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## *Policies and Benefits*

### **ERS survey seeks opinions about dependent health plan options**

In May, the Employees Retirement System of Texas (ERS) will ask employees of the Texas Department of Criminal Justice and other state agencies for their help completing an online survey about health insurance coverage. ERS encourages agency staff to complete the survey, as the results will be reported to the Legislature and may influence its recommendations on which health insurance options will be available to the state workforce.

In response to a request from the 83rd Legislature, the health plan survey will help determine if there is a need for alternative health plan choices that offer lower premium options for dependent health coverage.

The survey will take less than 10 minutes to complete and your participation is voluntary. Respondents will be allowed to skip any



questions they do not wish to answer and the information provided will be kept confidential.

All Group Benefits Plan (GBP) members should receive information about completing the survey by email or regular U.S. mail. GBP members who do not have an email address on file with the state will receive a letter with a link to the survey and a code which will allow access to the survey from any computer with internet access.

ERS has contracted with an independent research organization, The University of Texas at Austin's Institute for Organizational Excellence, to administer this survey. ●