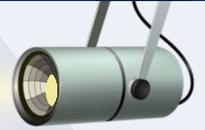




# Employee Spotlight



TDCJ became the strong agency it is thanks to a staff of professionals that make it their mission every day to uphold the agency's core values of Perseverance, Integrity, Courage and Commitment.

**Cindy Stout** graduated from Southwest Texas State University in December 1996 with a Social Work degree and license, which she maintains today. In 1997, she began her criminal justice career at Wackenhut prison facility in Lockhart, where her passion for helping people could be seen in the Stress Management, Conflict Resolution, Communication Skills, and Parenting Skills she facilitated. In June 2000, she combined her Social Work degree with her experience working with offenders, and became a parole officer in Austin. During her career with the Parole Division, she has held the position of the Special Needs unit supervisor for the Austin area, Program Specialist I conducting audits and providing training to Parole Division staff. In October 2010, she promoted to the Super-Intensive Supervision Program (SISP) Program Supervisor III.

## WHAT'S THE MOST SATISFYING ASPECT OF YOUR JOB?

Training parole officers to take an active role in the SISP program so that clients learn personal business management and pro-social behaviors, allowing them to better integrate into society.

## WHAT'S THE BEST ADVICE YOU'VE RECEIVED ABOUT YOUR JOB?

This job is hard, it is not for everyone; however, if you are passionate about it and believe in what you are doing, you can make a difference in people's lives and in your own.

## WHAT ARE YOUR FAVORITE ACTIVITIES WHEN NOT WORKING AT THE ALLRED UNIT?

I love to travel, and love the live music and great food Austin has to offer.

## TELL US SOMETHING ABOUT YOURSELF THAT OTHERS WOULD BE SURPRISED TO KNOW.

I was never an SISP parole officer when I was in the field.