

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
JOB DESCRIPTION**

POSITION TITLE: INDUSTRIAL SPECIALIST V –
Garment Factory Production Supervisor

SALARY GROUP: A17

DEPARTMENT: Industry

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CERTIFICATION: I certify that, to my knowledge, this is an accurate and complete description of the essential functions and the conditions required for this position.

APPROVED BY: C. F. Hazlewood, Jr. DATE: 9/12/2011

POSITION #: 024044

I. JOB SUMMARY

Performs highly complex work in the operation of the Garment Factory. Work involves overseeing the work of offenders to ensure efficient operations; and supervising the work of offenders. Works under limited supervision with considerable latitude for the use of initiative and independent judgement.

II. ESSENTIAL FUNCTIONS

- A. Oversees offenders in the performance of assigned tasks and the overall processing and production of the Garment Factory; plans schedules of operations; ensures the proper maintenance of machinery and equipment; and reviews and provides technical assistance in methods and equipment used in garment manufacturing.
- B. Reviews raw material requirements; requisitions supplies, machinery, and equipment; and prepares invoices for products distributed.
- C. Prepares reports of operations and related documentation to include quality and quantity of production; and maintains evaluations and records of training activities and proficiencies.
- D. Maintains the security of tools, machinery, and equipment; responds to emergency situations; performs various correctional and custodial support functions; and assists in maintaining security of assigned offenders.

* Performs a variety of marginal duties not listed, to be determined and assigned as needed.

III. MINIMUM QUALIFICATIONS

A. Education, Experience, and Training

- 1. Graduation from an accredited senior high school or equivalent or GED.
- 2. Eighteen months full-time, wage-earning experience in garment manufacturing

or

four years full-time, wage-earning experience in any production or manufacturing operation.

- 3. Experience in the supervision of offenders preferred.
- 4. Experience in correctional custody or law enforcement preferred.

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B. Knowledge and Skills

1. Knowledge of quality control standards to maintain satisfactory levels of production.
2. Knowledge of production and workflow procedures.
3. Knowledge of agency and departmental organizational structure, policies, procedures, rules, and regulations preferred.
4. Knowledge of garment manufacturing preferred.
5. Skill to communicate ideas and instructions clearly and concisely.
6. Skill to coordinate with other staff, departments, officials, agencies, organizations, and the public.
7. Skill to interpret and apply rules, regulations, policies, and procedures.
8. Skill in problem-solving techniques.
9. Skill to train and supervise offenders.
10. Skill to prepare and maintain accurate records, files, and reports.
11. Skill in the use of machinery and equipment in the assigned area preferred.

IV. ADDITIONAL REQUIREMENTS WITH OR WITHOUT REASONABLE ACCOMMODATION

- A. Ability to walk, stand, sit, kneel, push, stoop, twist, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs and ladders, identify colors, hear with aid, see, write, count, read, speak, analyze, alphabetize, lift and carry 15-44 lbs., perceive depth, operate a motor vehicle, and operate motor equipment.
- B. Conditions include working inside, working around machines with moving parts and moving objects, working around moving objects or vehicles, radiant and electrical energy, working closely with others, working alone, working protracted or irregular hours, excessive or intermittent noise, constant noise, fumes, smoke, gases, dust, grease, oils, solvents, and traveling by car, van, bus, and airplane.
- C. Equipment (machines, tools, devices) used in performing only the essential functions include computer and related equipment, typewriter, calculator, copier, fax machine, sewing machines and other garment manufacturing equipment, hand tools, forklift, pallet jack, telephone, and automobile.