

TEXAS BOARD OF PARDONS AND PAROLES

Parole Guidelines

Annual Report

FY 2015





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MISSION STATEMENT

The mission of the Texas Board of Pardons and Paroles is to perform its duties as imposed by Article IV, Section 11, of the Texas Constitution and:

- Determine which prisoners are to be released on parole or discretionary mandatory supervision;
- Determine conditions of parole and mandatory supervision;
- Determine revocation of parole and mandatory supervision; and,
- Recommend the resolution of clemency matters to the Governor.

VISION STATEMENT

The Texas Board of Pardons and Paroles, guided by sound application of the discretionary authority vested by the Constitution of the State of Texas, shall:

- Render just determination in regard to parole release and revocations, thereby maximizing the restoration of human potential while restraining the growth of prison and jail populations;
- Impose reasonable and prudent conditions of release consistent with the goal of structured reintegration of the offender into the community; and,
- Resolutely administer the clemency process with recommendation to the Governor fully commensurate with public safety and due consideration.

INTRODUCTION

In accordance with Section 508.1445, Government Code, the Texas Board of Pardons and Paroles annually shall submit a report to the Criminal Justice Legislative Oversight Committee, the Lieutenant Governor, the Speaker of the House of Representatives, and the presiding officers of the standing committees in the Senate and House of Representatives primarily responsible for criminal justice regarding the Board's application of the parole guidelines adopted under Section 508.144.

The information in this report was obtained from the Texas Department of Criminal Justice who is responsible for maintaining and providing statistical information relating to parole and mandatory supervision pursuant to Government Code Section 508.313(b).

Board Rule 145.2 Standard Parole Guidelines:

(a) The parole panels are vested with complete discretion in making parole decisions to accomplish the mandatory duties found in Chapter 508, Government Code.

(b) Parole guidelines have been adopted by the board to assist parole panels in the selection of possible candidates for release. Parole guidelines are applied as a basis, but not as the exclusive criteria, upon which parole panels base release decisions.

(1) The parole guidelines consist of a risk assessment instrument and an offense severity scale. Combined, these components serve as an instrument to guide parole release decisions.

(2) The risk assessment instrument includes two sets of components, static and dynamic factors.

(A) Static factors include:

- (i) Age at first admission to a juvenile or adult correctional facility;
- (ii) History of supervisory release revocations for felony offenses;

- (iii) Prior incarcerations;
- (iv) Employment history; and
- (v) The commitment offense.

(B) Dynamic factors include:

- (i) The offender's current age;
- (ii) Whether the offender is a confirmed security threat group (gang) member;

(iii) Education, vocational and certified on-the-job training programs completed during the present incarceration;

(iv) Prison disciplinary conduct; and

(v) Current prison custody level.

(3) Scores from the risk assessment instrument are combined with an offense severity rating for the sentenced offense of record to determine a parole candidate's guidelines level.

(c) The adoption and use of the parole guidelines does not imply the creation of any parole release formula, or a right or expectation by an offender to parole based upon the guidelines. The risk assessment instrument and the offense severity scale, while utilized for research and reporting, are not to be construed so as to mandate either a favorable or unfavorable parole decision. The parole guidelines serve as an aid in the parole decision process and the parole decision shall be at the discretion of the board and the voting parole panel.

The Texas Board of Pardons and Paroles guidelines combine a research-based risk assessment of the offender with a measurement of the severity of the offense. The risk assessment measures the likelihood of an offender to have a successful parole. It uses both an offender's historical (Static) information and current (Dynamic) situation.

The assessed level of risk combines with the offense severity ranking to create a Parole Guidelines Score. The score ranges from one to seven – one indicates the poorest probability, and seven the greatest, for success on parole.

Parole guidelines are one of many tools utilized by a voter in making a discretionary release decision. Board members and parole commissioners also consider such information as plea bargains, victim statements, protests from trial officials (judges, district attorneys, sheriffs and police chiefs) and letters of support.

While the Board seeks to maximize the state’s ability to restore human potential to society through the granting of parole, its first priority always is public safety.

The range of Recommended Parole Approval Rates utilized by the Board in this Annual Report was developed by a consultant to the Board in 2001. The range of recommended parole approval rates were established to monitor its compliance for each category or score within the guidelines.

The Board realizes individual voter and aggregate release decisions may not fall within the Recommended Parole Approval range. The following explanations are provided for the variations that exist between the Actual Parole Approval Rates for individual parole panel members, regional offices and the state as a whole to the range of Recommended Parole Approval Rates.

Board Members and Parole Commissioners vote cases on a daily basis; therefore, at the time of the parole panel member’s vote, the current monthly aggregate total by approval rates are not available to them. Additionally, the Parole Guidelines are only one of the tools utilized by the parole panel members when making individual offender discretionary decisions. Other factors the panel members consider include: Information from victims and trial officials, the nature of the specific offense, support information and offenders with short sentences which limit the voting options for placement into a rehabilitative program. The Parole Guidelines were

simply meant to be “criterion” and not a mandate which would remove the discretionary decision making authority provided to the Board.

In FY 2015, Parole Guidelines Score 4 was 27.47 percent, which did not meet the range of recommended parole approval rates of 30 to 45 percent. The combination of “high risk” and “moderate offense severity” produced an elevated denial rate of 72.53 percent versus the overall denial rate of 64.88 percent. The Parole Guidelines Committee met on January 21, 2016 to rank new offenses and rerank older offenses in an attempt to resolve this variation.

The seven Board offices are primarily situated near high density prison populations. As such, certain units often house a specific type of offender. For example, the Gatesville area houses female offenders, thus the Gatesville Board office vote a higher percentage of female offenders than other Board offices – where other units may house less violent offenders, or offenders with shorter sentences. Such differences in unit populations impact the approval percentages of each Board office, so particular attention is warranted when comparing regional approval rates.

HISTORY OF TEXAS PAROLE GUIDELINES

Prior to 1983, the Board used Salient and Significant Factor Score sheets when making parole decisions. The Salient Factor score sought to classify parole candidates according to the likelihood for succeeding under parole supervision. The Significant Factor reflected the seriousness of the offense committed.

In 1983, the Board adopted the PABLO Scale to aid members in applying similar criteria to parole decisions. The scale calculated the risk of releasing an offender by evaluating the offender's rating on 20 variables, which included criminal history, juvenile history, substance abuse history, age at the time of the offense, education, etc.

In 1985, the Legislature mandated the Board incorporate Parole Guidelines, with minimum release criteria, into parole decision-making. Based on research, the Parole Guidelines were to consider the seriousness of the offense and the likelihood of a favorable parole outcome.

In 1987, the Board combined the PABLO Scale with Parole Guidelines that measured parole risks to set a parole risk score.

The risk factors consisted of nine variables shown to be associated with recidivism (number of prior convictions, number of prior incarcerations, age at first incarceration, commitment offense, number of prior parole or probation violations, history of alcohol/drug dependence, employment history, level of education and release plan).

The offender's most severe current offense was assigned one of four severity levels (highest, high, medium, and low). Time served was used to adjust the risk and offense severity score. Based on the score, the Board would set a tentative parole date that still could be overridden by the Board at its discretion. However, the reasons for overrides had to conform to a limited set of factors established by the Board.

In 1993, the 73rd Legislature directed the Criminal Justice Policy Council (CJPC) to report "at least annually to the Legislative Criminal Justice Board, the Texas Board of Criminal Justice and the Texas Board of Pardons and Paroles on the use of the Parole Guidelines by each member of the Board in making parole decisions."

After conducting a study of guideline usage, CJPC recommended in 1996 revised guidelines be developed to ensure the criteria reflect Board policy, are applied in a consistent manner to all candidates for parole (reliable), and are predictive of risk to public safety (valid).

Reliability is a measure of the consistency of institutional parole officers in extracting and presenting the same data to the Board for consideration in parole decisions. Validity is a measure of risk factors to accurately predict whether a candidate is a good, moderate or poor risk to succeed on parole. Parole Guidelines accomplish these two objectives by developing scoring instruments that use well-defined measures of risk that correlate with post-release success.

In 1998, the Board applied to the National Institute of Corrections (NIC) for technical assistance in developing Parole Guidelines would provide both reliability and validity.

After agreeing to an initial site visit and assessment, NIC reported, "...to simply update existing guidelines will not increase the viability or effectiveness of the Board's case decision making and would not bring Texas in line with new approaches that have been successful in other jurisdictions. A fundamental re-examination and redesign is required."

In 1999, the Board contracted with Security Response Technologies, Inc., an 18-month, three-phase project:

- Phase I - A comprehensive review of the Board's current practices as well as those of

other states in using Parole Guidelines.

- Phase II - A validation test of existing guidelines, along with an evaluation of other selected factors to be used in assessing risk.
- Phase III - Training of Board members, parole commissioners and institutional parole officers in using the new guidelines.

The Policy Board adopted the assessment and design of the new parole guidelines as submitted by SRT on January 18, 2001.

In July 1, 2001, the Institutional Parole Officers began calculating a Parole Guidelines Score for each eligible offender using the new guidelines.

On September 1, 2001, the Board Panels began using the new Parole Guidelines to assist in making parole decisions.

In 2006, the Board requested a voting pattern analysis on DWI offender cases. Dr. James Austin, NIC consultant, presented a report based on data revalidating the Board's Parole Guidelines and risk analysis.

On January 29, 2009, the Board adopted Dr. Austin's report, modifying and updating the Parole Guidelines. Additionally, he revised instructions for completing the risk assessment, created a new Supplemental DWI Risk Assessment Factors and Scale and trained staff.

In 2010, the Board selected MGT of America, Inc., to conduct research and provide recommendations for updating the Parole Guidelines.

The 18-month initiative researched data on domestic violence, gender (female) differences or security threat group considerations.

In 2012, the consultant recommended no changes in factors involving domestic violence and security threat groups. The major change was to separate risk scales by gender, which the Board adopted. The Board continues to assess and review the guidelines through its Parole Guidelines Committee, chaired by Board Member Juanita Gonzalez.

On January 16, 2014, Dr. Austin presented a report based on data re-validation of the Board's parole guideline levels. Based on Dr. Austin's report and recommendations, in June 2014, the Chair

requested technical assistance from the Bureau of Justice (BOJ) National Training and Technical Center. The BOJ awarded the Board a grant for technical assistance involving the Board's parole guidelines in October 2014. Dr. Austin began working with the Board in December 2014 to examine and suggest modifications as appropriate to the Board's estimated approval rates and parole guideline levels.

The Board partnered with a consultant from the Bureau of Justice Assistance and adopted a new range of Recommended Parole Approval Rates in April 16, 2015. The adjustments were made based on new data and evidence-based practices that have emerged since the initial range of Recommended Parole Approval Rates were established in 2001. The Board anticipates individual votes and aggregate release decisions will fall between the new ranges and the variations between Actual Parole Approval Rates and Recommended Parole Approval Rates will decrease.

In January 2016, two new custody level codes were added to TDCJ-Classifications and Records system. The result of adding these two new codes will affect the "Custody Level Conversion Chart" the IPOs use to calculate the Overall Parole Guidelines Score. The programming was completed and implemented Monday, February 29, 2016.

COMPONENTS OF THE GUIDELINES

The Parole Guidelines consist of two major components that interact to provide a single score.

The Risk Assessment Instrument weighs both static and dynamic factors associated with the offender's record.

The Offense Severity Class is the second component.

RISK ASSESSMENT INSTRUMENT

Static Factors come from the offender's prior criminal record, which do not change over time.

Static Factors include:

- Age at first commitment to a juvenile or adult correctional facility;
- History of supervisory release revocations for felony offenses;
- Prior incarcerations;
- Employment history; and
- The commitment offense.

Dynamic Factors reflect characteristics the offender has demonstrated since being incarcerated, and can change over time.

Dynamic Factors include:

- Current age;
- Whether the offender is a confirmed security threat group (gang) member;
- Education, vocational and certified on-the-job training programs completed during the present incarceration;
- Prison disciplinary conduct; and
- Current prison custody level.

An offender receives 0-10 points on Static Factors and 0-9 points on Dynamic Factors. A low score is associated with low risk. The higher the score, the greater the risk in granting parole.

The re-validation study completed in 2012 determined the need for a separate risk scale for males and females.

SCORE ASSIGNED RISK LEVEL

Based on total of Static and Dynamic Factor points, risk level assigned to offender should be determined below:

Offense Severity Class	MALE (POINTS)	FEMALE (POINTS)
Low Risk	3 or less	3 or less
Moderate Risk	4-8	4-9
High Risk	9-15	10+
Highest Risk	16+	N/A

OFFENSE SEVERITY CLASS

The Board has assigned an Offense Severity ranking to each of the 2,623 felony offenses in the Statutory Codes.

Offense Severity classes range from Low, for non-violent crimes such as credit card abuse, to Highest, for capital murder.

For each assessment, the offender's most serious active offense is assigned an Offense Severity Class according to the established list.

The Board's Parole Guidelines Committee continually reviews current offenses for possible reranking and new offenses for appropriate ranking.

THE PAROLE GUIDELINES SCORE

The two components of the guidelines – Risk Assessment and Offense Severity – are merged into a matrix that creates the offender’s Parole Guidelines Score (at the intersection of risk level and offense severity in the diagrams below). Separate risk scales have been developed for male and female offenders.

Parole Guidelines Scores range from one, for an individual with the poorest probability for success, to seven for an offender with the greatest probability for successfully discharging their sentence on parole without returning to prison.

The guidelines are neither automatic nor presumptive of whether an offender will receive parole. Parole panel members retain the discretion to vote outside the guidelines when circumstances of an individual case merit doing so.

Offense Severity Class	MALE RISK LEVEL				FEMALE RISK LEVEL		
	Highest (16)	High (9-15)	Moderate (4-8)	Low (3 or less)	High (10+)	Moderate (4-9)	Low (3 or less)
Highest	1	2	2	3	2	2	3
High	2	3	4	4	3	4	4
Moderate	2	3	5	6	3	5	6
Low	3	4	6	7	4	6	7

ACTUAL APPROVAL RATES FY 2015

GUIDELINES LEVEL STATEWIDE

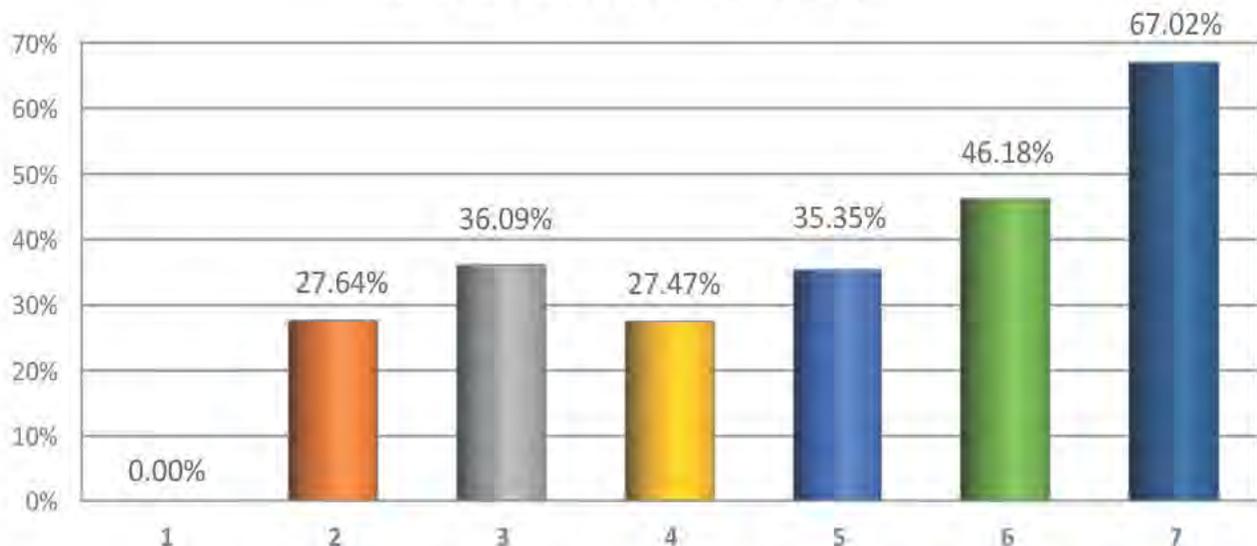
GUIDELINE LEVEL	CASES CONSIDERED	CASES APPROVED	APPROVAL RATE	RECOMMENDED APPROVAL RATE
1	7	0	0.00%	0% - 20%
2	7,684	2,124	27.64%	15% - 35%
3	7,375	2,662	36.09%	25% - 40%
4	28,171	7,739	27.47%	30% - 45%
5	21,734	7,684	35.35%	35% - 50%
6	14,045	6,486	46.18%	45% - 70%
7	3,317	2,223	67.02%	65% - 100%
TOTAL	82,333	28,918	35.12%	

(Total Parole Considerations in FY 2015 were 82,340, with seven MRIS cases considered and approved without a guidelines score).

Board Members and Parole Commissioners vote cases daily. A report is generated on a monthly basis, reflecting range of recommended approval rates by guideline level. It is important to note the panel members are unaware of the aggregate approval rates during the voting process, which means they are unable to determine if the vote is within the range of recommended approval rates. The parole panel member provides approval and denial reasons for all votes.

A Notice of Parole Panel Action letter is generated with a detailed written statement explaining the denial reason(s) specific to each case. The institutional parole officer delivers a copy of the notice to the offender.

APPROVAL RATE BY GUIDELINE LEVEL



GUIDELINES LEVEL BY BOARD MEMBER/PAROLE COMMISSIONER GROUPED BY BOARD OFFICE

The statutory requirements to report Parole Guidelines votes by regional offices are displayed in the following charts grouped by Board office.

Vacancies and new parole panel voters are noted in footnotes. Occasionally a Board Member or Parole Commissioner is out of the office for an extended period of time and a panel member from another office will vote cases in their absence.

AMARILLO BOARD OFFICE

James LaFavers, Board Member

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	1,593	595	37.35%	15% - 35%
3	2,043	1,136	55.60%	25% - 40%
4	4,107	1,508	36.72%	30% - 45%
5	2,548	887	34.81%	35% - 50%
6	1,568	670	42.73%	45% - 70%
7	397	239	60.20%	65% - 100%
TOTAL	12,256	5,035	41.08%	

Charles Shipman, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	976	97	9.94%	15% - 35%
3	722	110	15.24%	25% - 40%
4	3,375	725	21.48%	30% - 45%
5	2,590	858	33.13%	35% - 50%
6	1,635	679	41.53%	45% - 70%
7	381	215	56.43%	65% - 100%
TOTAL	9,679	2,684	27.73%	

Marsha Moberley, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	976	198	20.29%	15% - 35%
3	697	188	26.97%	25% - 40%
4	3,267	805	24.64%	30% - 45%
5	2,480	927	37.38%	35% - 50%
6	1,590	784	49.31%	45% - 70%
7	356	279	78.37%	65% - 100%
TOTAL	9,366	3,181	33.96%	

ANGLETON BOARD OFFICE

Cynthia Tauss, Board Member

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	1,246	542	43.50%	15% - 35%
3	1,880	963	51.22%	25% - 40%
4	3,643	1,398	38.37%	30% - 45%
5	2,129	817	38.37%	35% - 50%
6	1,555	650	41.80%	45% - 70%
7	434	200	46.08%	65% - 100%
TOTAL	10,888	4,570	41.97%	

Lynn Ruzicka, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	644	252	39.13%	15% - 35%
3	569	262	46.05%	25% - 40%
4	2,750	935	34.00%	30% - 45%
5	2,240	952	42.50%	35% - 50%
6	1,568	736	46.94%	45% - 70%
7	415	292	70.36%	65% - 100%
TOTAL	8,187	3,429	41.88%	

Ira Evans, Parole Commissioner *

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	2	0	0.00%	0% - 20%
2	346	102	29.48%	15% - 35%
3	288	90	31.25%	25% - 40%
4	1,820	401	22.03%	30% - 45%
5	1,445	420	29.07%	35% - 50%
6	1,066	376	35.27%	45% - 70%
7	303	169	55.78%	65% - 100%
TOTAL	5,270	1,558	29.56%	

** Ira Evans began serving as a Parole Commissioner 1/1/2015.*

AUSTIN BOARD OFFICE

Troy Fox, Parole Commissioner

Elvis Hightower, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE	LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%	1	0	0	0.00%	0% - 20%
2	460	193	41.96%	15% - 35%	2	484	189	39.05%	15% - 35%
3	392	186	47.45%	25% - 40%	3	415	181	43.61%	25% - 40%
4	1,637	637	38.91%	30% - 45%	4	1,661	593	35.70%	30% - 45%
5	1,341	595	44.37%	35% - 50%	5	1,359	622	45.77%	35% - 50%
6	999	601	60.16%	45% - 70%	6	1,032	603	58.43%	45% - 70%
7	237	183	77.22%	65% - 100%	7	250	186	74.40%	65% - 100%
TOTAL	5,066	2,395	47.28%		TOTAL	5,201	2,374	45.65%	

THE CHAIR'S VOTES

Rissie Owens, Chair

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	327	315	96.33%	15% - 35%
3	856	836	97.66%	25% - 40%
4	701	664	94.72%	30% - 45%
5	79	64	81.01%	35% - 50%
6	26	24	92.31%	45% - 70%
7	9	7	77.78%	65% - 100%
TOTAL	1,998	1,910	95.60%	

GATESVILLE BOARD OFFICE

David Gutiérrez, Board Member

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	1,020	387	37.94%	15% - 35%
3	1,760	997	56.65%	25% - 40%
4	3,066	1,127	36.76%	30% - 45%
5	1,801	462	25.65%	35% - 50%
6	1,601	590	36.85%	45% - 70%
7	408	234	57.35%	65% - 100%
TOTAL	9,657	3,797	39.32%	

Roel Tejada, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	641	199	31.05%	15% - 35%
3	696	230	33.05%	25% - 40%
4	2,772	755	27.24%	30% - 45%
5	2,252	662	29.40%	35% - 50%
6	2,025	881	43.51%	45% - 70%
7	526	347	65.97%	65% - 100%
TOTAL	8,912	3,074	34.49%	

Lee Ann Eck-Massingill, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	575	135	23.48%	15% - 35%
3	675	169	25.04%	25% - 40%
4	2,586	606	23.43%	30% - 45%
5	2,097	639	30.47%	35% - 50%
6	1,927	864	44.84%	45% - 70%
7	539	377	69.94%	65% - 100%
TOTAL	8,400	2,790	33.21%	

HUNTSVILLE BOARD OFFICE

Roman Chavez, Board Member *

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	189	94	49.74%	15% - 35%
3	298	206	69.13%	25% - 40%
4	456	222	48.68%	30% - 45%
5	275	114	41.45%	35% - 50%
6	142	78	54.93%	45% - 70%
7	31	17	54.84%	65% - 100%
TOTAL	1,391	731	52.55%	

Federico Rangel, Board Member **

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	1,439	540	37.53%	15% - 35%
3	1,879	1,019	54.23%	25% - 40%
4	4,594	1,649	35.89%	30% - 45%
5	2,730	1,051	38.50%	35% - 50%
6	1,715	900	52.48%	45% - 70%
7	329	234	71.12%	65% - 100%
TOTAL	12,687	5,393	42.51%	

Tony Garcia, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	2	0	0.00%	0% - 20%
2	1,062	239	22.50%	15% - 35%
3	904	277	30.64%	25% - 40%
4	3,995	1,043	26.11%	30% - 45%
5	2,851	993	34.83%	35% - 50%
6	1,606	757	47.14%	45% - 70%
7	283	191	67.49%	65% - 100%
TOTAL	10,703	3,500	32.70%	

Pamela Freeman, Parole Commissioner ***

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	31	8	25.81%	15% - 35%
3	36	14	38.89%	25% - 40%
4	98	22	22.45%	30% - 45%
5	103	47	45.63%	35% - 50%
6	43	23	53.49%	45% - 70%
7	8	4	50.00%	65% - 100%
TOTAL	319	118	36.99%	

Gerald Garrett, Parole Commissioner ****

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	253	50	19.76%	15% - 35%
3	163	30	18.40%	25% - 40%
4	1,118	229	20.48%	30% - 45%
5	801	270	33.71%	35% - 50%
6	476	221	46.43%	45% - 70%
7	100	73	73.00%	65% - 100%
TOTAL	2,911	873	29.99%	

Wanda Saligas, Parole Commissioner *****

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	188	43	22.87%	15% - 35%
3	156	39	25.00%	25% - 40%
4	921	199	21.61%	30% - 45%
5	741	197	26.59%	35% - 50%
6	411	165	40.15%	45% - 70%
7	56	39	69.64%	65% - 100%
TOTAL	2,474	682	27.57%	

* Roman Chavez served as a Board Member from September 1, 2014 through October 3, 2014.

** Federico Rangel served as a Board Member from November 1, 2014 through August 31, 2015.

*** Pamela Freeman served as a Parole Commissioner from September 1, 2014 through April 16, 2015.

**** Gerald Garrett served as a Parole Commissioner from January 5, 2015 through May 31, 2015.

***** Wanda Saligas served as a Parole Commissioner from June 2, 2015 through August 31, 2015.

PALESTINE BOARD OFFICE

Michelle Skyrme, Board Member

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	1,259	491	39.00%	15% - 35%
3	1,787	981	54.90%	25% - 40%
4	3,482	1,112	31.94%	30% - 45%
5	2,046	562	27.47%	35% - 50%
6	1,132	397	35.07%	45% - 70%
7	269	129	47.96%	65% - 100%
TOTAL	9,976	3,672	36.81%	

Paul Kiel, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	1	0	0.00%	0% - 20%
2	834	186	22.30%	15% - 35%
3	628	193	30.73%	25% - 40%
4	3,139	792	25.23%	30% - 45%
5	2,370	836	35.27%	35% - 50%
6	1,371	673	49.09%	45% - 70%
7	358	284	79.33%	65% - 100%
TOTAL	8,701	2,964	34.07%	

James Hensarling, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	2	0	0.00%	RECOMMENDED
2	945	260	27.51%	APPROVAL RATE
3	737	247	33.51%	25% - 40%
4	3,414	975	28.56%	30% - 45%
5	2,524	1,024	40.57%	35% - 50%
6	1,377	763	55.41%	45% - 70%
7	337	279	82.79%	65% - 100%
TOTAL	9,336	3,548	38.00%	

SAN ANTONIO BOARD OFFICE

Juanita González, Board Member *

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	659	289	43.85%	15% - 35%
3	1,100	670	60.91%	25% - 40%
4	1,754	715	40.76%	30% - 45%
5	1,196	396	33.11%	35% - 50%
6	681	291	42.73%	45% - 70%
7	138	66	47.83%	65% - 100%
TOTAL	5,528	2,427	43.90%	

Fred Solis, Board Member **

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	139	58	41.73%	15% - 35%
3	236	147	62.29%	25% - 40%
4	429	216	50.35%	30% - 45%
5	238	83	34.87%	35% - 50%
6	122	61	50.00%	45% - 70%
7	34	18	52.94%	65% - 100%
TOTAL	1,198	583	48.66%	

Charles Speier, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	RECOMMENDED
2	798	257	32.21%	APPROVAL RATE
3	629	185	29.41%	25% - 40%
4	3,413	1,019	29.86%	30% - 45%
5	3,356	1,311	39.06%	35% - 50%
6	1,717	817	47.58%	45% - 70%
7	419	258	61.58%	65% - 100%
TOTAL	10,332	3,847	37.23%	

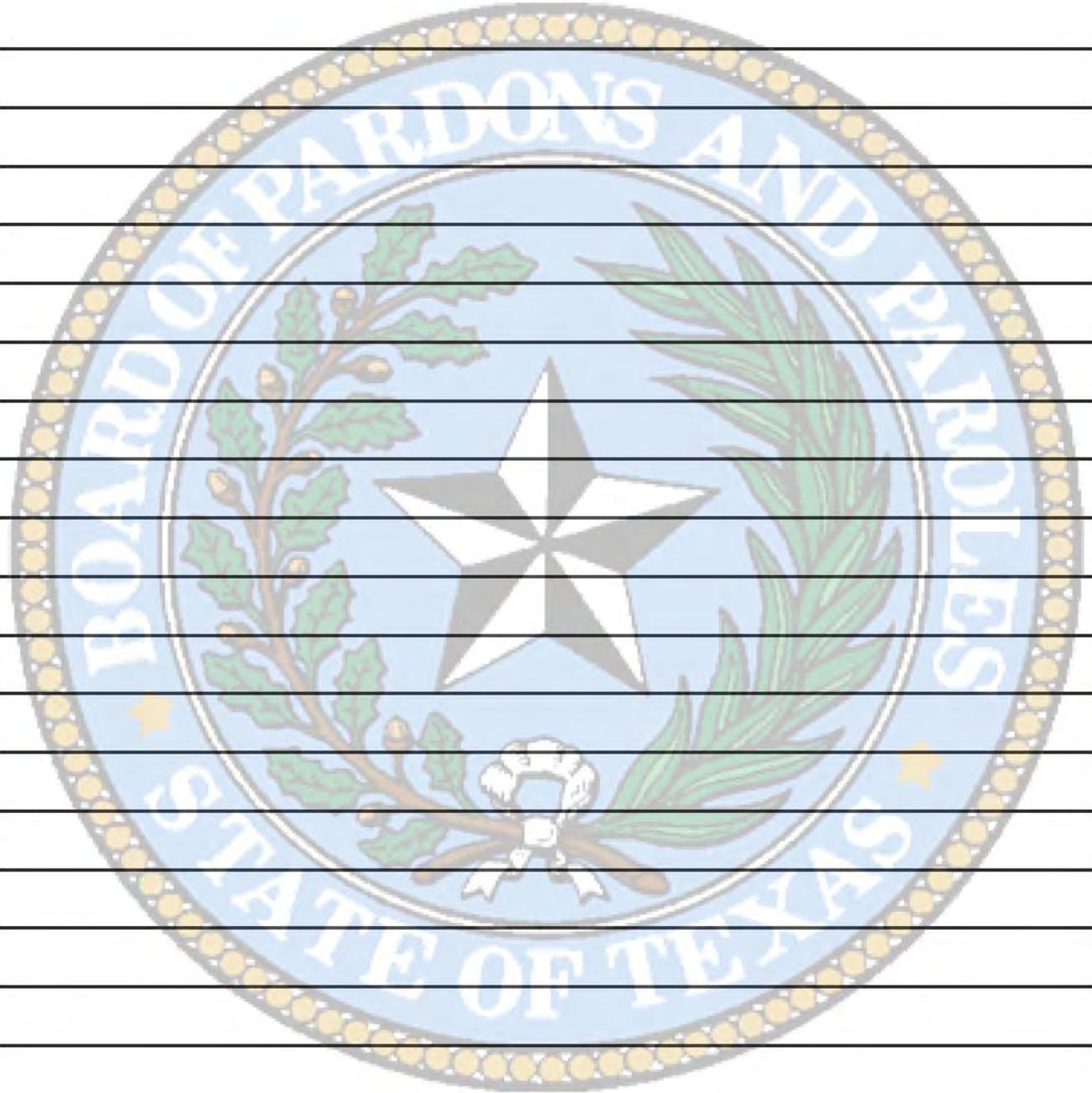
Anthony Ramirez, Parole Commissioner

LEVEL	CON	APP	APP RATE	RECOMMENDED APPROVAL RATE
1	0	0	0.00%	0% - 20%
2	716	212	29.61%	15% - 35%
3	551	143	25.95%	25% - 40%
4	3,156	869	27.53%	30% - 45%
5	3,076	1,120	36.41%	35% - 50%
6	1,610	716	44.47%	45% - 70%
7	377	228	60.48%	65% - 100%
TOTAL	9,486	3,288	34.66%	

* Juanita González served as a Board Member from September 1, 2014 through March 31, 2015.

** Fred Solis served as a Board Member from June 2, 2015 through August 31, 2015.

NOTES





**Texas Board of Pardons and Paroles
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