Application Forms

The State of Texas Application for Employment and Application Supplement forms are available from the TDCJ website, local Texas Workforce Solutions offices, and any TDCJ human resources office.

Contact Us

Human Resources Heaquarters
2 Financial Plaza, Suite #600
Huntsville, Texas 77340
Phone: (936) 437-4098

Current Vacancies

Information about current job openings may be obtained from our website at:

www.tdcj.texas.gov

Select **Employment**, then choose **TDCJ Job Search**.

Opportunity Knocks At The

TEXAS Department of Criminal Justice

Be A TDCJ Correctional Officer

Join Our Team

- Military veterans are exempt from the CO pre-employment test.
- $4,000 Recruitment Bonus at select units
- No prior criminal justice experience required
- Paid training
- Unit-based on-the-job training and mentoring program
- Automatic pay increases within correctional career ladder
- Advancement opportunities
- Free uniforms and equipment
- Free meals while on duty

Apply Today

www.tdcj.texas.gov
Call toll-free:
1-877-WORK4TX

Employee Benefits

- Excellent retirement
- Generous vacation, sick, and holiday leave
- Health insurance
- Life insurance
- Dental programs available
- 401K and 457 plans available
- Legal protection plan
- Homes for Heroes home loan program
- Disability insurance
- Employee assistance program
- Hazardous duty pay
- Direct deposit and pay card programs
- Correctional officer recruiting awards

An Equal Employment Opportunity Employer

Basic Eligibility

- Must be eligible to work in the United States
- At least 18 years old (no age maximum)
- Males age 18 to 25 must be registered with the Selective Service
- Must not be on active duty in the military (terminal leave okay)
- No dishonorable discharge from the Armed Forces
- No convictions for felony or drug-related offenses
- No convictions for offense involving domestic violence
- No Class A misdemeanor convictions within past 10 years
- No Class B misdemeanor convictions within the past 5 years
- Must not be on probation for any criminal offense or have pending charges
- Must pass TDCJ pre-employment test (military veterans excluded)
- Must pass drug test and physical agility test

If you meet the criteria above, start your career as a

Correctional Officer

Can You Meet The Challenge?

Apply Today

Visit our website: www.tdcj.texas.gov

1. Select **Employment.**
2. **Schedule CO Pre-employment testing.**
3. **Report for testing with all required documents.**
4. **Veterans who are exempt from testing, will be scheduled for a job interview. Other applicants will take the test first.**

Monthly CO Salary

Service Months	Full-time Salary	Part-time Salary
0 - 2	$2,695.55	$2,695.55
3 - 8	$2,853.45	$1,426.72
9 - 14	$3,019.84	$1,509.92
15 - 30	$3,191.86	$1,595.93
31 - 42	$3,284.27	$1,595.93
43 - 54	$3,378.87	$1,595.93
55 - 90	$3,480.77	$1,595.93
91+	$3,587.45	$1,595.93

A higher starting salary is paid for a bachelor's degree or two years active military service.