



**TEXAS DEPARTMENT OF CRIMINAL JUSTICE  
JOB DESCRIPTION**

POSITION TITLE: INDUSTRIAL SPECIALIST V -  
Packing and Processing Plant

SALARY GROUP: A17

DEPARTMENT: Agribusiness, Land and Minerals

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**III. MINIMUM QUALIFICATIONS**

**A. Education, Experience, and Training**

1. Graduation from an accredited senior high school or equivalent or GED.
2. Two years full-time, wage-earning experience in meat processing operations or packing plant operations

or

four years full-time, wage-earning production or manufacturing operations experience.

Thirty semester hours from a college or university accredited by an organization recognized by the Council for Higher Education Accreditation (CHEA) or by the United States Department of Education (USDE) may be substituted for each year of experience on a year-for-year basis for a maximum substitution of one year.

3. Experience in correctional custody or law enforcement preferred.
4. Experience in the supervision of employees or offenders preferred.

**B. Knowledge and Skills**

1. Knowledge of methods and standards of meat processing, packing plant operations, and quality control procedures.
2. Knowledge of state and federal laws, rules, regulations, and guidelines related to food processing.
3. Knowledge of agency and departmental organizational structure, policies, procedures, rules, and regulations preferred.
4. Skill in the operation and maintenance of food processing machinery and equipment.
5. Skill to communicate ideas and instructions clearly and concisely.
6. Skill to coordinate with other staff, departments, officials, agencies, organizations, and the public.
7. Skill to interpret and apply rules, regulations, policies, and procedures.
8. Skill in problem-solving techniques.

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9. Skill to prepare and maintain accurate records, files, and reports.
10. Skill to assist in establishing production procedures.
11. Skill to train and supervise others.

**IV. ADDITIONAL REQUIREMENTS WITH OR WITHOUT REASONABLE ACCOMMODATION**

- A. Ability to walk, stand, sit, kneel, push, stoop, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs and ladders, identify colors, hear with aid, see, write, count, read, speak, analyze, alphabetize, lift and carry 45 lbs. and over, perceive depth, operate a motor vehicle, and operate motor equipment.
- B. Conditions include working inside, working around machines with moving parts and moving objects, working around moving objects or vehicles, radiant and electrical energy, working closely with others, working alone, working protracted or irregular hours, excessive heat, cold, dampness and chill, excessive or intermittent noise, grease, oils, slippery or uneven walking surfaces, working at heights, working on ladders or scaffolding, working with hands in water, and traveling by car, van, bus, and airplane.
- C. Equipment (machines, tools, devices) used in performing only the essential functions include computer and related equipment, typewriter, calculator, copier, fax machine, telephone, forklift, pallet jack, industrial meat processing equipment, scales, and automobile.