

**TEXAS DEPARTMENT OF CRIMINAL JUSTICE
JOB DESCRIPTION**

POSITION TITLE: MAINTENANCE SUPERVISOR IV –
Plumber, Water, General Maintenance, Construction
Class D Water, Class C Wastewater

SALARY GROUP: A17

DEPARTMENT: Facilities Division

Page 1 of 3

CERTIFICATION: I certify that, to my knowledge, this is an accurate and complete description of the essential functions and the conditions required for this position.

APPROVED BY: Thomas L. Vian DATE: 1/17/2012

POSITION #: 022479

I. JOB SUMMARY

Performs highly complex supervisory maintenance and construction work. Work involves overseeing maintenance and construction offender workers involved in the installation, care, and repair of state facilities and equipment. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.

II. ESSENTIAL FUNCTIONS

- A. Supervises, inspects, schedules, assigns, and participates in general maintenance, construction, and plumbing work to include preventive, corrective, and emergency maintenance; and coordinates work assignments with other supervisors to ensure efficient use of resources.
 - B. Prepares estimates of work hours, materials, and resources required for projects; initiates requisitions for materials and supplies; and prepares reports and maintains records of repairs.
 - C. Trains and supervises offender maintenance and construction workers; and ensures compliance with applicable safety rules, regulations, and standards.
 - D. Assists in maintaining the security of assigned offenders.
- * Performs a variety of marginal duties not listed, to be determined and assigned as needed.

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Page 2 of 3

III. MINIMUM QUALIFICATIONS

A. Education, Experience, and Training

1. Graduation from an accredited senior high school or equivalent or GED.
2. Three years full-time, wage-earning experience in plumbing or pipefitting.
3. Experience in the supervision of offenders preferred.

Must possess or be able to obtain a Texas Commission on Environmental Quality (TCEQ) Class D Water license and Class D Wastewater license within one year of employment date.

Must possess or be able to obtain a TCEQ Class C Wastewater license within thirty-two months of employment date.

Must maintain valid licenses for continued employment in position.

Selected applicants without required license(s) must sign a *Credential Contingency Agreement* that will remain in effect only until the initially established expiration date. Failure to comply with this contingency statement will result in separation from employment. *Credential Contingency Agreements* will not be extended or renewed as a result of an employee's separation from employment or acceptance of another position.

B. Knowledge and Skills

1. Knowledge of maintenance policies, procedures, and techniques.
2. Knowledge of plumbing and pipefitting procedures.
3. Knowledge of annual boiler inspection requirements.
4. Knowledge of agency and departmental organizational structure, policies, procedures, rules, and regulations preferred.
5. Skill to operate machinery and equipment related to the assigned area.
6. Skill in the use of test instruments, test equipment, and tools.
7. Skill to communicate ideas and instructions clearly and concisely.

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Page 3 of 3

8. Skill to coordinate with other staff, departments, officials, agencies, organizations, and the public.
9. Skill to interpret and apply rules, regulations, policies, and procedures.
10. Skill in problem-solving techniques.
11. Skill to prepare and maintain accurate records, files, and reports.
12. Skill to plan work in order to meet established guidelines.
13. Skill to train and supervise others.

IV. ADDITIONAL REQUIREMENTS WITH OR WITHOUT REASONABLE ACCOMMODATION

- A. Ability to walk, stand, sit, kneel, push, stoop, crawl, twist, reach above the shoulder, grasp, pull, bend repeatedly, climb stairs and ladders, identify colors, hear with aid, see, write, count, read, speak, analyze, alphabetize, lift and carry 45 lbs. and over, perceive depth, operate a motor vehicle, and operate motor equipment.
- B. Conditions include working inside and outside, working around machines with moving parts and moving objects, working around moving objects or vehicles, radiant and electrical energy, working closely with others, working alone, working protracted or irregular hours, excessive heat, cold, humidity, dampness, and chill, excessive or intermittent noise, constant noise, dust, fumes, smoke, gases, grease, oils, solvents, silica, asbestos, slippery or uneven walking surfaces, working at heights, working on ladders or scaffolding, vibration, working with hands in water, working below ground, and traveling by car, van, bus, and airplane.
- C. Equipment (machines, tools, devices) used in performing only the essential functions include computer and related equipment, typewriter, calculator, copier, fax machine, welding machines, chlorine tester, chlorinating systems, miscellaneous hand tools, telephone, and automobile.