance does not meet the ACA's minimum standards. TDCJ employee health benefits, provided through the Texas Employee Group Benefits Program (GBP) and administered by the Employees Retirement System of Texas (ERS), exceed the ACA's minimum standards. You



are not required to take any action or make any response. You will continue to receive health insurance provided through the Texas Employee GBP.

For employees who choose to obtain insurance coverage through the marketplace, there are many factors to consider. For information about your current health coverage, call TDCJ Human Resources Employee Services at 936-437-4161, or email employee.services@tdcj.state.tx.us. Further details about the ACA Health Insurance Marketplace can be found at the www.HealthCare.gov website. ●