

**Texas Department of Criminal Justice**  
**DOL FORM WH-384**

An employee taking family and medical leave (FML) for **military exigency leave** may obtain the “Certification of Qualifying Exigency for Military Family Leave (*Family and Medical Leave Act*),” Form WH-384 from the U.S. Department of Labor website: <http://www.dol.gov>.

An employee’s human resources representative may also access and print the form for the employee.